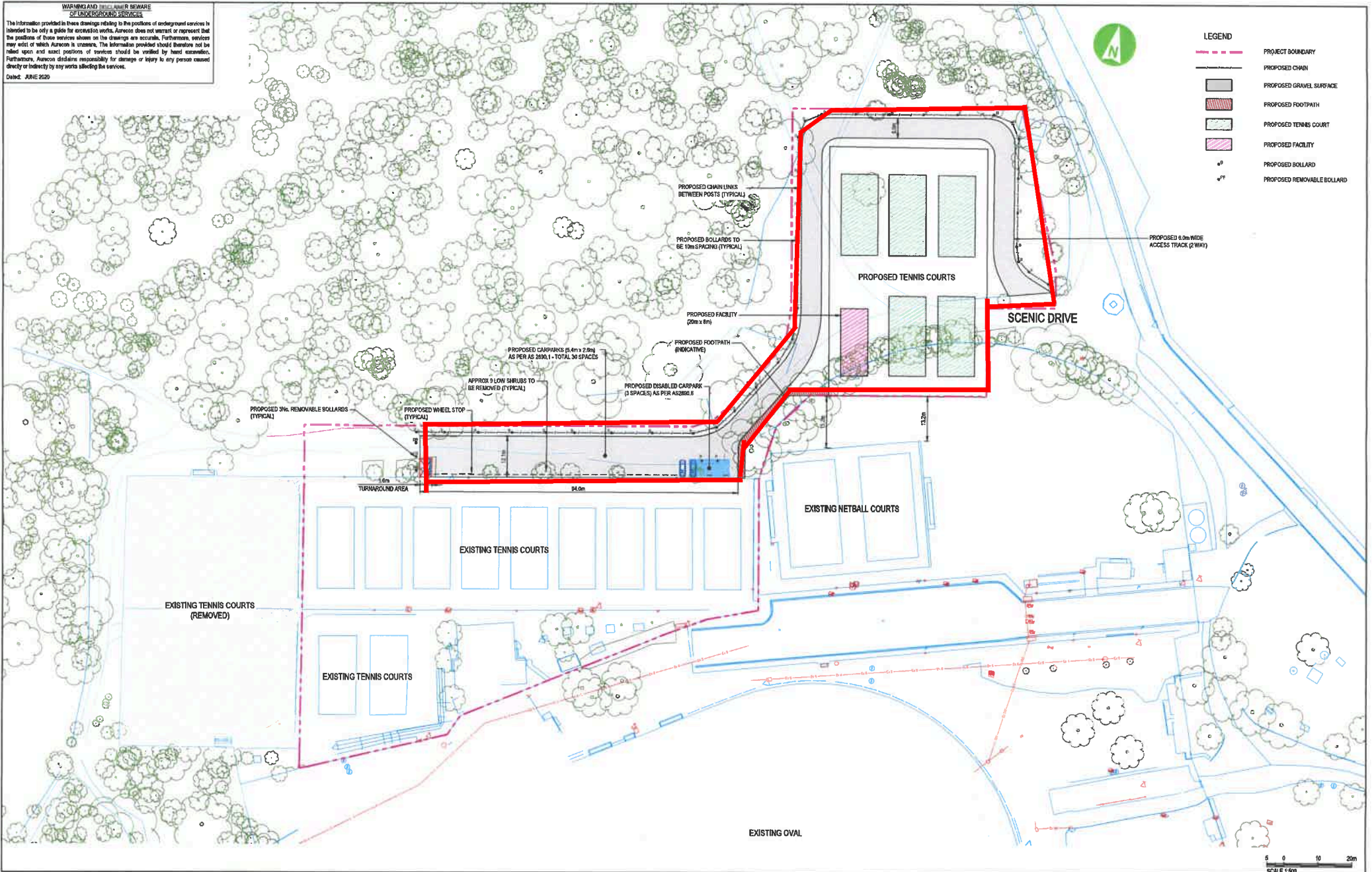


WARNING AND DISCLAIMER REGARDING UNDERGROUND SERVICES
 The information provided in these drawings relating to the positions of underground services is intended to be only a guide for excavation works. Aurecon does not warrant or represent that the positions of these services shown on the drawings are accurate. Furthermore, services may exist of which Aurecon is unaware. The information provided should therefore not be relied upon and exact positions of services should be verified by hand excavation. Furthermore, Aurecon disclaims responsibility for damage or injury to any person caused directly or indirectly by any works affecting the services.
 Dated: JUNE 2020



REV	DATE	REVISION DETAILS	APPROVED
A	07.07.20	ISSUED FOR INFORMATION	
B	08.07.20	ISSUED FOR INFORMATION	
C	08.07.20	ISSUED FOR INFORMATION	
D	13.10.20	ISSUED FOR INFORMATION	
E	04.12.20	ISSUED FOR INFORMATION	
F	10.02.21	ISSUED FOR INFORMATION	

SCALE	SHEET
1:500	A1
DRAWN	G.Stevanovski
DESIGNED	G.Stevanovski
REVIEWED	

PRELIMINARY NOT FOR CONSTRUCTION	PROJECT	ECHUCA TENNIS CLUB
APPROVED	DATE	
	TITLE	PROPOSED CARPARK AND ACCESS TRACK
DRAWING No.	PROJECT No.	DATE
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		- F

SCALE 1:500

Cr Mackrell declared a conflict of interest in item 7.5 and vacated the Chamber at 5:21pm

7.5. Scenic Drive and Victoria Park Infrastructure and Service Plan

Mr Jason Warren addressed Council in relation to item 7.5

Author:

Fraser Neele, Recreation Planner

Responsible Manager:

Acting Recreation Manager

Attachments:

- 7.5.1 Scenic Drive and Victoria Park Infrastructure and Service Plan prepared by Insight Leisure Planning dated 22 January 2018
- 7.5.2 Council Minutes for the meeting dated 30 January 2018 for the Decision on Item 6.4.
- 7.5.3 Plan of proposed lawn tennis court location prepared by Aurecon, undated
- 7.5.4 Letter from Echuca Lawn Tennis Club and Echuca South Tennis Club dated 31 January 2019, accompanying approvals from Presidents.
- 7.5.5 Letter from Major Roads Projects Authority dated 11 February 2019
- 7.5.6 Letter from the Department of Environment, Land, Water and Planning dated 14 February 2019

1. Purpose

This report is to rescind the Council Decision made on the 30 January 2018 in relation to item 6.4 of that agenda, for the adoption of the Scenic Drive and Victoria Park Infrastructure and Service Plan dated 22 January 2018 (hereafter The Plan).

The decision is to be replaced by a similar one that allows the replacement tennis courts to be located in the cleared area to the north-east of the existing courts, as consented to by the relevant stakeholders. This location is shown in attachment 7.5.3 and aligns with the original Plan that was exhibited to the public.

2. COUNCILLORS VICKERS / PANKHURST

That Council:

- 1. That Council acknowledge the location of the Tennis courts in the Victoria Park Master as determined in its decision on Item 6.4 of the meeting held on 30 January 2018 cannot be enacted due to legislative constraints contained within the Planning and Environment Act 1987.**
- 2. Adopt the Scenic Drive and Victoria Park Infrastructure and Service Plan (January 2018) prepared for council by Insight Leisure Planning without amendment.**
- 3. Note that all other actions related to item 6.4 at its meeting on 30 January 2018 remain unchanged and are provided below for clarity and consistency regarding this decision.**

4. **Note that officers will prepare an implementation plan based on the endorsed initiatives and activities and associated priority levels endorsed by Council, inclusive of estimated project costs and a funding strategy, for future consideration by Council.**
5. **Note that officers will form an advisory group to progress the planning of the proposed multi-purpose pavilion including current and potential future users of the reserve.**
6. **Instruct officers to investigate opportunities and liaise with potential partners regarding the management of Victoria Park and the separation of the bushland areas from the formalised sporting and community infrastructure.**
7. **Approve endorsed initiatives to be pursued and delivered where they can be accommodated within Council's standard operating or capital budgets without impact on other projects, or where grants can be obtained without further funding demand or commitment from council.**

CARRIED

3. Conflict of Interest

In accordance with Section 80B of the *Local Government Act 1989*, the officer preparing this report declares no conflict of interest regarding this matter.

4. Charter of Human Rights

This report has considered and complies with the Human Rights and Responsibilities contained in the Victorian *Charter of Human Rights and Responsibilities Act 2006*.

5. Instrument of Delegation

This report has considered and complies with the Instrument of Sub-Delegation by the Chief Executive Officer in so far as this report is not contrary to the existing policy or strategy previously adopted by Council.

6. Background

An Infrastructure and Service Plan was prepared for the Scenic Drive and Victoria Park Reserves in 2017, with the Plan adopted by Council on the 30 January 2018.

Contents of Plan

This plan included a comprehensive long term vision for the infrastructure and management of the site including the large areas of natural bushland, the passive recreation space of the historic botanical gardens, the active waterfront and boat ramp area and the formalised recreation reserve, including the lawn tennis courts, CFA running track, netball courts and main oval. The plan included a large number of developments and changes including:

- Realigning the access to the boat ramp, redeveloping the historic Rose Gardens;
- Accommodating the Major Roads Project Authority's (MRPA) Echuca Bridge Project, including throughout the construction process;
- Redeveloping the Boat Ramp area including the adjacent car parking, terracing and green spaces;
- Connecting the Boat Ramp area to the Riverboat Dock project area along the Watson Street alignment and riverfront;

- Redeveloping the path network throughout the bush areas, including removing cars and vehicles from the space and rehabilitating key points of cultural and environmental interest;
- Exploring new management models for the reserve, including potential separation of the formalised areas from the bushland reserve;
- The development of a new multi-purpose pavilion to accommodate all Council users on the site in a new, state of the art facility, resurfacing of oval and improvement of parking and access;
- Relocating the six lawn tennis courts being displaced by the MRPA project into the cleared space that formerly accommodated the District Netball Facility.

Adoption of Plan and Original Council Decision

Council adopted this plan, with a variation to change the position of the six replacement tennis courts. Council determined to locate these immediately to the north of the existing courts.

Council adopted the plan with the decision below:

That Council:

1. *Adopt the Scenic Drive and Victoria Park Infrastructure and Service Plan (January 2018) prepared by Insight Leisure Planning with the exception that the six new tennis courts be located in the yellow hatched area immediately north of the existing courts shown at figure 1, page 40 of the officer's report.*
2. *Note that officers will prepare an implementation plan based on the endorsed initiatives and activities and associated priority levels endorsed by Council, inclusive of estimated project costs and a funding strategy, for future consideration by Council.*
3. *Note that officers will form an advisory group to progress the planning of the proposed multi-purpose pavilion including current and potential future users of the reserve.*
4. *Instruct officers to investigate opportunities and liaise with potential partners regarding the management of Victoria Park and the separation of the bushland areas from the formalised sporting and community infrastructure.*
5. *Approve endorsed initiatives to be pursued and delivered where they can be accommodated within Council's standard operating or capital budgets without impact on other projects, or where grants can be obtained without further funding demand or commitment from council.*

During implementation of this decision, it became apparent that the position of the Department of Environment, Land, Water and Planning (DELWP) in relation to the removal of any additional native vegetation was that an application for removal of the vegetation would be required and would need to meet the requirements contained within the Planning and Environment Act.

The investigation concluded that the legislative requirements were insurmountable and it was not possible to construct the tennis courts in the Tennis clubs preferred location. The Tennis club have now written to Council requesting that the Courts be constructed in the original location as nominated in the Insite Leisure Planning report.

Issues:

Issue 1: Capacity to locate the Tennis Courts in compliance with Council's decision

The decision of Council to specify the location of the new tennis courts to the north of the existing tennis courts contradicted the advice of DELWP, who stated that they would not support a proposal that resulted in any unnecessary removal of native vegetation.

The location of the tennis courts immediately to the north of the existing courts, as determined by council would result in the removal of a large number of mature and established trees. During implementation it became apparent there was several issues with this location relating predominantly to the removal of native vegetation.

These were:

- The removal of native vegetation was considered unnecessary under Clause 52.17 of the planning scheme due to the alternate viable location that reduced the tree removal;
- DELWP as both the owner of the land, and the Recommending Referral Authority under Clause 52.17 of the planning scheme stated they would not support the location for the reason stated above;
- MRPA and DELWP (as the state planning authority) indicated that the removal of additional native vegetation could not be undertaken as part of the bridge project, and would need to be done by the Tennis Club due to the potential conflict and additional impact on the Bridge Project.

Issue 2: Consultation and negotiation

Immediately after the council decision, officers organised meetings with relevant agencies and partners including DELWP and MRPA. These meetings were in order to investigate the means of implementing the council decision, while satisfying the needs of authorities and users.

Over the course of these meetings it was apparent that DELWP was not supportive of the removal of vegetation that could be avoided. This was consistent with the advice provided by DELWP through the planning process.

This consultation was carried out in depth over a 12 month period. Due to the conflicting priorities presented, there was no win-win solution to the problem resulting in a protracted negotiation process. The eventual outcome was the agreement to the location shown on the attached plan by the Tennis Club. It was determined that the location of the courts would allow for a useable connection to the existing tennis facility while minimising vegetation removal and impacts on other infrastructure and users.

Issue 3: Ongoing Engagement with ELTC and ESTC

There has been ongoing engagement with the combined tennis clubs throughout both the master plan development and since adoption relating to the implementation of the plan and Council's original determination.

The Tennis Clubs, in their letter consenting to the proposed location of the tennis courts reiterated other concerns they had with the plan throughout the initial engagement process. This included their position relating to the development of the common pavilion on the grounds that their existing pavilion is adequate, access to the facility across the council managed space and the ownership and management conditions of the land.

The circumstances surrounding both these issues have not changed since the previous council decision. Council will continue to work towards developing a new pavilion engaging with all potential users throughout the process. In this case the tennis clubs will continue to be a potential user of the space and will be engaged in a manner appropriate to their participation.

Risk:

Risk management has been considered in the preparation of this report and no risks with a high or extreme rating have been identified in this process.

7. Options

Option 1: Replace the original council decision with a new resolution to include the tennis courts in the location as requested by ELTC in its January 2019 letter and as documented in the Scenic Drive and Victoria Park Infrastructure and Service Plan (January 2018) prepared for council by Insight Leisure Planning

This will allow the progression of the master plan within the short term and allow for the completion of the replacement tennis courts. The determination has the capacity for minor variations to be undertaken where agreement is reached with all affected stakeholders to ensure compliance with legislative requirements and the needs of users.

This option is recommended by officers.

Option 2: Do nothing

This would result in there being no change in Council's strategic position regards the position of the tennis courts.

This would result in the perpetuation of the current impasse and would contradict the stated position of DELWP, who have indicated that the position will not be supported by them either as the primary manager of the land, or as the referral authority under the requirements of Section 55 of the *Planning and Environment Act, 1987*.

This would cause either delaying the Echuca Moama Bridge Project or result in the replacement courts not being constructed.

This option is not recommended by officers.

8. Strategic Planning Environments

The recommended decision continues to align with the requirements, guidelines and outcomes of the Council Plan and strategic documentation for the reasons enumerated in this section of the previous report (See Section 10 of item 6.4 in the January 2018 Council Meeting).

The new decision will continue to achieve these, with the process undertaken to reach this point aligning with council values relating to engagement with the community, responsible management and cooperation with other government authorities, bodies and organisations.

9. Consultation

Internal Consultation:

Internal consultation has been undertaken where necessary. Primarily this has been with the Planning Department in relation to Council's role as the Responsible Authority regarding the removal of native vegetation.

Councillors were briefed on the 20 February 2018 and 5 March 2019 Council Briefing Sessions.

External Consultation:

External consultation with the ELTC and ESTC was undertaken in relation to this project. This included organising meetings with MRPA and DELWP as well as engaging with Aurecon as the consultant appointed by MRPA to resolve the situation.

Ongoing engagement with Aurecon as the representative of ELTS as well as with MRPA has occurred throughout the year since the council decision.

Public Engagement:

General public engagement has not been undertaken due to the following:

- The discussions impacted only on a single stakeholder who was engaged with;
 - The original plan and adoption was widely exhibited with a large amount of public engagement undertaken throughout the preparation and adoption;
 - The recommended outcome aligns with the original findings and recommendation to council;
 - There has been no changes made to the Scenic Drive and Victoria Park Infrastructure and Service Plan since the previous decision.
-



SCENIC DRIVE AND VICTORIA PARK Infrastructure and Services Plan (Master Plan)

Attachment 7.5.1

22 January 2018



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1. Introduction



Figure 1: Study Area

1.1 Study Area

This project involves the creation of a Master Plan to guide the future management and improvements for the Scenic Drive and Victoria Park Study area. The study area is approximately 160 hectares in size.

Victoria Park is a prominent open space in Echuca that is highly valued by the community. 31% of respondents to a 2013 survey (as reported in Council's 2013 Open Space Strategy) declared Victoria Park to be their favourite open space.

1.2 Project Aim

The aim of the project is:

To prepare a Master Plan for the Victoria Park Reserve to inform rejuvenation and long term management that will deliver maximum benefit and value for the community and users.

1.3 Project Objectives

The objectives of the project include:

- Develop a long term vision for the use of the Reserve that recognises existing Council Strategies, the views of the community, the Echuca Moama Bridge and connections with the historic Port of Echuca and surrounding riverine environment while supporting and encouraging increased Public Access and use.
- Identify opportunities which support new and evolving uses and users within the park, accommodating changing community requirements for open space and recreation facilities.
- Identify short, medium and long term infrastructure opportunities which support and encourage multiuse recreation facilities and colocation of user groups in an efficient manne .
- Identify areas for managed pedestrian and vehicle access and movement in and throughout the site to maximise the visitor experience, promote active transport and at the same time control and limit the impact on the natural environment.

2. Context



Figure 2: Map of Victoria, Source: Google Maps



Figure 3: Map of the Shire of Campaspe, Source: Google Maps

2.1 Shire of Campaspe

The Shire of Campaspe has an area of around 4,500 square kilometres and is located in north central Victoria, approximately 180 kilometres north of Melbourne.¹ It is bounded to the north by the Murray River and the New South Wales border. The Shire is named after the Campaspe River.

Although predominantly rural, the Shire of Campaspe has significant residential areas in the townships of Echuca and Kyabram. These are also the two largest towns in the Shire.² 'Agricultural production, based on intensive irrigated areas and large tracts of dry land farming, is a major contributor to the local economy. In addition to on-farm food production, food processing, manufacturing, construction and tourism are major employers.'³

In 2016 the Shire of Campaspe had an estimated population of over 36,800. Population growth rates in the Shire tend to be variable, responding to structural changes in the food processing industry as well as to climatic conditions. The average annual population growth rate between 2006 and 2011 was only 0.09%, however the rate of growth is expected to rise slightly between 2016 and 2026 to 0.38%. Population modelling has predicted that the population of the Shire will be approximately 39,000 in 2026 and 42,000 in 2036.⁴

In 2011 the proportion of youth (under 15) and seniors (over 65) in the Shire was slightly higher than the Regional Victoria average, at 21.4% and 19.4% of the population respectively.⁵ The largest increase in persons between 2011 and 2026 is forecast to be in ages 75 to 79, which is expected to increase by 619 and account for 5.0% of the total persons.⁶

Along with its position in one of Victoria's richest and most diverse agricultural and food processing areas, Campaspe Shire's history, cultural heritage, natural assets and location in relation to major urban centres are predicted to provide the Shire with extensive opportunities for growth and development in the future.⁷

1 www.communityprofile.com.au/campaspe
 2 www.forecast.id.com.au/campaspe
 3 www.economyprofile.com.au/campaspe
 4 www.forecast.id.com.au/campaspe
 5 www.communityprofile.com.au/campaspe
 6 www.forecast.id.com.au/campaspe
 7 www.communityprofile.com.au/campaspe

2.2 Echuca

Echuca is the largest and most populous town in the Shire of Campaspe.¹ The town is situated in a picturesque location close to the junction of the Goulburn, Campaspe and Murray Rivers. It is closely linked with its 'twin town', Moama, which is located just across the Murray River on the New South Wales side.

In 2011 Echuca was home to approximately 13,700 people, while Moama had around 5,500. Like the broader Shire, Echuca has a larger proportion of youth and seniors than the Victorian Regional average (22.14% and 18.41% respectively in 2011).²

Tourism is an important part of Echuca's economy, much of which draws on Echuca's historic features. Echuca Moama is the key holiday leisure destination in the Murray Region and the historic Port of Echuca and paddlesteamers are the most iconic attraction along the length of the Murray.³ The river and its environs play a key part in major festivals held in the town, such as the Club Marine Southern 80 (the world's biggest water ski festival).⁴

1 www.campaspe.vic.gov.au
 2 www.communityprofile.com.au/campaspe
 3 Port of Echuca Discovery Centre Operational Review - 2016 Update
 4 www.echucamoama.com/events-festivals



Figure 4: Aerial photo of Echuca, c1960 Source: SLV



Figure 5: Internal track, c1906 Source: SLV



Figure 6: Cycling race around oval, c1940 Source: SLV



Figure 7: Rose Garden, c1920-1954 Source: SLV



Figure 8: Camping area, c1920-1954 Source: SLV



Figure 9: Internal track, c1920-1954 Source: SLV

2.3 Historical Context

The Yorta Yorta Nation Aboriginal Corporation are the Registered Aboriginal Party for the Study Area. Many ‘scar trees’ have been identified in and around the Study Area, some of them visible along Scenic Drive. The large number of scar trees is an indication of the intensity to which the floodplain was traditionally used by Yorta Yorta people and of the historical links of the people to this area.¹

Prior to European settlement, the Study Area and its immediate environs

would have contained a number of resources that could have been utilised by the traditional Aboriginal owners. The region would have supported a diverse range of fauna...The Murray and Campaspe Rivers contain several edible fish species...Freshwater would have been available from the evident watercourses, namely the Murray River and Campaspe River... The lowland and grassy forest...would have provided protection for camping during wet winter months. A number of plants would have been seasonally available, especially along the river and the fresh supply of water would have also attracted animals to the area.²

The European settlement at Echuca was initially known as “Hopwood’s Ferry”, after its founder Henry Hopwood who had a business transporting people and goods across the Murray. The settlement later became the largest inland port in Australia and was renamed ‘Echuca’, an Aboriginal word which means “meeting of the waters”.³

The historic river port at Echuca was an important part of the town’s development, and is now one of its major tourist attractions. For many years, Echuca was the main shipbuilding centre for the river transport industry. At its peak, Echuca supported 8 sawmills and turned over up to 240 paddlesteamers a year. A portion of the red gum wharf built in 1865 still services timber hulled paddlesteamers, including the *PS Adelaide* (said to be the oldest wooden hulled paddlesteamer operating anywhere in the world).⁴

The Echuca Historic Area is centred around the northern part of the town and is strongly associated with the Murray River. The Study Area is located just north of the Historic

1 Rhodes, David and Young, John. Cultural Heritage Report: Report on Assessment for Aboriginal Cultural Heritage Values, Echuca-Moama Bridge Project, report prepared for VicRoads, June 2015, p. 9.

2 Rhodes, David and Young, John. Cultural Heritage Report: Report on Assessment for Aboriginal Cultural Heritage Values, Echuca-Moama Bridge Project, report prepared for VicRoads, June 2015, p. 39.

3 www.campaspe.vic.gov.au

4 www.portofechuca.org.au/discover

Area, on a portion of land bounded on most sides by the Murray and Campaspe Rivers.

The Heritage Impact Assessment for the proposed road through the Study Area provides a detailed history of the early European history of the site:

The area currently known as Victoria Park...was originally part of the Wharparilla Run and was leased by [Henry] Hopwood. This area of land, between the west bank of the Murray River, the junction of the Campaspe and Murray Rivers and the north bank of the Campaspe River, was known as the ‘Junction Paddock’ prior to being named Victoria Park (Coulson, 1995: 35, Priestley, 1965: 21)...The western half of the paddock was used by the police to graze their horses, and some early attempts at cultivation were made in the paddock near the Campaspe River (Priestley, 1965: 21).

The bush park area north of the Victoria Park oval and tennis courts has been used for a range of activities, including cattle grazing, sand mining, a shooting range, timber cutting for firewood, a hockey field and a reserve for social gatherings (Heather Rendell, Echuca Historical Society, pers. comm. 14/8/2008). During WWII an army camp was established on the oval and the adjacent bushland was used for training (Heather Rendell, letter to David Rhodes, 20/8/2008).⁵

Recreational activities within the Study Area have been well documented photographically, including through a series of postcards in the first half of the twentieth century .

Another historic use of the site is the former Echuca College, which was originally built 1903 and has now been demolished. Some palm trees are still evident on the site.

5 Rhodes, David. Echuca-Moama Bridge EES Historic Heritage Impact Assessment, report prepared for VicRoads, June 2015, pp. 11-12.

2.4 Strategic Context

A range of documents inform the preparation of the Master Plan. The following is a summary of key documents in relation to the Master Plan. A more detailed review of the 2010 Master Plan is included in Appendix A.



Victoria Park & Environs Master Plan (2010)

In 2006, the Campaspe Shire Council completed and endorsed a master plan to guide the future development and use of Victoria Park. Changing circumstances between 2006 and 2009 (no requirement for a dual synthetic hockey-tennis facility, and the prospect of a roadway being created through the site for a second

Echuca-Moama bridge crossing) led to the commissioning of the *Victoria Park Master Plan Review Study* in July 2009 with the aim to prepare a new master plan and strategic direction for Victoria Park and its environs.

The 2010 Master Plan focused primarily on reconfiguration of the sporting facilities to accommodate the proposed new roadway, and improvement of amenity and traffic circulation in the around the existing oval. Key recommendations include:

- Additional netball and tennis courts and associated infrastructure north of the existing courts.
- Establishment of a new sports field (cricket and football) north of the existing CFA training and events area, including relocation of the Henry Hopwood Memorial (obelisk).
- New pavilion and community facility to replace Boral Bar and adjacent public toilets.
- Establishment of a new sports field (cricket and football) or two soccer fields on the former school site, and associated parking.
- Formalised parking west of the existing oval and along Crofton Street, and removal of the eastern access road.



Echuca Moama Recreation Plan (2006)

The report observed the aging population of the Echuca-Moama region may reduce some demand for active sporting opportunities, but will increase demand for unstructured and passive leisure and recreation pursuits, such as walking, golf, lawn bowls, indoor social activities, and use of parks. A perception of safety in the community and safe

accessible areas will be important features of the region for older adults.

There will continue to be a need to provide active sporting opportunities for young people / families. Just under one-third of all residents in the Echuca-Moama region are aged under 25 years, a range which includes the most active age cohorts in relation to participation in sporting and recreation activities.

The report made the following observations regarding Victoria Park.

- Identified poor playing surface conditions at Victoria Park main oval.
- Moama Recreation Reserve and Victoria Park are identified as premier sporting precincts
- Suggested Victoria Park could be a site for a shared use hockey/tennis facility – however this is no longer required (as hockey has been developed elsewhere and tennis have not expressed a desire for hard courts).
- Identified need for new/upgraded social pavilion and improved change room facilities.
- Support informal use of Scenic Drive environs, however restrict / improve vehicle circulation and pedestrian safety.

Campaspe Open Space Strategy (2014)

Victoria Park and Scenic Drive are identified as important municipal open space reserves. Victoria Park is considered a Premier sporting reserve for high profile outdoor sporting events. The Strategy recommends:

- Development of a second oval at Victoria Park.
- Development of a Master Plan for Victoria Park and surrounds.

Campaspe Walking and Cycling Strategy (2007)

The strategy outlines recommendations for walking and cycling within Campaspe. For the study area and surrounds it recommends:

- Development of a Victoria Park Bushland Management Plan including strategic direction for walking and cycling tracks.
- Encourage effective linkages and connections to/from Echuca Port, town centre and surrounding areas.
- Encourage use of Victoria Park and Scenic Drive for walking and cycling.

Campaspe Shire Recreation Reserves Analysis (2007)

The report assesses the current and forecast recreation needs for the Campaspe community. Observations include:

- Victoria Park has been assessed as a Regional standard reserve.
- Key improvements required include upgrade the playing surface condition of the main oval and establish dedicated netball change rooms. The use of kikuyu grass as a turf species is not ideal as it is dormant in winter and is too spongy for cricket.
- Victoria Park is currently Council managed, it was recommended that a community/user Reserve Committee be established to help guide Council initiatives.
- Suggestions for improvement that are yet to be undertaken include:
 - Installation of a protective fence at the grandstand end of ground to control stray cricket balls (or review internal car parking arrangements).
 - Installation of additional seating around the oval, and improve existing.
 - Continued work to improve the quality of the centre cricket wicket.
 - Joint social room development with all Reserve user groups in a more central location on the Reserve, to replace Haw Pavilion.
 - Upgrade of the grandstand, including the visitor's rooms and umpires' rooms, and install netting in the understorey of the roof to "bird-proof".

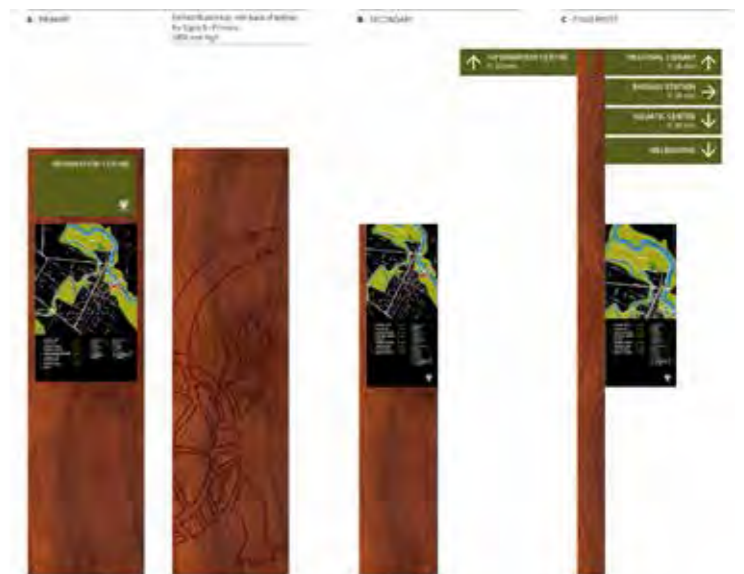
Port of Echuca Discovery Centre Operational Review (2016)

The Port of Echuca, which is adjacent to the subject site, is a major tourist attraction not only for the Shire of Campaspe, but for the Murray region. The 'authentic heritage experience' provided at the Port is its main drawcard. The Port of Echuca generates approximately \$81 million in direct expenditure to the region, and 46% of visitors to Echuca are motivated primarily by a visit to the Port of Echuca.

Wayfinding Strategy And Style Guide (2013)

The report makes recommendations for trails and signage within Echuca including Victoria Park and Scenic Drive.

- Identifies Victoria Park and Scenic Drive as a key destination point. Information and directional signage will be established throughout Echuca directing visitors to Victoria Park.
- Incorporate signage and way finding within Victoria Park and Scenic Drive as identified in the Wayfinding Strategy, i.e. Primary, Secondary and fingerboard signage at strategic locations.



2.5 Zones and Overlays

The majority of the Study Area is zoned *Public Park and Recreation* with the areas along waterways zoned *Public Conservation and Resource*. The former Echuca College site is zoned *Public Use - Education*.

A number of overlays apply to the Study Area. The 'bush' portion of the site, is covered by Flood, Wildfire Management, and Environmental Significance Overlays. A Public Acquisition Overlay sets aside land for the future roadway associated with the proposed second Echuca-Moama Bridge crossing.

Three Heritage Overlays are located within the Study Area. HO33 and HO72 cover the Fountain and Statuary, and the Red Gum Memorial Archway respectively. HO79 applies to a stand of Murray Pine north of the former Echuca College site.

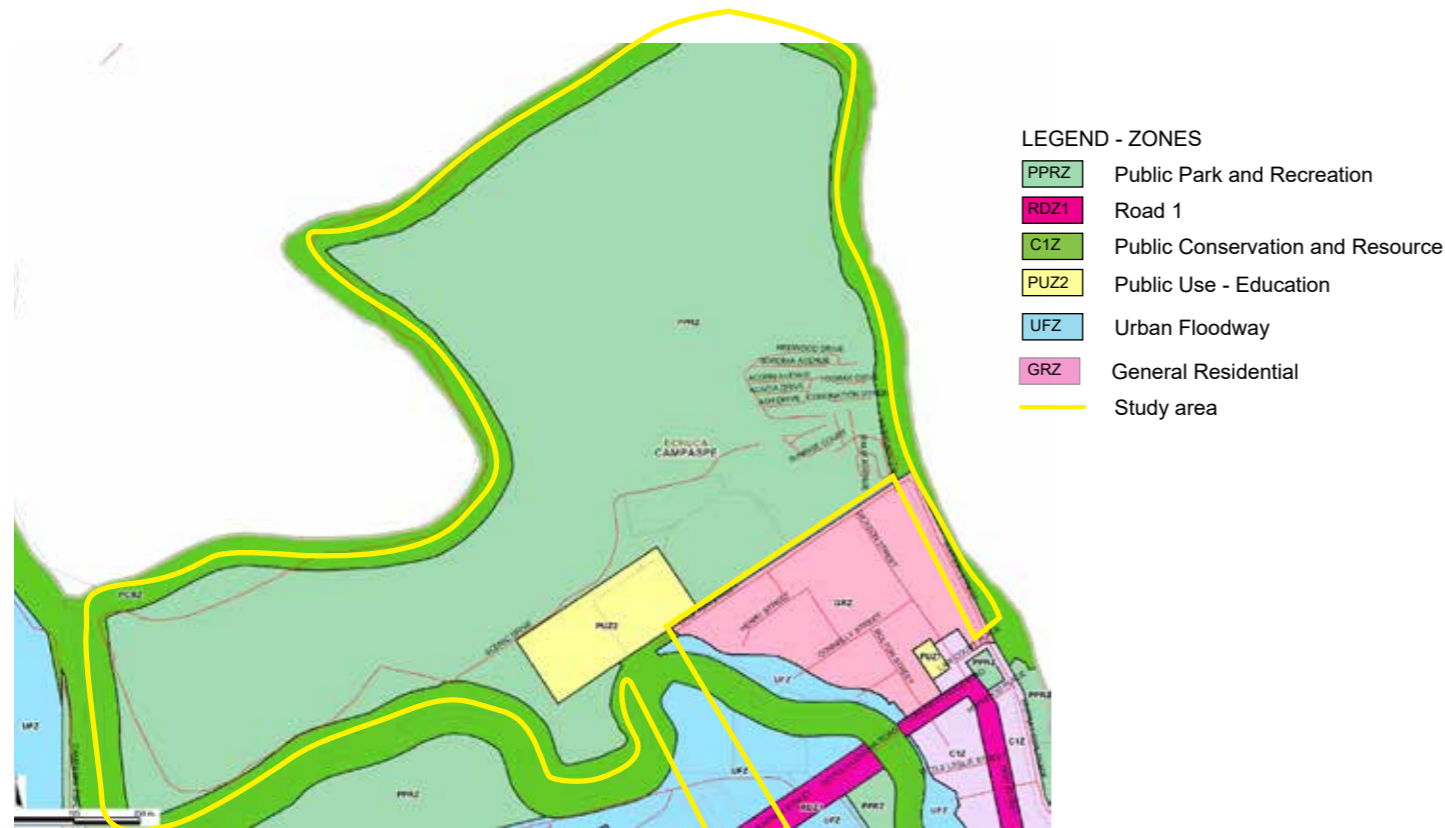


Figure 10: Zones. Image source: Planning Maps Online



Figure 11: Overlays. Image source: Planning Maps Online



Figure 13: Plan showing alternative alignments of Echuca-Moama Bridge Project. Image source: VicRoads

2.6 Echuca-Moama Bridge Project

VicRoads, in partnership with New South Wales Roads and Maritime Services (Roads and Maritime), is undertaking planning activities for a second Murray River crossing at Echuca Moama. The second crossing, known as the 'Echuca-Moama Bridge Project' (the Project) would alleviate congestion on the existing bridge, provide an alternate access for traffic between the two towns and cater for road freight.

The preferred alignment of the road associated with the Project runs through Victoria Park, across the former school site and north and west of the existing sports facilities and camping ground. A second bridge link will also be constructed across the Campaspe River.

Preliminary plans for the Project have been reviewed in the preparation of this Master Plan. The proposed road and bridges will have a significant impact on the Master Plan's Study Area, effectively bisecting the site. Primarily the area of the site north of the road is the less developed 'bush' part of the site, while sports and camping facilities are clustered between the proposed road and Crofton Street. The bridge over the Murray River is closely situated to the existing boat launch area, while further west a number of tennis courts are to be relocated.

In developing plans for the Project a number of studies were commissioned by VicRoads. Many of the studies have a significant overlap with the Study Area and subject matter of the Master Plan and have therefore been used as background information in its development. They include:

- Biodiversity and Habitat Impact Assessment
- Aquatic Flora and Fauna Impact Assessment
- Cultural Heritage Impact Assessment
- Heritage Impact Assessment

Some of the recommendations in the reports are potentially relevant to the Master Plan's proposals. It was found that a number of large old trees are located in the right of way of the proposed road. The Cultural Heritage Impact Assessment indicates that these should be re-used on site after removal. In order to combat the fragmentation of high quality squirrel glider habitat bridge crossings have been proposed, however it is also recommended that remaining habitat be retained and enhanced.

The Moama Bridge Art Project is a collaborative effort catalysed by the project which seeks to 'facilitate the creation of a compelling historical narrative on and around the impending bridge infrastructure'.¹

¹ Moama Bridge Art Project. www.bridgeartproject.com. Accessed 14.06.2017



SECOND MURRAY RIVER CROSSING, ECHUCA-MOAMA SQUIRREL GLIDER HABITAT LINKAGE STRATEGY

Roads and Maritime Services, NSW

BLA Biodiversity & Landscapes, Pty Ltd
 10/11 Sturt Street, Echuca, VIC 3630
 Tel: 03 522 2222
 Fax: 03 522 2222
 Email: info@bla.com.au

The EES undertaken as part of the initial Echuca-Moama Bridge Project (i.e. dated December 2014) is currently being updated. The outcomes from the report were not publicly available at the time of developing the Master Plan, however it is anticipated that the new report will reinforce and expand on existing findings. Any new information should be reviewed prior to detailed design or implementation of recommendations outlined in this Master Plan.

2.7 Flora and Fauna

There has been considerable modification to the vegetation communities in the Study Area since European settlement. Pre-settlement EVCs for the Study Area are:

- Riverine Chenopod Woodland (EVC 103)
- Grassy Riverine Forest (EVC 106)
- Floodplain Riparian Woodland (EVC 56)
- Mosaic Riverine Grassy Woodland/Sedgy Riverine Forest (EVC 255)
- Plains Grassland (EVC 132)¹

In addition to the above, a sandhill has been identified to the west of the former Echuca College which is 'likely to be associated with an ancient prior stream. The sandhill is covered with largely regenerated red gum and box woodland, but also contains the only remnant stand of Murray Pine in the local area.'²

A number of flora and fauna assessments have been made in relation to the Echuca-Moama Bridge Project. Much of the information contained in the reports commissioned by VicRoads in association with the bridge is relevant to the Master Plan Study Area, particularly the 'Victorian side' of the VicRoads study area, which covers a considerable part of the 'bush portion' of the Master Plan Study Area.

A summary of the existing vegetation on the Victorian side of the VicRoads study area was as follows:

The Study Area was composed of fertile to heavy clay soils on a mostly flat landscape. Observed vegetation in the Victorian part of the Study Area consisted of River Red-gum and Black Box dominated woodland with several large old trees, predominantly River Red-gums close to the edges of the Campaspe and Murray Rivers. Native shrubs and grasses including Pale-fruit Ballart Rough, spear grasses and common wallaby grass species were common in these areas, though the understorey layer was mostly degraded with a high cover of introduced flora including Barley Grass, Wild Oat and Great Brome and several other ground cover weeds. Large areas of Black Box woodland occurred at the eastern end of Warren Street as well as between the former Echuca College and the Murray River. These areas supported various native shrub and herb species and presented a low cover of introduced flora³

There are no nationally significant flora species or communities judged to be affected by the Bridge Project, however examples of one threatened flora species (Pale Flax-lily, DELWP listed) and one rare flora species (Blue Burr-daisy, DELWP listed) were identified within the study area.⁴ Additionally, many hollow bearing, and potentially hollow bearing, large old trees were identified within the VicRoads study area. Such hollows are an important habitat feature for fauna.⁵

A number of listed species were identified as occurring or likely to occur within the VicRoads study area:

There are seven EPBC Act listed fauna species considered likely to occur in the study area, and one of these was identified in site assessments: The Rainbow Bee-eater. There are 16 FFG Act fauna listed species considered likely to occur, and three were recorded during the surveys. The recorded species include the Masked Owl [only recorded in the NSW component], Squirrel Glider and Yellow-bellied Sheathtail Bat.⁶

A Squirrel Glider Habitat Linkage Strategy (2015) was developed to reduce the likelihood of the project having a significant impact on the local Squirrel Glider population. Recommended crossing zones, habitat quality, and important habitat trees are indicated on the plan at left. In addition to rope bridges at the crossing points across the proposed alignment, the Strategy recommends the installation of glide poles, and revegetation, to improve habitat connectivity in areas adjacent to the proposed alignment over the short- and medium-long term time frames respectively.⁷ Proposals included in the Victoria Park Master Plan will be developed with reference to these issues.

In terms of Aquatic species, there were no National or State threatened species sighted during field surveys, however from the desktop survey there were four species judged 'likely' to occur: Murray Cod, Silver Perch, Golden Perch and Murray Spiny Crayfish. Four species were judged 'possible' to occur: Trout Cod, Freshwater Catfish, Flat-headed Galaxias, and Murray River Turtle.⁸

4 Brett Lane & Associates. Echuca-Moama Bridge Project Biodiversity and Habitat Impact Assessment EES Report, July 2015. P. xv.
 5 VicRoads. Echuca-Moama Bridge Environmental Effects Statement, vol. 1 of 4. August 2015, section 9.11.
 6 VicRoads. Echuca-Moama Bridge Environmental Effects Statement, vol. 1 of 4. August 2015, section 9.11.
 7 Brett Lane & Associates. Second Murray River Crossing, Echuca Moama: Squirrel Glider Habitat Linkage Strategy, July 2015. P. 1.
 8 Brett Lane & Associates. Second Murray River Crossing, Echuca Moama: Squirrel Glider Habitat Linkage Strategy, July 2015. P. 1.

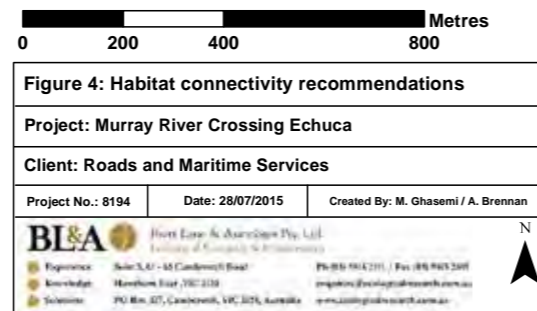
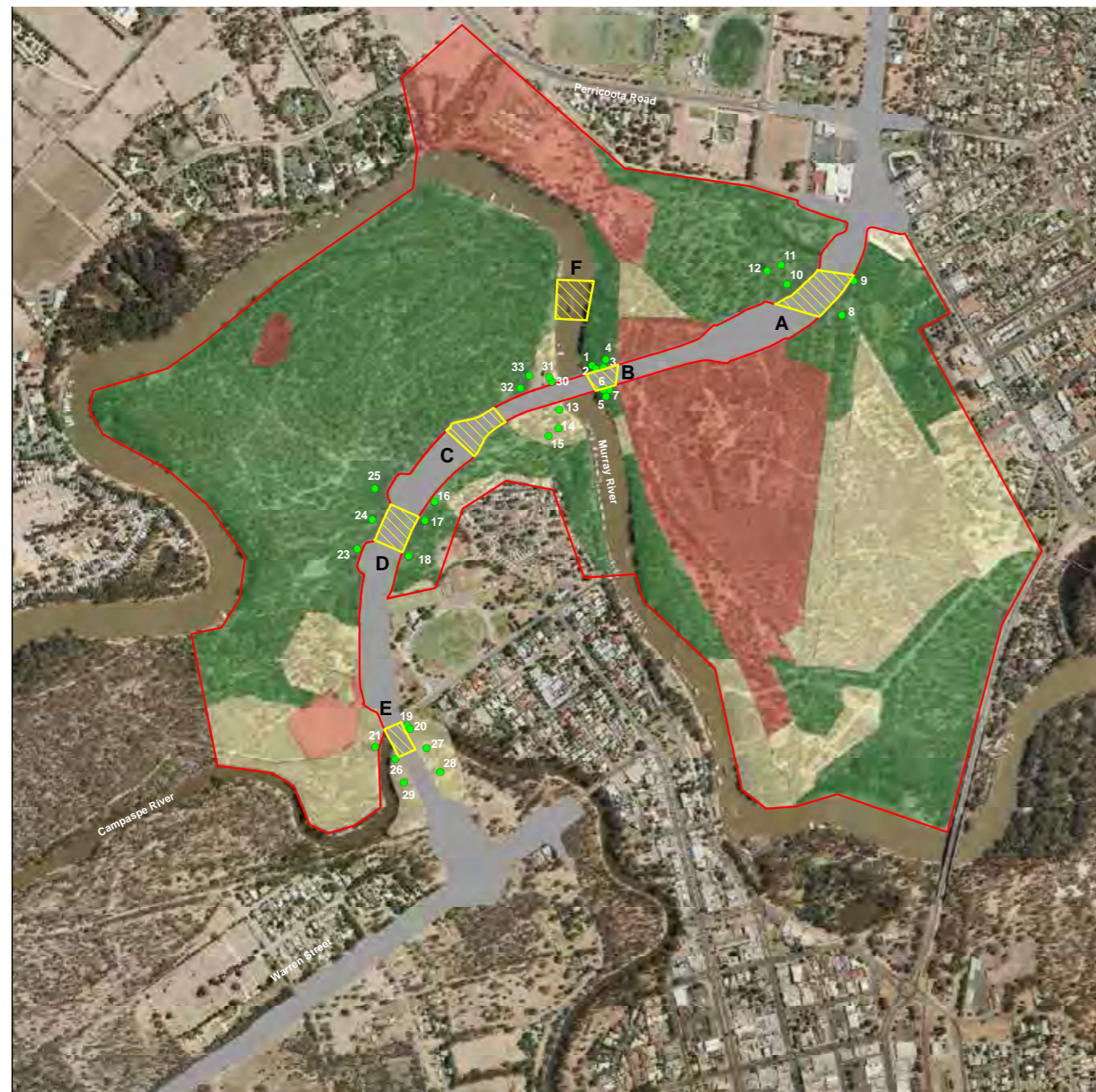


Figure 14: Habitat study for the Echuca-Moama Bridge Project. Image source: Brett Lane & Associates

3. Community Consultation

3.1 Stakeholders

The participation of stakeholders, community groups and individuals in the consultation process is pivotal in identifying issues, ideas and opportunities for further planning consideration. The engagement process also provides stakeholders with the opportunity to progressively provide the project team with feedback on the Master Plan as it is developed.

During the process of community consultation, the following key stakeholders were informed, involved and consulted:

- Echuca Landcare
- Yorta Yorta
- Echuca Lawn Tennis Club
- Echuca Triathlon Club
- Moama Watersports Club
- Echuca Cricket Club
- Echuca Football and Netball Club
- Shire of Campaspe Community Planning
- Shire of Campaspe Parks and Gardens
- Shire of Campaspe Road Services
- Shire of Campaspe River Services
- Echuca CFA
- DELWP
- Saint Josephs Secondary College

3.2 Community and Stakeholder Engagement - Phase 1

Refer to Appendix B for detailed information.

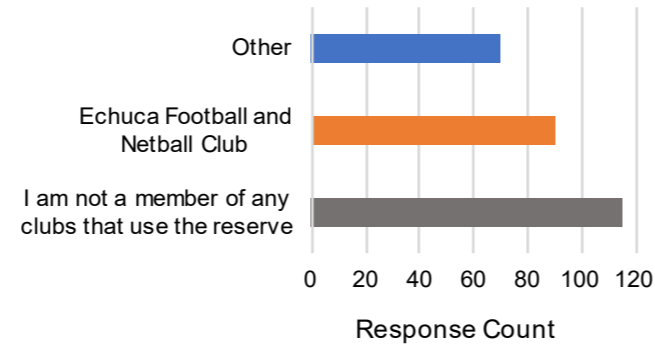
The following consultation activities have been completed as part of Phase 1 of consultation:

- Meeting with Council staff to discuss site and operational issues and opportunities
- Initial meeting with key stakeholders to discuss the issues and opportunities.
- Online community survey and feedback form.

The community survey and feedback form received 236 responses. The following are some key points derived from the responses received:

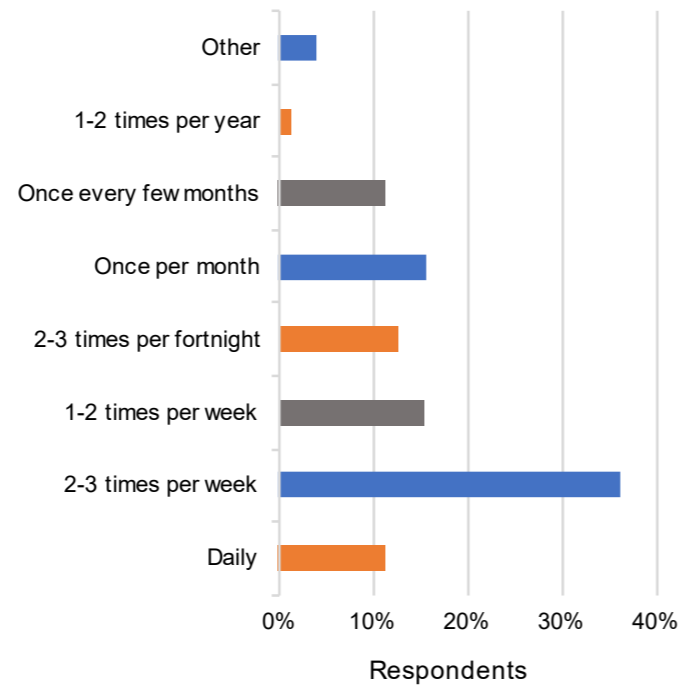
- The majority of respondents were members of an existing club or group that uses the study area, and more than half of these were members of the Echuca Football and Netball Club. However, a large proportion of respondents (just over 40%) said they weren't a member of such a group.

Q1: Are you a member of any of the following clubs or groups that use the reserve? (Multiple responses accepted)



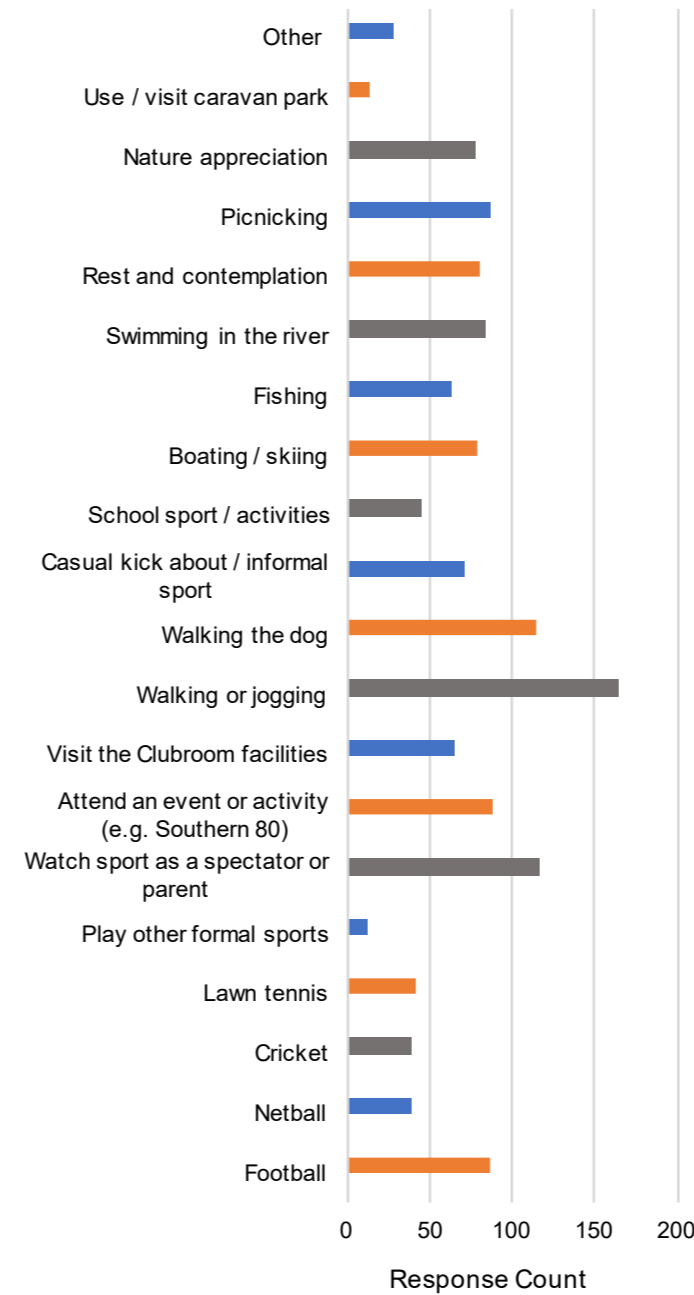
- only sometimes.
- More than a third of respondents visit Scenic Drive/ Victoria Park 2-3 times per week.

Q3: How often do you usually visit Scenic Drive / Victoria Park?



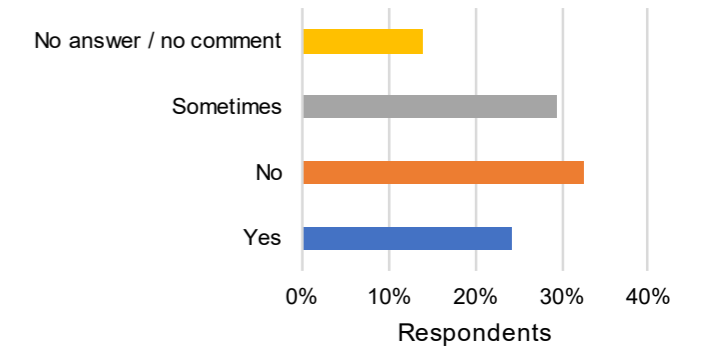
- Passive recreation featured most strongly in activities people 'usually do' when visiting Scenic Drive/ Victoria Park.

Q2: What activities do you usually do when visiting Scenic Drive / Victoria Park? (Multiple responses are OK)



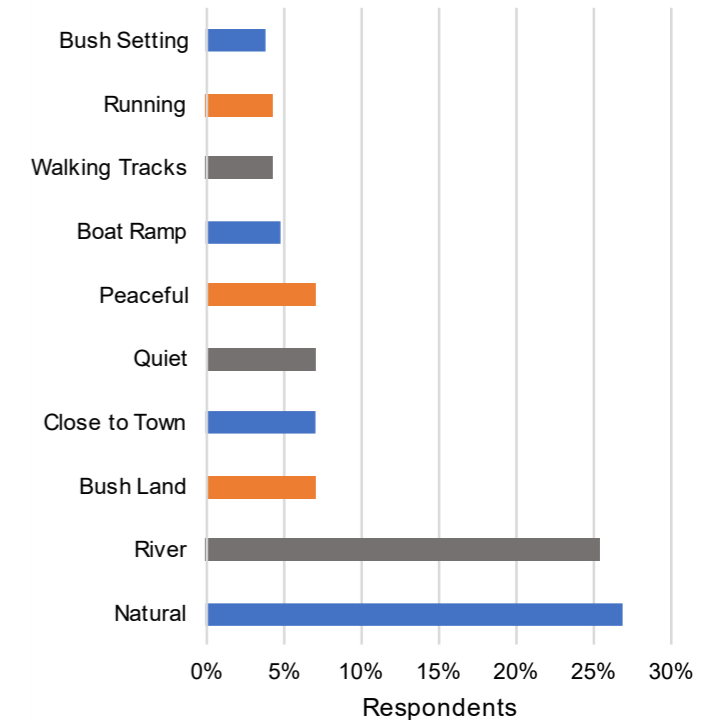
- The majority of respondents who answered the question said the existing sport and recreation facilities do not meet their needs, or meet their needs

Q6: Do the existing sport and recreation facilities available at the reserve meet your needs?



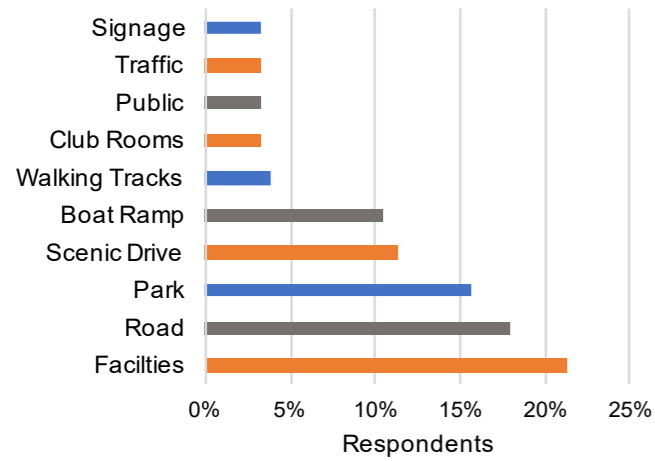
- The vast majority of respondents said the natural environment and river were their favourite aspects of the site (this was an open-ended question).

Q4: What do you LIKE MOST about Scenic Drive / Victoria Park?



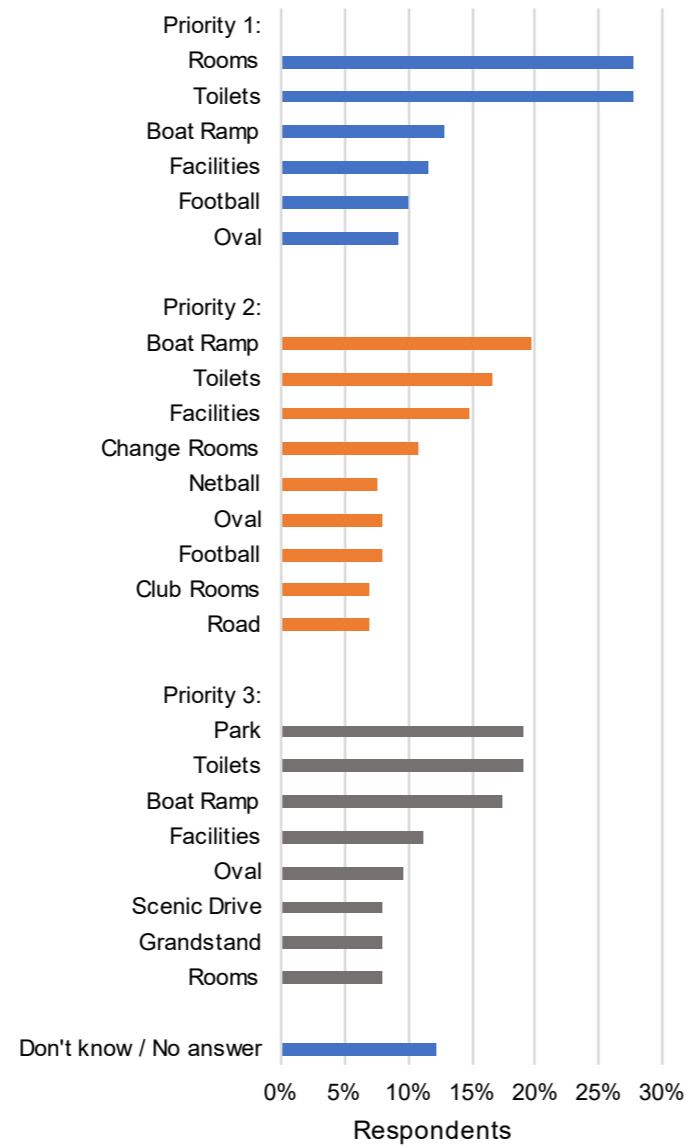
- Improvements to general facilities, internal roads, access and car parking were the most common aspects that respondents would like to see changed or improved. (This was an open-ended question).

Q5: What DON'T you like or would prefer to see changed or improved?



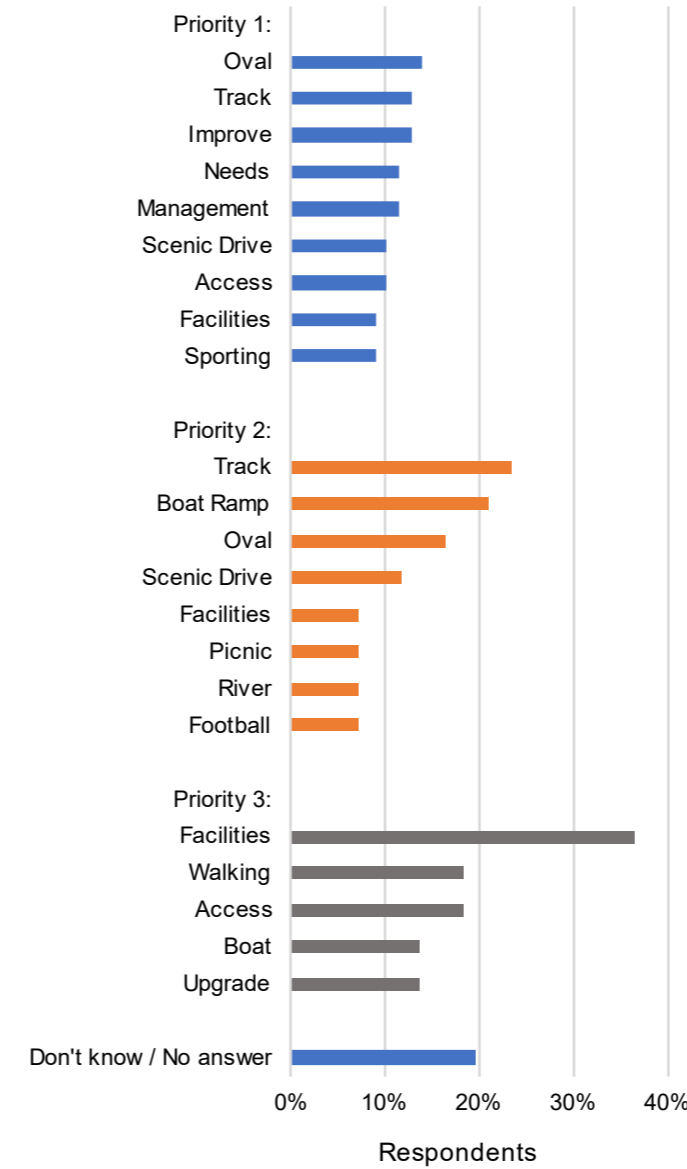
- Improvements to club rooms, public toilets and the boat ramp were identified as common priorities for building and facility improvements. (This was an open-ended question).

Q7: What do you consider to be the THREE MAIN PRIORITIES for BUILDINGS AND FACILITY improvements at Scenic Drive / Victoria Park reserves?



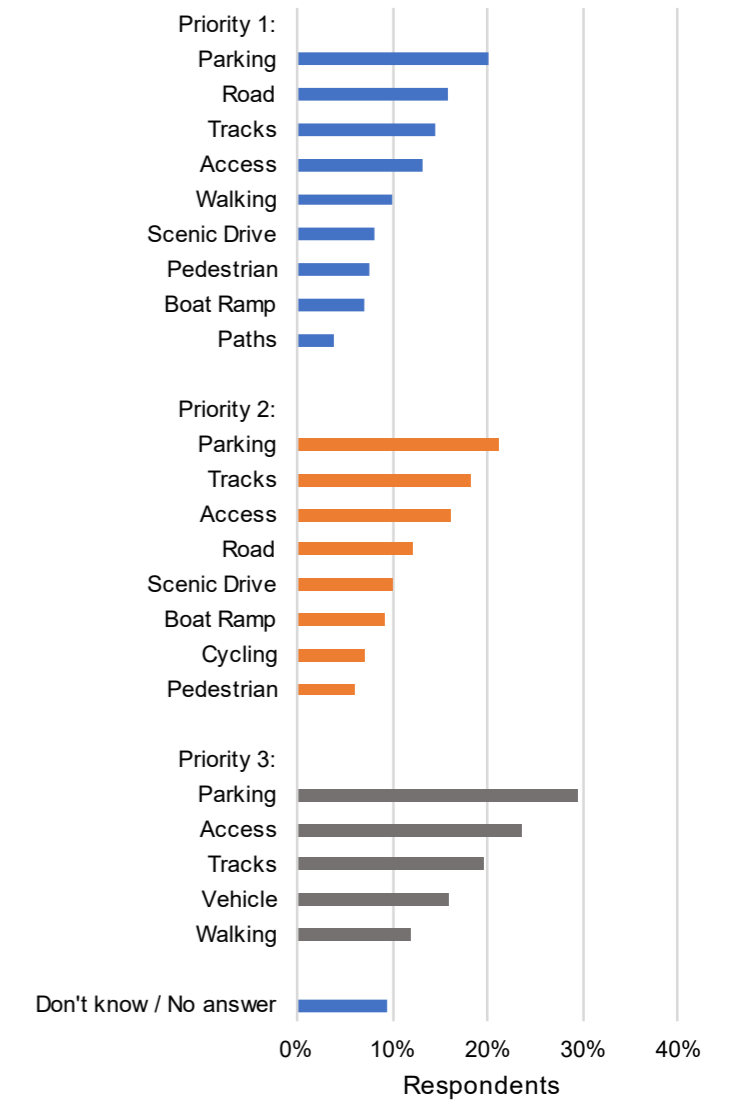
- Priorities for management and use improvements for the reserve included oval surface upgrade, enhanced tracks and trails, boat ramp functionality and facilities to support walking and informal use of the reserve. (This was an open-ended question).

Q8: What do you consider to be the THREE MAIN PRIORITIES for MANAGEMENT AND USE improvements at Scenic Drive / Victoria Park reserves?



- Car parking, internal roads, access, tracks and trails were identified as key priorities for improvements to access, parking and circulation. (This was an open-ended question).

Q9: What do you consider to be the THREE MAIN PRIORITIES for ACCESS, PARKING AND CIRCULATION (i.e. pedestrian, cycling, vehicle) improvements at Scenic Drive / Victoria Park reserves?





3.3 Consultation Phase 2

Phase 2 consultation coincided with the development of the initial Draft Master Plan. The draft report was presented and circulated to key stakeholders and placed on Public Exhibition for a four week period in September 2017.

Ten written submissions were received during the Phase 2 consultation period. Appendix C provides a summary of the key comments, issues or suggestions made as well as an indication of the resultant changes to the final master plan. With the possible exception of the Tennis Club, feedback received was generally very positive and indicated strong support for the proposed directions outlined in the draft report.

The Tennis Club indicated a preference for an alternative location for the six new replacements courts as well as a desire to retain their existing clubroom facility. However the location identified by the Tennis Club for the replacement courts would result in greater negative impacts on existing significant vegetation and is therefore not supported.

Furthermore, the development of multi-use, multi-purpose community facilities (i.e. sports pavilion) is preferred by Council and potential funding partners in order to service a wide variety of community needs and therefore remains the preferred direction for the master plan.

Therefore only minor changes to elements of text have been included in this Final Report as a result of the Phase 2 consultation. Overall planning directions, key recommendations, proposed layout and functionality improvements remain unchanged from the draft to final reports.

4. Master Plan



Master Plan themes and detail plans:

- Whole Study Area — Road Network
Refer to 4.1 for details
- Whole Study Area — Pedestrian/ Cycling Path Network and Passive Recreation
Refer to 4.2 for details
- Boat Launch Area — Boat Launch Area
Refer to 4.3 for details
- Rose Garden Area — Rose Garden Area
Refer to 4.4 for details
- Sports Club/ Community Facility Improvements — Sports Club/ Community Facility Improvements
Refer to 4.5 for details
- Former School Site and Sandhill — Former School Site and Sandhill
Refer to 4.6 for further details
- The Junction — The Junction
Refer to 4.7 for further details
- Whole Study Area — Scenic Drive/ Victoria Park Management
Refer to Section 5 for details

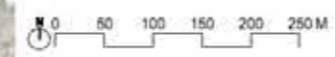


Figure 15: Master Plan



Figure 16: Proposed Road Network (excludes Caravan Park)

4.1 Road Network

Issues/ opportunities

- The existing road network is inefficient and impacts negatively on other uses as well as heritage and ecological values within the Reserve.
- In places existing road alignment clashes with the proposed VicRoads works area.
- Drainage issues, especially west of the camping area



Recommendations

4.1.1 Realign road to boat launch:

- Move the road west out of Rose Garden Area to avoid heritage elements (memorial arch, fountains and statues, obelisk) and to prevent runoff falling towards the caravan park.
- New alignment of northern part of road to consider VicRoads works area while minimising encroachment on high quality animal habitat (refer to Section 2.7 Flora and Fauna).





Figure 17: Road Network Improvements - detail plan

- 4.1.2 Limit vehicular movement within the Reserve to key areas (emergency vehicles excepted):
- Between Crofton Street and the boat launch area (pedestrian path to be separated from roadway)
 - Between the west end of Crofton Street and the sporting facilities (pedestrian path to be provided separate from car park)
 - Between the west end of Crofton Street and The Junction (pedestrian path to be separated from roadway)
 - Road between Rose Garden and oval to be removed.
- 4.1.3 Implement traffic calming and control measures where appropriate
- Install locked gates to emergency tracks.
 - Place salvaged logs across path entries to restrict vehicle access where emergency access is not required.
 - Install speed humps across roadways with rockwork around the ends to prevent vehicles going around humps.

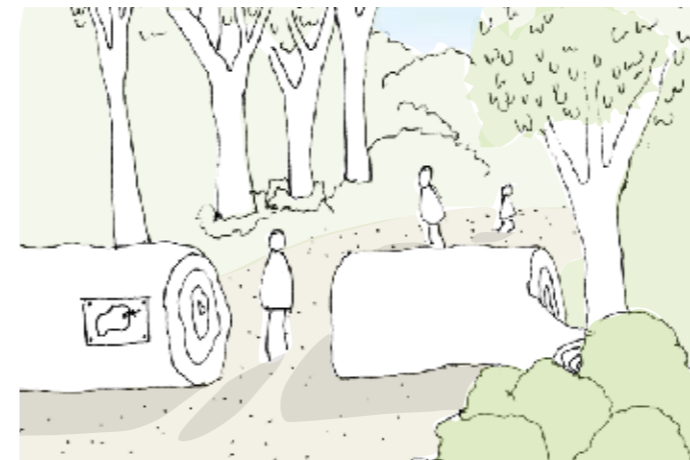


Figure 18: illustrative image of log placed to prevent vehicular access



Figure 19: illustrative image of speed hump with rockwork and adjacent footpath

- 4.1.4 Upgrade road between the west end of Crofton Street and The Junction

Car parking recommendations are included as part of specific area plans on the following pages



- Scenic Drive 'loop track' following the existing Scenic Drive alignment, with the addition of a pedestrian link along Crofton Street (most of loop track to be closed to vehicles)
- 2.5k Circuit
- Sandhill Walk
- Yorta Yorta Cultural Heritage Walk (shown partially realigned to accommodate proposed VicRoads works)
- Existing signage locations for Yorta Yorta Cultural Heritage Walk (directional sign within proposed VicRoads works area not shown)

Figure 20: themed walks

4.2 Pedestrian/ Cycling Path Network and Passive Recreation

Issues/ opportunities

- A key aim of the Master Plan is to encourage use of Victoria Park and Scenic Drive for passive recreational activities such as picnicking, walking and cycling.
- Currently pedestrian and vehicular traffic share the same roads and tracks within the Reserve. There are notable 'pinch points' on the road between Crofton Street and the boat launch area.
- There are many tracks in the bushland area of the reserve without signage or hierarchy leading to greater areas of vegetation being impacted.



Recommendations

- 4.2.1 Upgrade and strengthen network of internal informal paths in bushland area, allowing revegetation of former paths.
- Establish a network of themed walks
 - Realign Yorta Yorta Cultural Heritage Walk and remove/ relocate signage where impacted on by VicRoads works (in collaboration with Yorta Yorta). Consider location of potential future cultural centre as discussed in 4.6.4.
- 4.2.2 Strengthen the pedestrian link along the Murray River between the Boat Launch Area and the Echuca Heritage Precinct (located south-east of the Study Area):
- Formalise path along lower terrace and provide DDA compliant connection at Crofton Street and near Boat Launch.
 - Paths to be designed to encourage pedestrians to use the lower terrace.

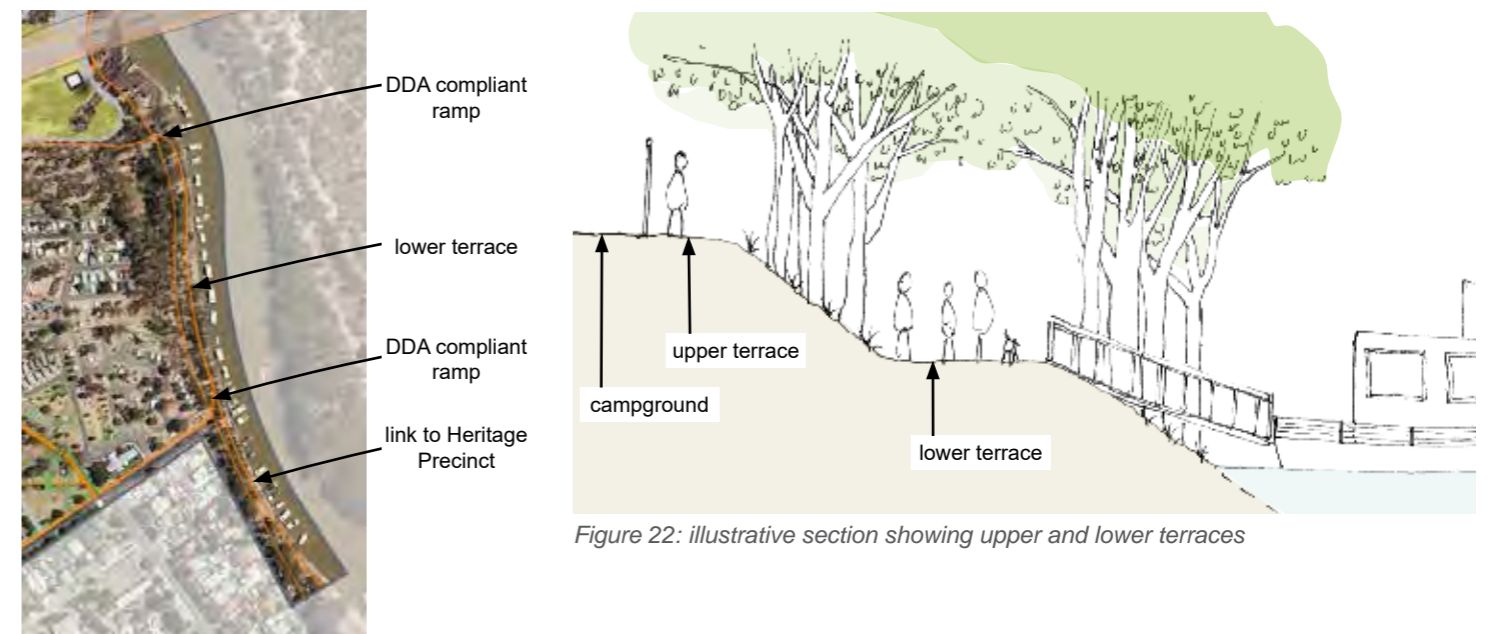


Figure 22: illustrative section showing upper and lower terraces

Figure 21: pedestrian link along river



Figure 23: Passive Recreation and Pedestrian/ Cycling Links - detail plan

4.2.3 Construct separate pedestrian paths within the Reserve:

- Between Crofton Street and the boat launch area.
- Between Crofton Street and The Junction.
- Between the Rose Garden and the sports pavilion.

4.2.4 Co-ordinate path network with VicRoads plans:

- VicRoads plans for the proposed road include an adjacent walking/ cycling path. Ensure links are created between this path and the trail network (approximate locations shown on plan).
- Explore opportunities for links when detailed plans are completed (preliminary plans for the proposed road include a gap in the earthworks under the road).

4.2.5 Improve wayfinding signage

- Implement recommendations for wayfinding signage as per Council s Wayfinding Strategy and Style Guide, providing Primary, Secondary and fingerboard signage at strategic locations (refer to Strategy for further details). Provide interpretive signage at key locations

Rest/ picnic areas:

Provision of rest/ picnic areas including shelter, drinking water and seating at Boat Launch, The Junction, Former School Site and Rose Garden. Refer to area plans for further details.

Lighting:

As use of the reserve after dark for passive recreation is not encouraged, public lighting is not proposed outside of the main sports facilities.



Example of trail head signage



Example of informal seating and fencing within a sensitive environment



Figure 24: Boat Launch Area Improvements - detail plan

4.3 Boat Launch Area

Issues/ opportunities

- Construction of the proposed road and bridge crossing will require the existing roadways around the boat launch to be realigned, and will later impact on the existing terrace area.
- During events a large amount of parking is required.
- A number of important habitat trees are present in the area.
- Fees and charges: the capital and ongoing operating costs associated with the provision of boat ramps and associated infrastructure are significant. Until now Council has not charged users for these services, however in the light of Local Government fiscal challenges, including rate capping, Council may choose to explore options for the introduction of user fees and charges at some future time. Any such review would need to be considered having regard to the broader strategic provision of boat ramps and associated infrastructure across the Shire – not just in this location - in order to ensure a consistent policy is applied across all similar Council assets.



Recommendations

- 4.3.1 Car parks and roadways are to be formalised to minimise encroachment on vegetation and to make circulation more efficient, especially for events. Where possible roads and car parks are to be aligned following the VicRoads works boundary, the existing road alignment, or making use of other disturbed land, in order to minimise encroachment on high quality habitat and high quality habitat trees (refer to section 2.7 Flora and Fauna for further details).
 - Provide formalised standard vehicle parking and separate long vehicle/ trailer parking, with separate turnoff for boat launch access. Nominal layout shown on plan.
 - Nominal layout of overflow parking in boat ramp area shown on plan. Important habitat trees to be protected with post and wire fencing to extent of canopy. Other existing vegetation to be retained and protected with temporary barriers during events.
 - Additional overflow parking to be provided adjacent to tennis courts (refer to 4.5.5).
- 4.3.2 Renew boat ramp as per existing Council plans
- 4.3.3 Upgrade river bank terrace including grassed area, picnic facilities and overall amenity. Investigate opportunities to duplicate terrace area on other side of boat launch to provide additional area for informal recreation and spectator viewing during events.
- 4.3.4 Work with VicRoads to upgrade/replace public toilet and incorporate an undercover, secure storage facility (such as canoes, outrigger, etc.). To include services and infrastructure to support event bump-in and out such as 3 phase power, water, etc.



Figure 25: Rose Garden Area Improvements - detail plan

4.4 Rose Garden Area

Issues/ opportunities

- The Rose Garden area is a historically important part of the reserve which contains a number of historic features. The Master Plan seeks to restore the Rose Garden's amenity and protect and enhance visitor experience of heritage landscape elements.
- The Rose Garden is currently divided by roads that are located close to heritage elements and visually dominate the landscape.
- Some significant trees are in poor condition due to age



Recommendations

4.4.1 Upgrade picnic facilities, including amending drainage and provision/ replacement of:

- Picnic tables
- Shelter
- Barbecue
- Drinking water

4.4.2 Adjacent toilets to be retained.

- Refurbish as necessary
- Gate to control access between Rose Garden and fenced sports area on match days

4.4.3 Planting:

- Provide avenue planting for shade and to screen road
- Replace Pine Trees
- Install garden beds at strategic locations, to feature rose bushes

4.4.4 Refurbish heritage gates

- Removable bollard to allow emergency/maintenance vehicle access

As discussed in 4.2.3, pedestrian-only links are to be created that sensitively respond to the heritage elements, including:

- Small paved 'plaza' around the Henry Hopwood memorial
- Strong pedestrian axis between the memorial arch and the obelisk
- Path to sports pavilion
- Separated path to boat launch

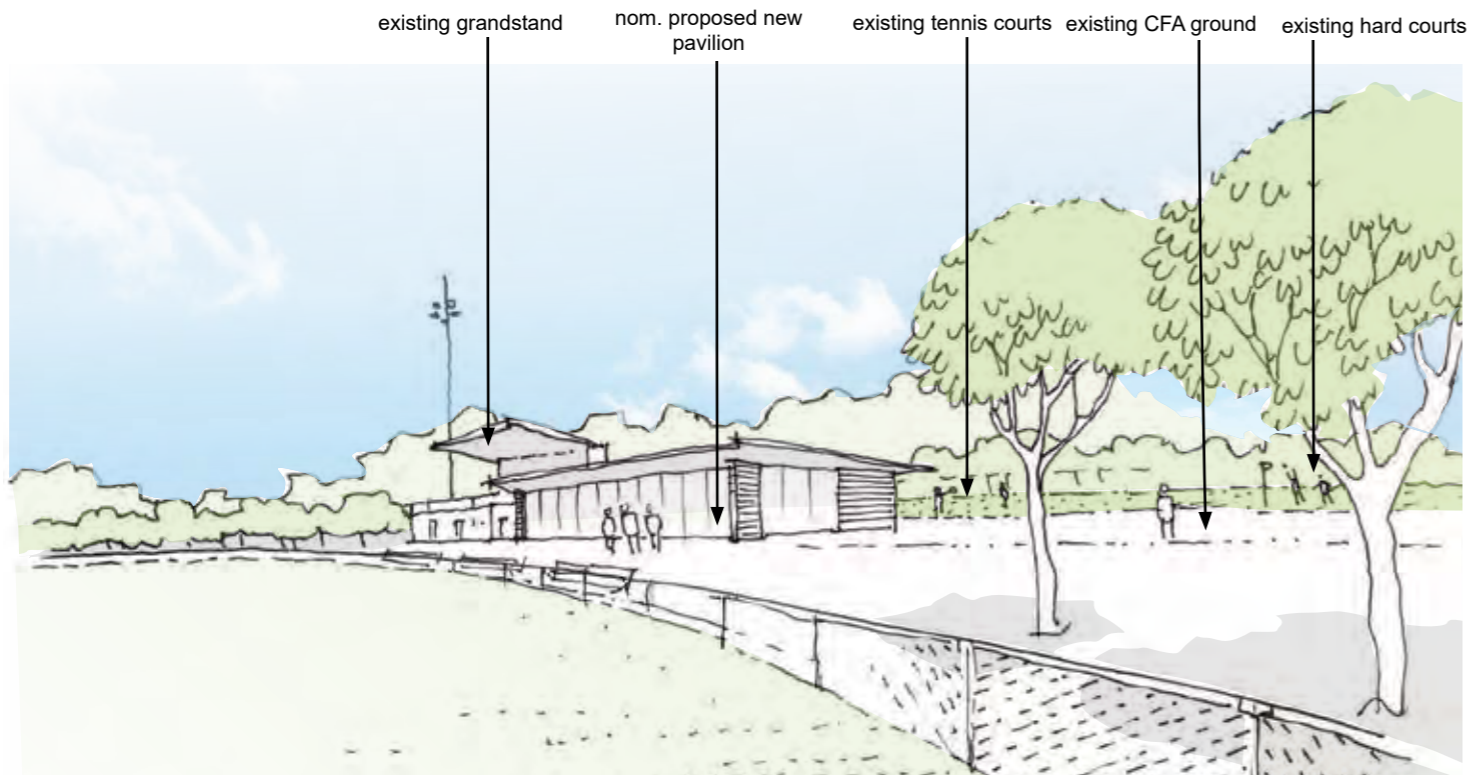


Figure 26: Illustrative concept sketch showing new sports pavilion from the south-east

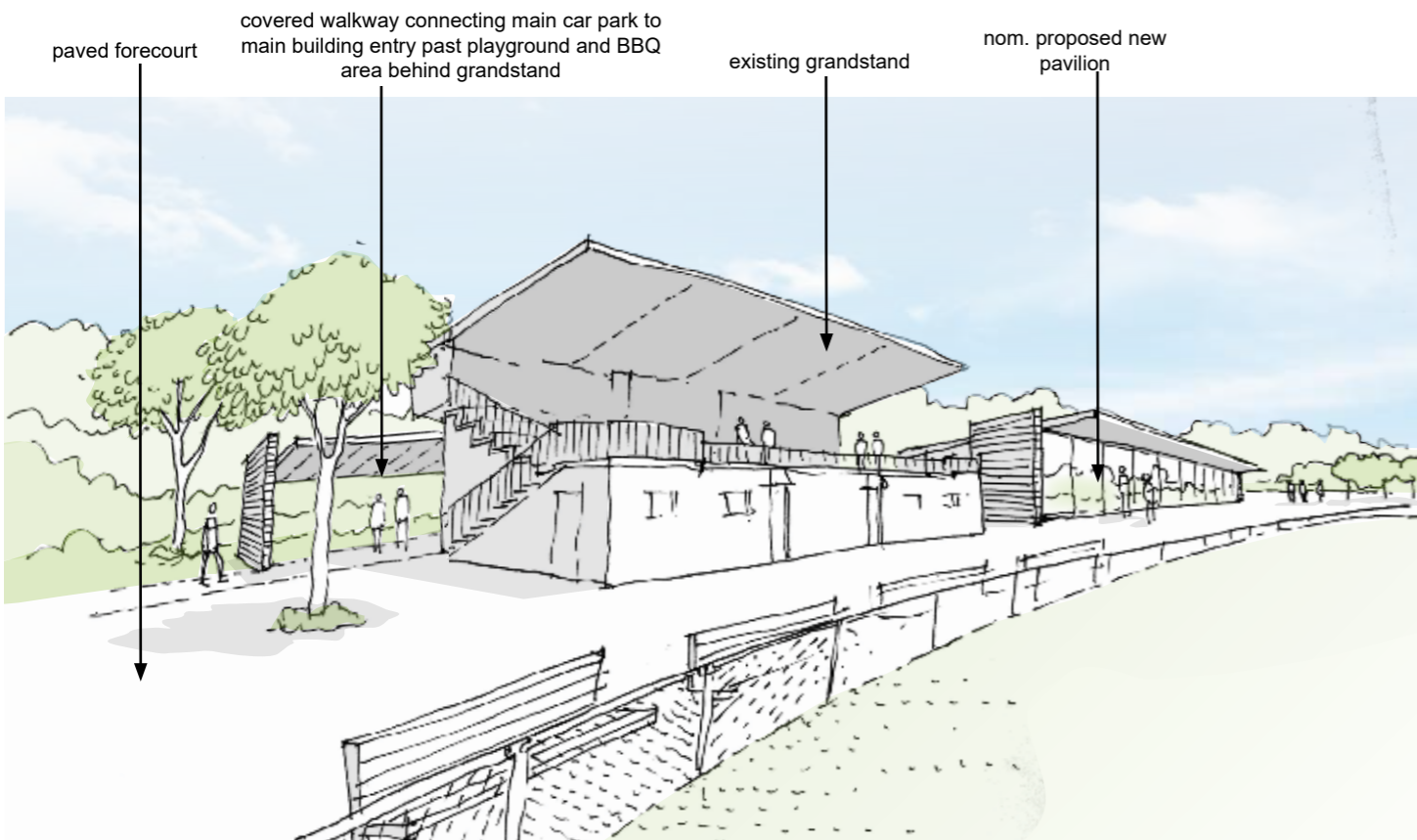


Figure 27: Illustrative concept sketch showing new sports pavilion from the south-west

4.5 Sports Club/ Community Facility Improvements

Issues/ opportunities

- The research and consultation identified a number of limitations with the existing sports facilities, including asset age, condition and functionality, in particular limited capacity to cater for female use or activities.
- The Master Plan intends to provide facilities in line with Victoria Park’s status as ‘premier sporting precinct’ and to upgrade existing facilities where required.
- A key recommendation is the demolition of existing inadequate facilities and replacement with a single shared use, multi-function regional sports pavilion/ community facility. The new pavilion will accommodate the contemporary needs of existing sporting clubs and reserve users as well as providing meeting space for community groups and casual hire. Key users to be accommodated include:
 - Football club;
 - Netball club;
 - Tennis club;
 - Cricket club;
 - Outrigger canoe club; and
 - Water sports club.
- As outlined in Section 2.6, construction of the new Echuca/Moama Bridge Project will have a significant impact on the reserve, including the displacement of six existing grass tennis courts. VicRoads has confirmed that it will replace the six courts elsewhere within the reserve as part of their overall works. A key challenge remains to identify a suitable location within the reserve having regard to environmental impacts, proximity to significant (protected) vegetation and maintaining overall functionality and relationship to existing facilities.



Recommendations

- 4.5.1 New shared-use pavilion:
- Demolish the Boral Bar, existing public toilets, Haw Pavilion and tennis club rooms.
 - Construct a single shared-use, multi-function building to service sporting and community uses, plus incorporate additional change rooms. The total area of new building is to be approximately 670-725m2 in line with AFL Victoria preferred standards, and incorporate undercover external viewing areas to service the main oval, netball courts and tennis courts. (Refer to illustrative concept sketches.)
 - Strengthen pedestrian access to sports pavilion from surrounding areas.
- 4.5.2 Upgrade existing grandstand:
- Upgrade existing change room and amenity facilities within the grandstand.
 - Install bird netting in the exterior roof to prevent birds nesting above spectator seating.



Figure 28: Sports Club/ Community Facility Improvements - detail plan

4.5.3 New tennis courts:

- Replace the six grass tennis courts that are to be lost to the new road/bridge. Establish courts within a potential multi-use irrigated grass space to the north of the existing netball courts. The proposed location of the replacements courts has been identified following consultation with the Tennis Club, Tennis Victoria and DELWP (i.e. the landlord and native vegetation authority). The recommended site minimizes potential negative impacts on existing environmental values whilst enhancing overall functionality, relationship to existing facilities and long-term site flexibility. VicRoads have also indicated support for the proposed court location - as they will be the responsible authority for the court construction.

4.5.4 Upgrade existing oval:

- Upgrade drainage of oval and surrounds.
- Change main oval grass from Kikuyu to Couch/Rye blend.

4.5.5 Update vehicular access and car parking:

- Provide a main access point from Crofton Street and formal hardstand parking on the west side of the existing oval.
- Provide formal hardstand parking adjacent to netball courts.
- Grass overflow trailer and event parking adjacent to new grass courts. Removable bollards to entry points
- Retain informal parking around oval.
- Formalised angle parking on Crofton Street.
- Tree planting around parking areas to provide shade and buffer wind.
- Position ticket booth to allow for spectating.
- Maintenance works as required to informal parking area around oval.
- Formalise parking and access in the area to the east of the netball courts. In addition to providing a functional parking space, the area will also support CFA events by providing a hardstand surface for marquees, line marking for shorter track events and smaller scale events. The final arrangement and detailed design of the car park and access is to be confirmed in consultation with CFA prior to construction as part of this area falls within the land currently licensed to the CFA (expiring in 2019). The near-by irrigated green space, tennis and netball courts also provide opportunities for further event use.



Example of formalised car park



Example of overflow car park

4.5.6 Construct playground adjacent to new pavilion. To include provision for seating, shade and drinking water.

4.5.7 Upgrade fence to 1.8m or 2.1m high black chain mesh.

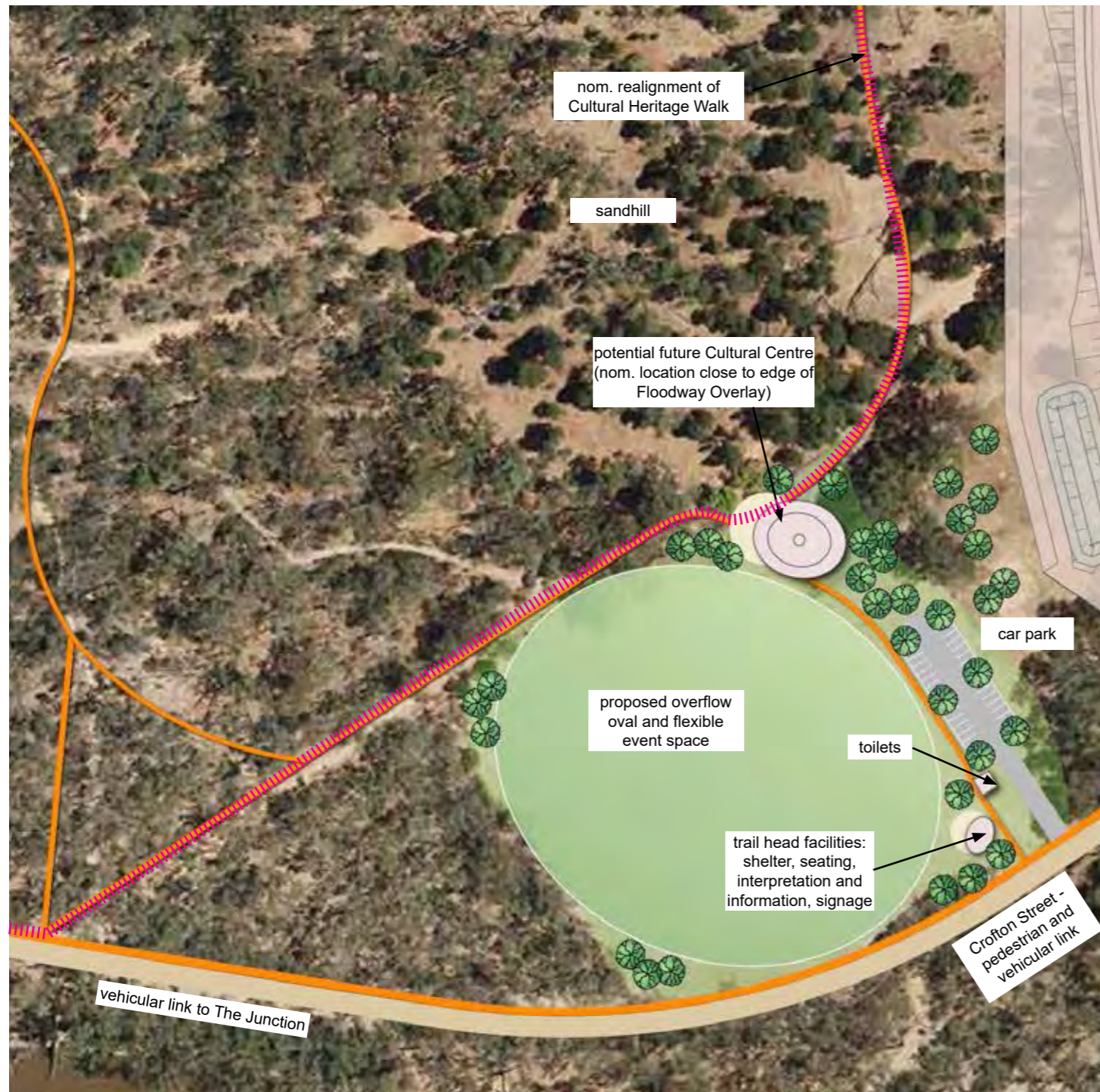


Figure 29: Former High School Site and Sandhill - detail plan

4.6 Former High School Site and Sandhill

Issues/ opportunities

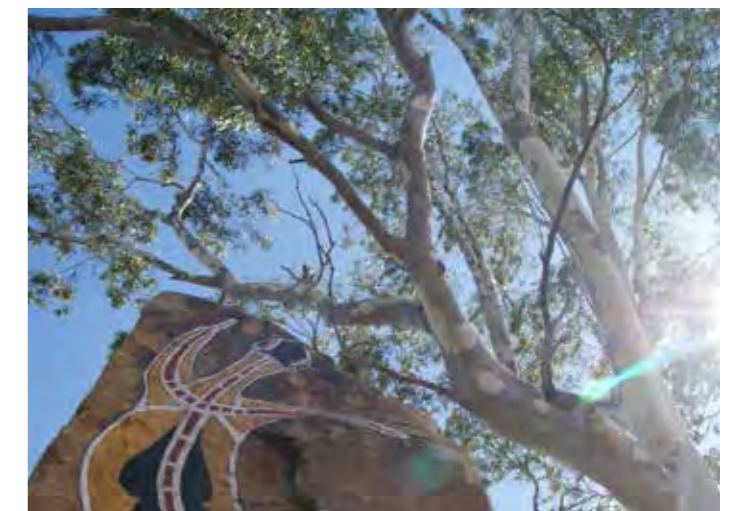
- The site is located within a Floodway Overlay.
- Use of this site is subject to land acquisition from the Education Department.
- The sandhill has been identified in the Impact Assessments for the proposed VicRoads works as being culturally and ecologically significant.
- The sandhill also holds a stand of Murray Pine which are covered by a heritage overlay.

Recommendations

- 4.6.1 Demolish any remaining school infrastructure and rehabilitate surrounds.
- 4.6.2 Construct overflow oval/ event space (135m x 110m is the minimum dimensions recommended by the AFL for a junior oval).
- 4.6.3 Construct trail head facilities for The Junction (facilities to be shared with oval)
 - Formal car park
 - Toilets
 - Shelter
 - Picnic tables and seating
 - Barbeque
 - Drinking water
- 4.6.4 Potential Future Yorta Yorta Cultural Centre
 - Locate and design Centre to minimise likelihood of flooding
 - Establish links with existing Cultural Heritage Walk (refer to 4.2.1)
 - Liaise and consider potential synergies with the Bridge Arts Project Echuca Moama, which aims 'to oversee the construction of an additional indoor contemporary art gallery, outdoor sculpture space and historic interpretive centre on the N.S.W. landing of the new bridge' across the Murray River.
- 4.6.5 Install post and wire fencing to protect the sandhill.



Example of informal oval



Example of artwork at Lakes Entrance Community Health Centre



Figure 30: The Junction - detail plan

4.7 The Junction

Issues/ opportunities

- The site is a popular picnic spot located at the junction between the Campaspe and Murray Rivers.
- The Master Plan proposes that vehicular traffic is not allowed along Scenic Drive beyond this point.

Recommendations

- 4.7.1 Provide turning circle and parking (gravel).
- 4.7.2 Upgrade picnic facilities
 - Shelter
 - Picnic tables and seating
 - Drinking water
 - Accessible picnic area
- 4.7.3 River bank stabilisation as required



Example of picnic area



Example of signage on lookout

5. Scenic Drive and Victoria Park Management

A number of management arrangements are currently in place within the study area. In particular:

- Scenic Drive Reserve and Victoria Park Reserve are Crown Land reserves managed by Council as the delegated Committee of Management.
- However, the existing Tennis Courts and club-house are Crown Land managed by the Echuca Lawn Tennis Club as Committee of Management.
- The Haw Pavilion is managed directly by the Echuca Football Club.
- The former school site remains owned by the Department of Education, however day-to-day management of the site has been assumed by Council (in the absence of ongoing education department uses).

There are opportunities to consolidate management arrangements in order to improve efficiencies, delineate responsibilities, enhance community and environmental outcomes as well as empower user groups to actively participate in the ongoing management of the precinct.

Establishment of the second Echuca-Moama Bridge dissects the study area and effectively separates the two main reserves into discrete land parcels. Ongoing management, development and use of these parcels should reflect their distinct roles and primary purpose.



Figure 31: Management zones

North of the New Road/Bridge – Scenic Drive Reserve

Role:

- Scenic Drive Reserve is a high value environmental, conservation and informal community use reserve which provides community access to the Murray and Campaspe River environs.

Vision:

- Scenic Drive Reserve will be retained, enhanced and managed in order to protect the environmental values, features and characteristics of the site, including cultural heritage. Informal community use – particularly walking, cycling and nature appreciation – will be encouraged and promoted.

Management:

- There are a number of potential long-term management options for the site, including:
 - Ongoing management by Council.
 - Management by another Government agency, e.g. Parks Victoria.
 - Management by a community group or committee.
 - Management by the Yorta Yorta.

Recommendation:

- In the short term, develop a Conservation and Vegetation Management Plan.
- Council does not currently manage other high value environmental and conservation reserves along the river. Such reserves require specialist expertise, knowledge and resources in order to maximise community and land management outcomes.
- Therefore in order to effectively align management outcomes to the role and vision for the reserve, it is recommended that Council explore opportunities to negotiate handing over management responsibilities for Scenic Drive Reserve (i.e. north of the new road/bridge) to Parks Victoria / DELWP for potential inclusion in the broader Murray River Regional Parklands.

South of the New Road/Bridge – Victoria Park Reserve:

Role:

- Victoria Park is a high-use active sport and recreation reserve.

Vision:

- Victoria Park will be managed and developed to enhance its role as an important regional sport and recreation reserve, whilst protecting its environmental values and cultural heritage.

Management:

- There are two main options for the potential long-term management of the reserve – including proposed shared use, multi-function pavilion; specifically
 - Maintain the status quo – i.e. ongoing management by Council and individual tenants (i.e. Tennis Club and Football Club).
 - Management by a Recreation Reserve Committee comprising representatives from existing users, sporting clubs and the community. This could be a formal Committee of Management or semi-formal advisory committee operating under Council's delegated authority as the Crown Land Committee of Management.

Recommendation:

- Council remains the most appropriate body to hold ultimate management responsibility for the reserve, therefore it is recommended that Council retain Crown Land Committee of Management Responsibilities for Victoria Park.
- However, in order to facilitate greater involvement, autonomy and cooperation between existing users groups it is recommended that Council establish a Victoria Park Reserve Management Advisory Committee – complete with clearly defined Terms of Reference and Power of Authority documentation – to actively administer and guide the day-to-day use and management of the reserve, including management of the proposed shared-use, multi-function pavilion.
- Resolve land ownership transfer from the Department of Education to Crown Land for inclusion in the overall reserve reservation.

6. Staging and Implementation

The following table provides an outline of the recommendations contained within the Master Plan and priorities for implementation, numbered as per the Master Plan drawing for ease of reference.

Short term: To be completed in 1-3 years
Medium term: To be completed in 3-5 years
Long term: To be completed in 5+ years

4.1 ROAD NETWORK			
No.	Action	Priority	Cost
4.1.1	Realign road to boat launch including new crossover	Short-term	\$800,000 - \$1m
4.1.2	Downgrade/ remove some existing roadways	Short-term	\$100,000 - \$150,000
4.1.3	traffic calming measures (speed humps, rockwork, logs). Gates to emergency access tracks.	Short-term/ ongoing	\$70,000 - \$100,000
4.1.4	Upgrade road between west end of Crofton Street and The Junction	Short-term	\$25,000 - \$50,000
4.2 PEDESTRIAN/ CYCLING PATH NETWORK			
No.	Action	Priority	Cost
4.2.1	Upgrade internal informal paths in bushland area and construct path link along north side of Crofton Street to complete Loop Walk. Realign Yorta Yorta Cultural Heritage Walk.	ongoing	\$300,000 - \$350,000
4.2.2	Upgrade pedestrian path connection between historic precinct and Scenic Drive, including DDA access to lower terrace adjacent to houseboats	Short-term	\$75,000 - \$100,000
4.2.3-a	Construct footpath (separate to roadway) between Crofton Street and The Junction	Short-term	\$150,000 - \$200,000
4.2.3-b	Construct footpath between the Rose Garden and the new pavilion.	Medium-term	\$50,000 - \$70,000
4.2.4	Links between path included in VicRoads works and the Reserve's path network	Medium-term	\$15,000 - \$30,000
4.2.5	Provide/ upgrade signage in accordance with Wayfinding Strategy	Short-term/ ongoing	\$25,000 - \$50,000
4.3 BOAT LAUNCH AREA			
No.	Action	Priority	Cost
4.3.1-a	Formalise standard vehicle car park at boat launch.	Medium-term	\$250,000 - \$350,000
4.3.1-b	Provide formalised long vehicle parking under proposed road.	Medium-term	\$250,000 - \$350,000
4.3.1-c	Create overflow parking area (drainage if required, grass) Vegetation protection fencing to trees (post and wire)	Medium-term	\$30,000 - \$60,000
4.3.2	Upgrade boat launch as per existing Council plans.	Medium-term	To be determined
4.3.3	Upgrade river bank terrace and picnic facilities. Potential for duplication on other side of boat ramp.	Medium-term	\$150,000 - \$200,000
4.3.4	Construct community small boat storage facility and new public toilets	Medium-term	VICROADS
4.4 ROSE GARDEN			
No.	Action	Priority	Cost
4.4.1	Provision/ replacement of picnic tables, shelter, BBQ, drinking fountain	Short-term	\$70,000 - \$100,000
4.4.2	Refurbish public toilets as necessary. Gate to control access to fenced area.	Medium-term	\$50,000 - \$70,000
4.4.3	Avenue planting and succession planting of trees. Garden beds. (Includes establishment maintenance)	Medium-term	\$70,000 - \$80,000
4.4.4	Refurbish heritage gates, including removable bollard	Medium-term	\$15,000 - \$30,000

4.5 SPORTS CLUB/ COMMUNITY FACILITY IMPROVEMENTS			
No.	Action	Priority	Cost
4.5.1	New shared-use pavilion	Medium-term	\$2.5 - 3 mil.
4.5.2	Upgrade grandstand, change rooms and amenities	Short-term	\$450,000 - \$550,000
4.5.3-a	Six new grass tennis courts	Medium-term	\$300,000 - \$450,000
4.5.3-b	Tennis linemarking, net and net post holes, fence, to existing netball hard courts.	Short-term	\$50,000 - \$70,000
4.5.4	Undertake works to improve drainage of existing oval and surrounds. Change grass mix to Couch - Rye blend.	Short-term	\$150,000 - \$200,000
4.5.5-a	Construct formal car park and vehicle entry south-west of existing oval	Medium-term	\$450,000 - \$500,000
4.5.5-b	Create informal overflow long-vehicle parking area east of new tennis courts	Medium-term	\$60,000 - \$100,000
4.5.5-c	Construct formal hardstand car park east of netball courts	Medium-term	\$200,000 - \$240,000
4.5.5-d	Tree planting to existing parking around oval and along Crofton Street (trees proposed in new car parks are included in new car park costs)		\$15,000 - \$20,000
4.5.6	Relocate and upgrade playground. Provide BBQ facilities.	Medium-term	\$100,000 - \$150,000
4.5.7	Upgrade fence (1.8 - 2.1m high black chain mesh)	Medium-term	\$75,000 - \$100,000
4.6 FORMER SCHOOL SITE AND SANDHILL			
No.	Action	Priority	Cost
4.6.1	Demolish any remaining school infrastructure and rehabilitate surrounds	Medium-term	\$75,000 - \$100,000
4.6.2	Construct overflow oval	Long term	\$250,000 - \$500,000
4.6.3-a	Car park	Medium-term	\$150,000 - \$200,000
4.6.3-b	Trail head facilities - toilet, picnic, paved area, shelter	Medium-term	\$125,000 - \$150,000
4.6.4	Potential Yorta Yorta Cultural Centre	Long term	to be determined
4.6.5	Protect sandhill and associated vegetation, including stand of Murray Pine (post and wire fence)	Short-term	\$40,000 - \$60,000
4.7 THE JUNCTION			
No.	Action	Priority	Cost
4.7.1	Provide gravel turning circle and parking	Short-term	\$30,000 - \$50,000
4.7.2	Upgrade facilities at The Junction picnic site (picnic tables, accessible paving, shelter, drinking water)	Medium-term	\$75,000 - \$100,000
4.7.3	Bank stabilisation as required	Short-term/ ongoing	\$25,000 - \$50,000
5 CONSERVATION/ VEGETATION MANAGEMENT			
No.	Action	Priority	Cost
5	Establish Conservation/ Vegetation Management Plan for Reserve.	Short-term	\$25,000 - \$50,000

Appendix A: Review of previous Victoria Park Master Plan Key Directions

Key Directions of the 2010 Master Plan		Implementation Status (as at March 2017)	Ongoing relevance to 2017 Master Plan
Ref:	1. Echuca Lawn Tennis Club		
A1	<ul style="list-style-type: none"> Replace the six grass tennis courts required for the proposed road alignment. 	<ul style="list-style-type: none"> Not completed 	<ul style="list-style-type: none"> Relevant – relocation site to be determined.
A2,3&4	<ul style="list-style-type: none"> Construct an additional three replacement grass courts, two new dual-use hard courts (tennis and netball) and two new tennis hard courts on an area of land north of the existing tennis complex. 	<ul style="list-style-type: none"> Partially completed – two dual-use tennis and netball hard courts established. 	<ul style="list-style-type: none"> Explore requirements for additional tennis courts and possible locations.
N/A	<ul style="list-style-type: none"> Install floodlights to all new hard courts. 	<ul style="list-style-type: none"> Not completed. 	<ul style="list-style-type: none"> Relevant, include in 2017 Master Plan.
2. Reinstatement of Second Sports Field (135m x 110m)			
B	<ul style="list-style-type: none"> Reinstate the secondary sports field to be used for cricket matches, junior football matches, football training for all ages, and miscellaneous uses such as fire brigade competitions, circuses, camping linked to events, etc. 	<ul style="list-style-type: none"> Not completed. 	<ul style="list-style-type: none"> No longer possible. Two dual use tennis / netball courts have subsequently been developed in this location which prevents reestablishment of the secondary oval.
N/A	<ul style="list-style-type: none"> Sports field not to be fenced to maximise its flexibility as a sporting and events space. 	<ul style="list-style-type: none"> Not completed. 	<ul style="list-style-type: none"> No longer relevant.
B2	<ul style="list-style-type: none"> Remove existing netball court and reinstate to grass. 	<ul style="list-style-type: none"> Not completed. 	<ul style="list-style-type: none"> No longer relevant – refer above.
B3	<ul style="list-style-type: none"> Remove the existing cricket practice facilities and install four new permanent cricket practice nets on the eastern edge of the secondary sports field. 	<ul style="list-style-type: none"> Not completed. 	<ul style="list-style-type: none"> No longer relevant (in conjunction with secondary oval). Consider options to upgrade Cricket Nets in 2017 Master Plan, including preferred location.
B4	<ul style="list-style-type: none"> Small extension to existing shed for cricket store. 	<ul style="list-style-type: none"> Not completed. 	<ul style="list-style-type: none"> Review in 2017 Master Plan.
B5	<ul style="list-style-type: none"> Relocate the Henry Hopwood memorial. 	<ul style="list-style-type: none"> Not completed. 	<ul style="list-style-type: none"> Review in 2017 Master Plan.
3. New Shared Pavilion and Community Facility			
D	<ul style="list-style-type: none"> Construct a new shared-use two storey pavilion and community social facility comprising change rooms for the away football teams, umpires and netballers, a public bar and canteen facilities, new public toilets and offices on the ground floor, and a 300 seat social space, bar, kitchen and toilets, and external spectator viewing areas on the first floor. 	<ul style="list-style-type: none"> Not completed. 	<ul style="list-style-type: none"> Relevant – assess preferred site options in 2017 Master Plan.
E	<ul style="list-style-type: none"> Upgrade the Grandstand seating area by installing a bird-wire ceiling to prevent pigeons roosting in the rafters, and redevelop the ground floor amenities to include home team football change rooms, cricket rooms and two indoor cricket practice nets. 	<ul style="list-style-type: none"> Not completed. 	<ul style="list-style-type: none"> Relevant.
E1	<ul style="list-style-type: none"> Provide a new covered spectator area in front of the Grandstand building. 	<ul style="list-style-type: none"> Not completed. 	<ul style="list-style-type: none"> Relevant.
F2	<ul style="list-style-type: none"> Remove the existing Boral Bar shed and public toilets following the opening of the new pavilion and community facility. 	<ul style="list-style-type: none"> Not completed. 	<ul style="list-style-type: none"> Relevant.
4. Upgrade the Main Oval			
F	<ul style="list-style-type: none"> Resurface the playing field. 	<ul style="list-style-type: none"> Completed. 	<ul style="list-style-type: none"> Completed.
F	<ul style="list-style-type: none"> Install a new turf wicket table. 	<ul style="list-style-type: none"> Completed. 	<ul style="list-style-type: none"> Completed.
F	<ul style="list-style-type: none"> Install a retractable soft netting fence along the northern boundary of the oval to enhance spectator safety. 	<ul style="list-style-type: none"> Not completed. 	<ul style="list-style-type: none"> Relevant.
F	<ul style="list-style-type: none"> Upgrade the oval flood lighting to 300lux. 	<ul style="list-style-type: none"> Completed. 	<ul style="list-style-type: none"> Completed.
N/A	<ul style="list-style-type: none"> Install two spectator shelters and seats. 	<ul style="list-style-type: none"> Not completed. 	<ul style="list-style-type: none"> Review if still required.
F5	<ul style="list-style-type: none"> Remove the existing wooden storage shed along Crofton Street. 	<ul style="list-style-type: none"> Not completed. 	<ul style="list-style-type: none"> Review use of the building and if it serves an ongoing role.
F3	<ul style="list-style-type: none"> Upgrade and extend the existing playground. 	<ul style="list-style-type: none"> Not completed. 	<ul style="list-style-type: none"> Relevant.
F4	<ul style="list-style-type: none"> Remove the existing roadway on the south side of the main oval and reinstate with grass and trees. 	<ul style="list-style-type: none"> Not completed. 	<ul style="list-style-type: none"> Review in 2017 Master Plan.
5. Echuca Urban Fire Brigade Training and Competition Area			
C2	<ul style="list-style-type: none"> Install a low-level grass spectator berm along the south side of the Ira O'Neill Track. 	<ul style="list-style-type: none"> Not completed. 	<ul style="list-style-type: none"> Review in 2017 Master Plan.

Key Directions of the 2010 Master Plan		Implementation Status (as at March 2017)	Ongoing relevance to 2017 Master Plan
C1	<ul style="list-style-type: none"> Relocate the junior training track to allow for the installation of a spectator berm outside the eastern end of the main football/cricket oval. 	<ul style="list-style-type: none"> Not completed. 	<ul style="list-style-type: none"> Review in 2017 Master Plan.
C3	<ul style="list-style-type: none"> Retain and upgrade the existing public toilets in the eastern section of Victoria Park. 	<ul style="list-style-type: none"> Not completed. 	<ul style="list-style-type: none"> Relevant.
6. Redevelop the former Echuca College Site (pending securing access to the site)			
G1	<ul style="list-style-type: none"> Upgrade the sports field by over sowing the playing surface, upgrading the irrigation system and re-orientating the field to achieve a larger playing area suitable for an oval of 150m x 130m and/or two senior soccer fields 100m x 65m each. 	<ul style="list-style-type: none"> Not completed. 	<ul style="list-style-type: none"> Review in 2017 Master Plan.
G2	<ul style="list-style-type: none"> Install a new synthetic hard wicket. 	<ul style="list-style-type: none"> Not completed. 	<ul style="list-style-type: none"> Review in 2017 Master Plan.
G3	<ul style="list-style-type: none"> Retain and upgrade the existing indoor stadium to service the groups utilising this site. 	<ul style="list-style-type: none"> Not completed. 	<ul style="list-style-type: none"> Review in 2017 Master Plan.
G4	<ul style="list-style-type: none"> Remove unused buildings and consider using the area as a venue for the Echuca Riding for the Disabled Group and the Echuca Pony Club, or for lawn bowling facilities. 	<ul style="list-style-type: none"> Not completed. 	<ul style="list-style-type: none"> Review in 2017 Master Plan.
G5	<ul style="list-style-type: none"> Link the proposed sporting and recreation facilities at the former school site with Victoria Park via a new pedestrian path. 	<ul style="list-style-type: none"> Not completed. 	<ul style="list-style-type: none"> Review in 2017 Master Plan.
7. Improve the Traffic Management			
H1	<ul style="list-style-type: none"> Formalise and extend the car park (96 car parks) and entry off Crofton Street as the main entry into Victoria Park. 	<ul style="list-style-type: none"> Not completed. 	<ul style="list-style-type: none"> Review in 2017 Master Plan.
H2	<ul style="list-style-type: none"> Roundabouts to improve traffic flow. 	<ul style="list-style-type: none"> Not completed. 	<ul style="list-style-type: none"> Review in 2017 Master Plan.
H3	<ul style="list-style-type: none"> Formalise access between the tennis complex and the rear of the grandstand to allow access for emergency vehicles and service vehicles to access the tennis clubrooms and the new pavilion and community facility. 	<ul style="list-style-type: none"> Not completed. 	<ul style="list-style-type: none"> Review in 2017 Master Plan.
F1	<ul style="list-style-type: none"> Cease the existing vehicle access around the east side of the main oval and install a low-level grass spectator berm. 	<ul style="list-style-type: none"> Not completed. 	<ul style="list-style-type: none"> Review in 2017 Master Plan.
H4	<ul style="list-style-type: none"> Relocate the reserve perimeter fence along Crofton Street into the park to enable angled car parking to be provided along Crofton Street (58 car parks). 	<ul style="list-style-type: none"> Not completed. 	<ul style="list-style-type: none"> Review in 2017 Master Plan.
H5	<ul style="list-style-type: none"> Remove cricket practice nets and retain space for overflow car parking. 	<ul style="list-style-type: none"> Not completed. 	<ul style="list-style-type: none"> Review in 2017 Master Plan.
H6	<ul style="list-style-type: none"> New vehicle access to Scenic Drive. 	<ul style="list-style-type: none"> Not completed. 	<ul style="list-style-type: none"> Review in 2017 Master Plan.
H7	<ul style="list-style-type: none"> Construct a new car park to service the users of the sporting facilities on the former school site (27 car parks). 	<ul style="list-style-type: none"> Not completed. 	<ul style="list-style-type: none"> Review in 2017 Master Plan.
8. Upgrade the Amenity of Victoria Park			
C4	<ul style="list-style-type: none"> Decommission the existing formal reserve entry in the eastern parklands and remove the road through the park and reinstate to grass. 	<ul style="list-style-type: none"> Not completed. 	<ul style="list-style-type: none"> Review in 2017 Master Plan.
C4	<ul style="list-style-type: none"> Remove pine trees in senescence and replace with new trees. 	<ul style="list-style-type: none"> Not completed. 	<ul style="list-style-type: none"> Review in 2017 Master Plan.
N/A	<ul style="list-style-type: none"> Upgrade the picnic facilities in the eastern parklands. 	<ul style="list-style-type: none"> Not completed. 	<ul style="list-style-type: none"> Review in 2017 Master Plan.
N/A	<ul style="list-style-type: none"> Plant trees throughout Victoria Park to define sporting areas and to provide shade. 	<ul style="list-style-type: none"> Not completed. 	<ul style="list-style-type: none"> Review in 2017 Master Plan.
N/A	<ul style="list-style-type: none"> Construct car parks with provision for trees to be planted intermittently. 	<ul style="list-style-type: none"> Not completed. 	<ul style="list-style-type: none"> Review in 2017 Master Plan.
Other Recommendations			
N/A	<ul style="list-style-type: none"> That VicRoads and Council collaborate for the construction of a new public toilet facility near the Victoria Park boat ramp, prior to the demolition of the existing toilet block which will be required as part of the works associated with the construction of the bridge. 	<ul style="list-style-type: none"> Not completed. 	<ul style="list-style-type: none"> Review in 2017 Master Plan.
N/A	<ul style="list-style-type: none"> That Council liaise with the relevant government agencies to resolve the future management of the site of the former Echuca College Crofton Street campus. 	<ul style="list-style-type: none"> Not completed. 	<ul style="list-style-type: none"> Review in 2017 Master Plan.

Appendix B: Consultation Phase 1

Stakeholder / Group	Key issues, comments or suggestions	Implications for the Master Plan
Echuca Landcare – Ros Diaz	<ul style="list-style-type: none"> Invasive weed control (Bridal Creeper) is a significant challenge. Support the concept for establishment of a Cultural Heritage Walk (or similar) with focus on culture, environmental interpretation and education. The group has previously worked with Vic Roads to install and monitor breeding boxes for Squirrel Gliders. Landcare is a small group of active members (approx. 6), therefore capacity if limited. Removal of introduced species and inclusion of a monitoring program to protect significant native fauna and flora Appropriate separation of vehicles and people 	<ul style="list-style-type: none"> Support the concept for establishment of a Cultural Heritage Walk (or similar) with focus on culture, environmental interpretation and education. Enhance environmental outcomes, including vegetation management, weed control and habitat. Improve pedestrian and vehicle circulation and control.
Yorta Yorta – Damien	<ul style="list-style-type: none"> Aspirations to establish a significant <i>Cultural Interpretive Centre</i> within the reserve (i.e. former High School site) – relocating and expanding activities currently accommodated at Customs House. Concept of a 2-storey, turtle shaped building – creating a hub for Indigenous Tourism in the region. Facility to have a focus on art, Yorta Yorta history, music, dance, language, education and training. Support upgrade/improvements to existing interpretive information and establishment of a Cultural Heritage Walk. Consider options to link with the Bridge Art Project on NSW side. Extend the Echuca Tourism Precinct (Port area) to encompass Scenic Drive area. Yorta Yorta could consider taking on management responsibilities for Scenic Drive – with appropriate resources and ongoing funding – to promote as an important environmental and cultural reserve. Would like rationalization of internal roads to help improve environmental outcomes. Establish Trail Head facilities at the former High School site to reduce car volumes within Scenic Drive. 	<ul style="list-style-type: none"> Identify/excise a potential site for a Cultural Centre (subject to detailed feasibility assessment). Recommend establishment of a Conservation Management Plan. Rationalise traffic movements and circulation. Establish Trail Head facilities. Improve/establish a Cultural Heritage Walk and environmental education.

Stakeholder / Group	Key issues, comments or suggestions	Implications for the Master Plan
	<ul style="list-style-type: none"> Scenic Drive needs a Conservation Management Plan to guide vegetation management. 	
Echuca Lawn Tennis Club – Brian	<ul style="list-style-type: none"> Need to replace the 6 lawn courts and shelters that will be lost with new Vic Roads road. Club is 15 years into a 25 year lease (DEWLP) Primary Tennis season is Sept to Easter. However courts are used year round for Croquet. Currently regularly use 13-15 of the 17 courts for weekly club use, however all 17 are needed for the annual Easter Tournament (89th year). Approx. 140-150 members now, which has declined from around 250 10-years ago. Preference is to retain Grass court surfaces. The Tennis Club allow the Netball Club to use their changerooms (small fee). Court lighting is not considered required. There is no demand for a winter or mid-week night tennis competition. One already exists at Rich River which services any community demand. 	<ul style="list-style-type: none"> Identify site options for relocation/reestablishment of 6 grass courts – having regard to possible options for alternative community uses if long-term demand for tennis reduces in the future.
Echuca Triathlon Club - Steve	<ul style="list-style-type: none"> Currently based at Wimby Resort (NSW). Currently use the river (boat ramp area) and reserve for swimming and running training. Approx. 130 members, including 40 juniors. Scenic Drive area is great for off-road cycling (mountain/hybrid bikes only). Ideally like to separate vehicle and cycle routes/paths throughout the reserve. Like to see drinking fountains near the boat ramp area. Review public lighting in key areas. 	<ul style="list-style-type: none"> Rationalise circulation, separate vehicle and cycle routes. Install drinking taps throughout. Ensure adequate public lighting at key locations.
Moama Water Sports Club – Steve Robson	<ul style="list-style-type: none"> Approx. 30-40 members. Primary activity is hosting the annual Southern 80 Ski Race which attracts 400-450 entries. Priorities for improvement – upgrade the boat ramp; upgrade the grassed terrace seating/spectator/picnic area along the river bank; separate pedestrian path off the road leading to the boat ramp area – consider one-way road options for circulation. Upgrade the public toilets near boat ramp (as part of Vic Roads works) – consider 	<ul style="list-style-type: none"> Upgrade the boat ramp (as per existing Council plans). Improve traffic and pedestrian circulation and safety. Establish boat trailer parking area. Upgrade river bank terrace. Upgrade/replace public toilet and incorporate storage facility.

Stakeholder / Group	Key issues, comments or suggestions	Implications for the Master Plan
	<p>options for co-location of a storage facility for Outrigger Club.</p> <ul style="list-style-type: none"> • Ensure emergency vehicle access is retained to Scenic Drive. • Install 3-phase power access to support the S80 event. 	<ul style="list-style-type: none"> • Include services to allow event bump-in and out – 3 phase power, water, etc.
Echuca Cricket Club – Jeff & Tim	<ul style="list-style-type: none"> • Approx. 60 senior and 140 junior members. • Would like to refurbish/upgrade the Haw Pavilion, including change rooms (including umpires and women). Could consider extending the Grand Stand to provide better change room facilities. • Would like access to a second oval – primarily for junior cricket only. • No major issues with the current main oval. Happy with other facilities. 	<ul style="list-style-type: none"> • Consider options to improve change room facilities and upgrade the Haw Pavilion. • Explore options for a second oval.
Echuca Football Netball Club – Brett	<ul style="list-style-type: none"> • Approx. 250 senior and 350 junior members. • Current ground has poor drainage and surface condition in winter. Council are in the process of designing a drainage upgrade. • Single lane access to the ground is an issue (due to the location of the fire track). • Need to prevent vehicle access in front of the Grand Stand – removable bollards. • Current facilities do not cater for females – Netball use the Tennis Club rooms for change rooms. No female Umpire facilities. The club has had a youth girls team for 5-years, Senior Women is expected to commence in 2017. • Haw Pavilion is restricted to a capacity of approx. 80 people. Ideally would like a significant Community Facility capable of hosting 200-300 people. • The club currently use the Moama Bowls Club for major functions (club sponsor) i.e. 2 major functions per year. • Existing Netball courts are cracking and need repair. • Netball requires a small storage shed. • Ideally like access to a second oval – primarily for juniors. Additional separate change rooms are not required. • Priorities – new pavilion; female friendly facilities; improve road access, improve oval drainage. 	<ul style="list-style-type: none"> • Consider options for new change rooms – particularly for females. • Upgrade or replace the Haw Pavilion. • Improve vehicle access. • Upgrade oval drainage. • Establish second junior oval.

Stakeholder / Group	Key issues, comments or suggestions	Implications for the Master Plan
SoC Community Planning – Jenny Turner	<ul style="list-style-type: none"> • There is a lack of community meeting rooms/spaces in Echuca – could consider in Vic Park as part of any new facilities. • Protect and enhance the natural values of the area. • Rationalise tracks and circulation. • Protect the Sand Hill and Murry Pines – provide interpretive information. • Improve weed control and environmental values. • Establish a Cultural History Trail or similar. • Promote walking and cycling use. Improve way-finding. • Improve picnic spots and park furniture – promote the Junction as a picnic/gathering space. May need to consider a composting toilet. Retain natural character. • Consider establishing themed walking routes e.g. River Walk, Dunes Walk, History/Cultural Walk. • Link (via interpretive information) to the Bridge Art project on NSW side. • Consider options to re-use trees that are to be removed for the Vic Roads road within the reserve – including as road blocks. 	<ul style="list-style-type: none"> • Consider option to include a community meeting space in Vic Park improvements. • Improve circulation and opportunities for informal use. • Establish ‘themed’ walks. • Improve interpretive information. • Consider options for use of removed trees within the site.
Saint Josephs Secondary College – Grant Kemp	<ul style="list-style-type: none"> • Would like access to a multi-use second oval, particularly if access to the main oval is restricted to protect the surface. • Improve pedestrian connections and linkages to the reserve (from school and town). Promote walking and cycling use. • Crofton Street is used for bus parking, drop-off and turnaround. • Consider replacing or over sowing winter grass for better year-round surface. 	<ul style="list-style-type: none"> • Consider options for a multi-use second oval. • Improve circulation, linkages and connections – promote walking and cycling use. • Provide a better year-round playing surface on the main oval.
SoC Road Services - Robin & Danny	<ul style="list-style-type: none"> • Need a two-way road to the boat ramp – currently only wide enough for one vehicle. • Provide separated pedestrian paths from roads. • Review overall internal road layout, rationalize and improve where possible. • Consider if the gate on Crofton Street is required. • Establish treed avenues. • Review access/road under the Arch. • Protect heritage areas and features. 	<ul style="list-style-type: none"> • Improve vehicle and pedestrian circulation. • Rationalise internal roads. • Consider avenue planting. • Improve road run-off drainage.

Stakeholder / Group	Key issues, comments or suggestions	Implications for the Master Plan
	<ul style="list-style-type: none"> Scenic Drive should be restricted to authorised vehicles only. Promote access to the Junction from Crofton Street. Improve drainage adjacent to the Caravan Park – ensure road run-off is directed away from the existing levy/retarding wall. 	
SoC River Services – Mick Mahady	<ul style="list-style-type: none"> Prevent vehicle access to the Docks behind the Caravan Park. Support restricting vehicles on Scenic Drive and improving overall circulation. Ensure pedestrian linkages to River Warf area and appropriate way finding. 	<ul style="list-style-type: none"> Improve vehicle and pedestrian circulation, including linkages.
Echuca CFA – Ron	<ul style="list-style-type: none"> Approx. 50 active members. Both tracks are used at least once per month (April-Oct), plus two major 2-day events in Feb and March. Previously hosted State and National events at the site (most recent was in 2015). Water recycling is a major advantage of the site. Green space to the north of the track is used to support events. There have been issues with cricket balls landing on the Tracks from the practice nets. CFA would have no objection to vehicles driving on the junior track to establish a two-way entry into the reserve (when not in use). Need to improve access gates. Has been issues with water pooling in the grassed area near the CFA building. CFA uses the public toilets near the tracks. Need to maintain emergency vehicle access in the Scenic Drive area, but this does not need to be a 'ring-road'. Need 2.4m wide and turn-around space (i.e. at the Junction). 	<ul style="list-style-type: none"> Retain capacity for ongoing use of both CFA training tracks. Ensure emergency vehicle access to Scenic Drive area.
DEWLP – Amanda Johnson & Gavin Parks	<ul style="list-style-type: none"> Ensure the Master Plan directions are consistent with the reservation purposes of the reserve. Could consider options for Parks Vic to manage the Scenic Drive reserve. The Yorta Yorta would need to negotiate access (or purchase) land from the Education Dept. to utilise the former high school site. Or Council may need to acquire the land. 	<ul style="list-style-type: none"> Recognise land ownership status and titles – particularly former High School site. Upgrade the boat ramp area. Consider options for other parties (e.g. Parks Vic) to manage the Scenic Drive reserve. Recommend development of a Conservation / Vegetation Management Plan.

Stakeholder / Group	Key issues, comments or suggestions	Implications for the Master Plan
	<ul style="list-style-type: none"> Improve infrastructure to support event use in the boat ramp area, i.e. access to power, water, improved toilets. May need to establish a Conservation / Vegetation Management Plan for the site. 	
SoC Parks & Gardens – Justin Voss, Ben & Tim	<ul style="list-style-type: none"> Recognise Heritage protected trees and features. Improve and rationalize circulation. Support informal use of the Junction. Change oval grass from Kikuyu to Couch/Rye blend and improve drainage. Improving the main oval surface is a higher priority than establishing a second oval. Upgrade the boat ramp area and terracing for informal use. Retaining walls need replacing and expand grassed area. Improve access to power and water. Better protect irrigated grassed surfaces in Vic Park from vehicle damage, e.g. cricket nets and outside main gates. Will need water tanks and pumping to irrigate the second oval. Do not support event use of second oval if it is likely to damage undersurface irrigation. 	<ul style="list-style-type: none"> Protect heritage trees and features. Improve and rationalize circulation. Support informal use of the Junction. Change main oval grass from Kikuyu to Couch/Rye blend and improve drainage Improve amenity and informal use of boat ramp area – upgrade and expand grassed terracing. Protect irrigated grass areas from vehicles.
Inland Outrigger Canoe Club	<ul style="list-style-type: none"> Currently use the boat ramp facilities at least three times per week. Club is active with members who compete in State zone, Nationally and internationally. The club membership includes juniors through to seniors, with the majority of members aged over 40 years. The main issue for the club is a lack of secure storage facilities for the club's 45 foot boats and associated equipment. The club is also concerned about possible impacts of the bridge/road construction limiting access to the boat ramp. The club would like access to secure storage and meeting space. 	<ul style="list-style-type: none"> Explore options to incorporate a secure storage space and involvement/access to any shared use pavilion facilities, including change rooms.
John Hawker – Heritage Victoria	<p>General feedback:</p> <ul style="list-style-type: none"> 1. Victoria Park and the associated River Red Gum woodland consisting of Scenic Drive is a significant cultural and natural asset in Echuca. The Red Gum Arch is included on the Victorian Heritage Register and the fountain, statues and obelisk are of historical value. 2. The Park is a major tourist site especially the junction of the Campaspe 	<ul style="list-style-type: none"> Comments noted and addressed in draft master plan where appropriate.

Stakeholder / Group	Key issues, comments or suggestions	Implications for the Master Plan
	<p>and Murray Rivers. The Park includes major sporting venues and is a place for passive and active recreation and camping.</p> <ul style="list-style-type: none"> 3. The Park features a range of significant vegetation types including a now rare sandhill community of Callitris & Acacia and River Red Gum floodplain. The sandhill community will be significantly impacted by the new road and second river crossing. <p>A possible range of improvements include;</p> <ul style="list-style-type: none"> 1. Develop a revegetation plan (prior to removal) for the sandhill community. 2. Provide an element of entry into Victoria Park 3. Manage vehicle movement and access through the Park and designated carparks. One of the greatest impacts on the Park is uncontrolled parking and the numerous tracks 4. Develop a landscape that provides a better setting for the arch, fountain, statues and obelisk and entry into Victoria Park 5. Street tree planting along Crofton Street, Park roads and tree planting within the sports precinct, garden and caravan park 6. Provide multiuse facilities for football, tennis, netball/basketball 7. Provide facilities for cycling and walking 8. Develop an interpretive program and trail on the history, vegetation and aboriginal values of the place 9. Provide for the interpretation of the former high school site which occupied the land for almost 100 years 	

From:	Key comments, issues or suggestions	Implications for the Master Plan
Resident - John Norwood.	<ul style="list-style-type: none"> I would like the park left in its natural state. The one road kept narrow allowing for one-way traffic. Picnic table and chairs at reflection point and at river junction. Information and mud map available at slip way car park. 	<ul style="list-style-type: none"> Improve circulation and pedestrian safety. Encourage/promote walking opportunities. Improve park furniture and informal gathering spaces.

From:	Key comments, issues or suggestions	Implications for the Master Plan
	<ul style="list-style-type: none"> People encouraged to walk. A gate at entrance to drive. 	<ul style="list-style-type: none"> Incorporate way finding and interpretive information.
Echuca Football Netball Club	<ul style="list-style-type: none"> Wish to see Vic Park developed as a Regional Sports Complex. Approx. 356 playing members, plus 110 Auskick, plus 50 Netballers. Senior women and youth girls teams. Existing change rooms do not adequately cater for females. Existing facilities are not capable of accommodating multiple teams and cross-over between games. Main oval drainage requires improvement. Also drainage around the oval is poor impacting on spectator amenity. Blue metal/gravel is washed onto the ground surface. The turf cricket wicket contributes to poor playing surface in winter. Main oval orientation and size is acceptable, however surrounding area require remodeling/improvement. There can be scheduling issues between cricket and football, impacting on availability for training and pre-season games. The high level of use of the oval impacts on playing surface condition. Strongly support need for a second full size oval. May require support amenities and change rooms, depending on location. The Grand Stand is valued and well used, however the facilities under (i.e. change rooms, warm up area and umpires rooms require significant upgrade). Facilities under the grand stand could be refurbished for Home teams, and new Away team amenities constructed, including catering for netball and umpires. Existing public toilets require upgrade/replacement. The existing outdoor Bar area remains essential, however this could be relocated if required. Suggest the Haw Pavilion be demolished and a new Community Facility capable of accommodating 300 people, plus office space, be established. Need to improve traffic management and circulation across the site. Storage sheds remain required, however could be relocated if needed. Club priorities are: <ul style="list-style-type: none"> Oval redevelopment – drainage, irrigation, and surface condition. New/additional change rooms and redevelopment of existing change rooms. Developed a 2nd oval. Improve traffic management. 	<ul style="list-style-type: none"> Consider opportunities to address club priorities, in particular: <ul style="list-style-type: none"> Oval redevelopment – drainage, irrigation, and surface condition. New/additional change rooms and redevelopment of existing change rooms. Developed a 2nd oval. Improve traffic management. New social rooms.

From:	Key comments, issues or suggestions	Implications for the Master Plan
Jennafer Whelan - resident	<ul style="list-style-type: none"> ○ New social rooms. • Concerned that marine groups – mainly water sports club and houseboat operators – have too substantial a say in the development and will push the plan to emphasise their single weekend of the year. • Doesn't want to focus on a single user or group; • Believed that there is an unfair and unnecessary focus on tourists in the development and operation of Echuca. • Believed that the commercialisation of the waterfront was detrimental to the year round utilisation of the space by residents and that the creation of the commercial moorings, the boat ramp and the waterfront area, requesting their removal and reversion to a more natural and passive outdoor environment. • Lobbied for the removal of the existing houseboat moorings. 	<ul style="list-style-type: none"> • Comments noted.
Lou Colbertaldo – resident	<ul style="list-style-type: none"> • Houseboat owner, mooring near the intersection of Crofton and Watson. • Access for vehicles and pedestrians seen as a priority. Access to their moorings are difficult at the best of times and impossible on busy weekends or when there is adverse weather. • Stated that providing access to the mooring for disabled relatives (blind mother-in-law, Wheelchair bound friends) is extremely difficult to impossible. • Emergency access to moorings restricted, required to float guest downstream on a dinghy to be picked up by ambulance once per year. • Public toilets inadequate. • Ballast near ramp damages boats. 	<ul style="list-style-type: none"> • Comments noted.
Jenny Begbie – resident	<ul style="list-style-type: none"> • Houseboat owner, mooring adjacent to Coliban Pump Station. • Parking is a major problem since the change of Watson Street to four hour. • Jenny and her husband placed the blue metal between the boat ramp staging area and the Coliban Asset • Large increase in number of boats along the waterfront since they purchased their boat approx. 10 yrs ago. • Access and parking is their primary and predominant concern on the site. View the site as a potential risk to users/pedestrians considering unformed nature of access. 	<ul style="list-style-type: none"> • Comments noted.
Wayne Hawker – resident	<ul style="list-style-type: none"> • Concerned that the peace and quiet in this area may be effected. • Would like to be informed of any proposals and meetings in regard to this area in the future please. 	<ul style="list-style-type: none"> • Comments noted.

Appendix C: Consultation Phase 2

The table below provides a summary of key comments, issues or suggestions received on the Draft Master Plan report following public exhibition during September 2017.

From:	Key comments, issues or suggestions	Implications for the Master Plan
Jason Warren Manager Project Delivery Echuca Moama Bridge Project VicRoads	<ul style="list-style-type: none"> The following comments have been submitted for Council’s consideration: <ol style="list-style-type: none"> VicRoads is supportive of the realignment of Scenic Drive between Crofton Street and the boat ramp as discussed in Section 4.1. Development of the parking arrangements shown in Figure 24 will need to consider bridge pier locations and future bridge maintenance requirements (e.g. safe access). VicRoads has committed to a new toilet block in the vicinity of the boat ramp. However, it is noted that VicRoads has not committed to provision of a secure storage facility or 3-phase power supply as discussed in Recommendation 4.3.4. The proposed relocation of the 6 grass tennis courts as shown in Figure 28 is supported in principle, noting the following: <ul style="list-style-type: none"> VicRoads will require Echuca Lawn Tennis Club’s agreement to the proposal; VicRoads’ cultural heritage report did not include the area proposed and consequently further investigations would be required. In reference to Recommendation 4.6.2, VicRoads proposes to utilise the former Echuca High School oval as a storage compound during the construction of the new Echuca Moama Bridge and associated works. 	<ol style="list-style-type: none"> No change. No change. No change – Council may need to contribute financially to storage and power upgrade costs, subject to further negotiation with VicRoads. Agreed, no change. Noted, no change.
Martin Gleeson Region General Manager AFL Goulburn Murray	<ul style="list-style-type: none"> AFL Goulburn Murray support the development of a Master Plan for Victoria Park to recognise the facility’s critical role in the delivery of community sport and recreation. Victoria Park is the premier sports facility in Echuca and is a crucial sporting hub for the community and it is this important status which will be enhanced through this Master Planning process. AFL Goulburn Murray wish the following matters to be considered in the Master Plan: 	<ol style="list-style-type: none"> No change required. Refer to recommendation 4.5.1. The proposed new facility will include provision of new social room and unisex change rooms. No change required. Refer to recommendation 4.5.4, i.e. upgrade oval surface and drainage.

From:	Key comments, issues or suggestions	Implications for the Master Plan
	<ol style="list-style-type: none"> The development of new social rooms which would include unisex change rooms. Upgrade of the oval and rectification of the current drainage issues. The development of the old High School Oval into a ground suitable for training and games. Upgrade of the grandstand and spectator amenities including backed seating. 	<ol style="list-style-type: none"> No change required. Refer to recommendation 4.6.2, i.e. development of a junior oval at the former High School site. No change required. Refer to recommendation 4.5.2, i.e. upgrading grandstand amenities and installation of bird netting. Installation of backed seating could be considered when existing seating reaches the end of its useful asset life – however this unlikely during the term of this Master Plan and not considered a priority.
Committee for Echuca Moama	<ul style="list-style-type: none"> Acknowledge and commend Council’s commitment toward developing a Master Plan for this precinct. Expressed concern that restricting vehicle access along the majority of Scenic Drive may limit access for some members of the community – this could be seen as a significant change for those who have previously had access to the Park through this use. This may include those seeking to visit house boats, the elderly or disabled who wish to explore the park via vehicle use or those who have traditionally enjoyed this type of access in the past for other recreational pursuits such as fishing, water play or exploration for example. Support proposed Master Plan directions and recommendations, including changes to the boating precinct. 	<ul style="list-style-type: none"> Restricting vehicle access along sections of Scenic Drive is a significant change, however it is believed this will support broader community recreational use as well as important environmental and safety benefits. No change to the final Master Plan is proposed.
Janelle Wheatley Community Care Manager Shirer of Campaspe	<ul style="list-style-type: none"> The redevelopment of the Victoria Park / Scenic Drive precinct presents a wonderful opportunity for increased access by community groups, including older persons requiring an accessible facility to use as an activities base and a site that provides options for passive exercise and enjoying the environment. The inclusion of picnic facilities and informal seating along walking tracks makes this an attractive option for delivering group activities. A shared use facility that is sensitive to the needs of those with physical impairments and which allows easy vehicular (small passenger bus) access would be highly regarded and a great asset to the community. Strongly support proposed shared use facility to service Victoria Park and the broader community. 	<ul style="list-style-type: none"> Support for shared use facility noted. No change required.

From:	Key comments, issues or suggestions	Implications for the Master Plan
Echuca Football Netball Club	<ul style="list-style-type: none"> EFNC supports the draft plan in its broad thrust to provide a plan for development of the Victoria Park Sports precinct. We especially support the following proposals: <ul style="list-style-type: none"> New multi use social rooms and unisex change facilities – request ongoing involvement of the club in detailed designing. Grandstand facilities upgrade New entries restricting vehicles and providing designated parking areas including overflow areas The separation of vehicles and pedestrians Oval upgrade/renewal and general drainage issues – ensure full automated irrigation system installed. Retention of the old High School Oval site for development of a ground suitable for games and training. Other comments / suggestions: <ol style="list-style-type: none"> Ensure oval upgrade includes irrigation. Suggest an alternative location for the playground - Possibly locate it at the eastern end of the new social rooms with visibility for football, netball & tennis and additional shelter from prevailing winter and summer sun. Netball courts require further structural repairs (cracking). Suggest space for additional (future) multi-use courts may need to be considered. Also suggest court area needs to be included in secure fenced area for gate keeping. Public toilets - Need to allow for new compliant public toilet facilities on the western side of the grandstand to replace those to be demolished. Inappropriate to utilize the social room players/officials change areas due to public/player/officials interaction and security reasons. Storage facility – additional storage facilities required, including possible shed closer to netball courts. Old High School Oval - Require provision of direct access from the main Vic Park Oval facilities to maintain connection; The area will require secure fencing to protect the assets from vehicle access and animals such as kangaroos/wallabies; This oval needs to have a footprint that allows for a full size oval, minimum of 160m goal to goal and 	<p>Response to other comments / suggestions:</p> <ol style="list-style-type: none"> Cost allowance for 4.5.4 to be increased (extra \$100,000) to allow full oval profiling and automated irrigation as well as drainage. No change to the proposed playground location, inadequate space of the eastern side. Court cracking to be addressed by Council outside of the Master Plan process. Space for additional courts is not considered required. Fencing will be limited to the courts only, not surrounding the entire sports precinct. Access to the 'netball' car park can be controlled by volunteers on match days as required. The remodeled grandstand and new club room facility is to incorporate publically accessible toilets. Addition of a small storage shed to service the netball courts has been added adjacent to the existing coaches boxes. The former school site is spatially constrained due to environmental sensitivities and only capable of accommodating a junior sized oval. Full development – including change rooms, lighting and larger oval – is not supported in this location. The oval is intended as a junior oval and community event precinct. <p>Club suggested priorities are noted and reflect existing prioritisation.</p>

From:	Key comments, issues or suggestions	Implications for the Master Plan
	<p>130m wide. Medium to long term, the area needs to allow for the provision of unisex change and toilet facilities. Provision of power supply needs to be allowed to provide for training lights and full ground lighting in the future.</p> <ul style="list-style-type: none"> The EFNC priorities for development are listed as follows: <ul style="list-style-type: none"> Immediate/short term - Oval redevelopment with an integrated sub-surface and surface flow drainage system. This includes the re-profiling of the oval and new grassed surface with a couch and rye grass suitable for winter football and summer cricket. Immediate/short term -Development of unisex change facilities capable of catering for the existing need of netball, mens and women's football and all officials/umpires. Immediate/short term - A traffic management plan is essential. Medium term - full redevelopment of traffic flows and parking areas required. Medium term - Development of new social rooms to replace the Haw Pavilion. Medium term - Development of a second oval with appropriate amenities. 	
Echuca Lawn Tennis Club	<ul style="list-style-type: none"> The club raised the following concerns with the draft master plan: Club preferred location for the six replacement courts is abutting courts 1 to 8. Road access to all the courts. Currently there is a formed gravel road provided to courts 1 through 12. This needs to be maintained to ensure the Health and Safety for all participants. It would be needed for Ambulance access in case of an illness or injury. The existing clubrooms are fit for purpose and have a significant amount of useful life left in the building and should be maintained. Preservation of the existing legal status of the ELTC, including the existing lease arrangements with the relevant State Government Department. 	<ul style="list-style-type: none"> Locating the new/replacement courts adjacent to courts 1-8 is not possible due to environmental impacts on existing significant vegetation in this area. Emergency vehicles will be able to access all courts in the proposed layout. The former road access to courts 1-8 is to be removed and revegetated. Clubrooms - To discuss / confirm with Council. Legal status - To discuss / confirm with Council.
Ken Jacobs Government Relations Manager, Tennis Victoria	<ul style="list-style-type: none"> No direct feedback or comment on the proposed Master Plan. Tennis Victoria are keen to ensure the local club is happy with proposed changes. 	<ul style="list-style-type: none"> No change.
Goulburn Valley Football Umpires Association (GVFUA)	<ul style="list-style-type: none"> Supports the long term Master Plan to develop the entire Victoria Park sporting precinct in Echuca. 	<ul style="list-style-type: none"> The Master Plan recommends redevelopment of change room facilities to service e

From:	Key comments, issues or suggestions	Implications for the Master Plan
	<ul style="list-style-type: none"> Our interest in this development is in relation to the substandard umpire change room currently being provided to umpires who officiate at matches played at Victoria Park. Ideally the umpire change room should accommodate 10 adults, include separate shower & toilet facilities and also a table & chairs for completing paperwork. Therefore, separate female and male change room and shower facilities should be incorporated in the change room planning phase. If this is not possible female umpires would welcome changing and showering in close by netball change rooms. 	umpires and other sporting users of the reserve, including females. No change required.
Hugh Thomson, resident	<ul style="list-style-type: none"> Supports development of the Master Plan. Comments relate to design of the proposed shared use pavilion. Suggested a double story facility with walkway linked to the Grandstand. Upstairs social room with views over all sport facilities (particularly useful for the elderly) for meals and social gathering. Ensure disabled access. Also suggested traffic changes to Crofton Street. 	<ul style="list-style-type: none"> No change. Detailed design of the proposed shared use pavilion will be subject to a separate planning process.
Amanda Johnson Program Manager Regional Planning and Approvals Department of Environment, Land, Water and Planning	<ul style="list-style-type: none"> Supports the work and vision of the Shire of Campaspe relating to the creation of a masterplan for the future infrastructure and service requirements for Victoria Park and Scenic Drive. The department is supportive of the overall development outlined in the masterplan, and seeks to be involved in its future development and implementation. Management of the Site: <ul style="list-style-type: none"> The department notes that the Victorian Environmental Assessment Council (VEAC) River Red Gum Investigation 2008 recommends the site to be in the proposed Murray River Regional Park to be managed by Parks Victoria. Parks Victoria is unwilling to accept responsibility for management of the proposed infrastructure. Future management of the site will need to be determined and formalised prior to the department approving works on the land. Native Title: <ul style="list-style-type: none"> The subject land is located within the Yorta Yorta Native Title Claim boundaries. It is the State of Victoria's view that the provisions of the Native Title Act 1993 (NTA) do not apply within the Yorta Yorta Claim area, 	<ul style="list-style-type: none"> Comments noted. No changes required to the Final Master Plan. Future implementation of specific actions/projects will need to consider DELWP processes in relation to Management of the site, Native Title and impacts on Native Vegetation.

From:	Key comments, issues or suggestions	Implications for the Master Plan
	<p>therefore, there are no requirements under that Act.</p> <ul style="list-style-type: none"> Impacts on Native Vegetation: <ul style="list-style-type: none"> The plan identifies that there are several new developments proposed within the subject area, these developments will all have the potential to impact on native vegetation. However, the department is pleased to see that the developments have been sited to protect areas of sensitive habitat and have been informed by the work undertaken as part of the Echuca-Moama Bridge Environmental Effects Statement. Prior to any development work being undertaken that will impact on native vegetation, an ecological assessment will need to be undertaken to determine the true impact on the site's extensive native vegetation. 	

Cr Mackrell declared a conflict of interest in item 6.4 and left the Chamber at 5:29pm

6.4. SCENIC DRIVE AND VICTORIA PARK INFRASTRUCTURE AND SERVICE PLAN

COUNCILLORS WILSON/MUNRO

That Council suspend standing orders to hear a speaker to item 6.4

CARRIED

Mr Brian Gledhill addressed Council in relation to item 6.4.

COUNCILLORS NEELE/MUNRO

That Council resume standing orders at 5:38pm

CARRIED

Author:

Fraser Neele, Recreation Planner

Responsible Manager:

Recreation Manager

Attachments:

6.4.1. Draft Scenic Drive and Victoria Park Master Plan

6.4.2. Department of Environment, Land, Water and Planning Letter Dated 16 January 2018

1. Purpose

To seek endorsement of the Scenic Drive and Victoria Park Infrastructure and Service Plan.

2. Recommendation

That Council:

1. Adopt the Scenic Drive and Victoria Park Infrastructure and Services Plan (January 2018) prepared for council by Insight Leisure Planning.

2. Note that officers will prepare an implementation plan based on the endorsed initiatives and activities and associated priority levels endorsed by Council, inclusive of estimated project costs and a funding strategy, for future consideration by Council.
3. Note that officers will form an advisory group to progress the planning of the proposed multi-purpose pavilion including current and potential future users of the reserve.
4. Instruct officers to investigate opportunities and liaise with potential partners regarding the management of Victoria Park and the separation of the bushland areas from the formalised sporting and community infrastructure.
5. Approve endorsed initiatives to be pursued and delivered where they can be accommodated within Council's standard operating or capital budgets without impact on other projects, or where grants can be obtained without further funding demand or commitment from council.

COUNCILLOR ZOBEC/VICKERS

That Council:

1. **Adopt the Scenic Drive and Victoria Park Infrastructure and Service Plan (January 2018) prepared by Insight Leisure Planning with the exception that the six new tennis courts be located in the yellow hatched area immediately north of the existing courts shown at figure 1, page 40 of the officer's report.**
2. **Note that officers will prepare an implementation plan based on the endorsed initiatives and activities and associated priority levels endorsed by Council, inclusive of estimated project costs and a funding strategy, for future consideration by Council.**
3. **Note that officers will form an advisory group to progress the planning of the proposed multi-purpose pavilion including current and potential future users of the reserve.**
4. **Instruct officers to investigate opportunities and liaise with potential partners regarding the management of Victoria Park and the separation of the bushland areas from the formalised sporting and community infrastructure.**
5. **Approve endorsed initiatives to be pursued and delivered where they can be accommodated within Council's standard operating or capital budgets without impact on other projects, or where grants can be obtained without further funding demand or commitment from council.**

CARRIED

3. Conflict of Interest

In accordance with Section 80B of the *Local Government Act 1989*, the officer preparing this report declares no conflict of interest in regards to this matter.

4. Charter of Human Rights

This report has considered and complies with the Human Rights and Responsibilities contained in the Victorian *Charter of Human Rights and Responsibilities Act 2006*.

5. Instrument of Delegation

This report has considered and complies with the Instrument of Sub-Delegation by the Chief Executive Officer in so far as this report is not contrary to any existing policy or strategy previously adopted by Council.

6. Background

The subject site is affected by the new Echuca-Moama Bridge. This will dissect the site with the new bridge and road to run through the site, resulting in significant changes to the built environment and infrastructure on the site. It was determined that the existing master plan, undertaken in 2010, did not adequately cater for the proposed changes and therefore a new master plan was required.

Works on the Bridge commenced in 2017 with the project to be completed by 2021. The project will result in an elevated roadway and bridge deck of between 10m and 12m high running through the entire site.

Site Description

In 2014 VicRoads finalised the alignment of the new Echuca-Moama Bridge running through the Victoria Park Precinct including the Scenic Drive bushland reserve. This reserve is approximately 160ha containing a mixture of formalised recreation facilities and informal natural environments used for casual recreation. This area is bounded by the Murray River to the east and north, the Campaspe River to the west and Crofton Street to the south.

The site has a range of historic uses, originally being used as a police paddock, and in more recent years being utilised as a bushland reserve, high school, velodrome, multiple sporting facilities, Botanic Gardens and a boat ramp area. The existing condition divides the area into four main areas.

Victoria Park sports precinct is the premier sporting facility within Echuca, hosting multiple clubs including the Echuca Football Netball Club, Echuca Cricket Club and Echuca Lawn Tennis Club with multiple additional minor users also in the space. This includes the oval (a converted velodrome) adjacent to Crofton Street oriented slightly off the east-west axis and is surrounded by a gravelled car parking area. To the north of the oval is the Hussey Stand, an approximately 40 year old brick structure, the Boral Bar (a tin structure), the Haw Pavilion (Weatherboard) and some public toilets (brick).

Immediately to the north of these, in close proximity to each other are the Echuca Lawn Tennis Club. They are on an independent lease with 17 lawn courts and a weatherboard pavilion. To the east and nearby is the CFA running track and two lit netball courts with sundry smaller structures. Close to the north and east is the site of the historic Echuca netball courts which has been an underutilised open space. Currently cleared, this space is used as a mixture of overflow parking space and roll out space for CFA events.

The historic botanic garden forms a small area of formal garden at the entry, adjacent to the brick gates providing access to the sporting reserve. This includes historic structures such as a red gum arch, a fountain and an obelisk and the access roadway into Victoria Park. This is landscaped with pine trees, lawn areas and formal gardens however is dissected by roadways and is often used for overflow parking.

The roadway runs through this area to the boat ramp which contains a two lane red gum sleeper boat ramp, a lawn terraced area adjacent to the river, a gravel carpark and an old cinderblock public toilet. All of this is in a bushland setting with many established trees in the area. This is the area predominantly used for the Southern 80 Ski Race.

The remainder of the reserve is a bushland area, bounded by the two rivers with a range of tracks and roadways dissecting the site. There is a range of culturally sensitive sites and significant amounts of native vegetation. There is currently vehicular access provided to the junction of the rivers along scenic drive with significant amounts of illegal vehicular movements in the area.

At the south of the site is the historic Echuca High School site. This is vacant site, still in the possession of the Education Department with an area of 2.2ha. This site is predominantly cleared with some trees and has a vehicular access to Crofton Street.

7. Content

The Master Plan is a higher level document with concept designs done for different elements. Key items include: upgrades to the road and pedestrian networks within the subject site, Landscaping improvements to the Rose Garden and Boat ramp area; improvement of the sporting facilities including the development of a new pavilion and relocation of six tennis

courts, displaced by the new roadway; potential redevelopment of the former school site; minor landscaping and a change of management at the junction area; and investigating alternative means of management for the bushland and sporting areas of the reserve. For detail and discussion of these elements please consult the draft plan attached.

The upgrade and redesign of the road and pedestrian networks throughout the site

This is to formalise much of the connections and networks within the area. Existing linkages and roadways have developed in an ad-hoc manner over many years with the intent of the plan to rationalise the network, limiting vehicular access to certain areas (the junction return along the Campaspe and the Boat Ramp) with all other connections within Scenic Drive to be redeveloped as pedestrian and cycling infrastructure with only Emergency Access at controlled points.

Within the Victoria Park area, vehicles and pedestrians are to be separated with the development of a designed road and parking network accessing sporting facilities and the boat ramp increasing efficiency, safety and amenity within the precinct. Design will restrict cars to roadways, decreasing the informal use of green/public spaces as overflow and allowing better maintenance and management for these spaces.

Development of a more complete pedestrian/cycle network will provide a range of routes for destination travel and leisure, including themed routes for people of different interests and abilities. Better linkages will be created to the Port District and Crofton Street including a formed pedestrian link along the waterfront from the boat ramp to the Port District. The Plan also provides guidance with regard to formal access and car parking at the sporting facilities for all uses. This addresses the existing informal arrangements ensuring that individual user groups gain greater surety of access.

Redevelopment of Rose Garden and Boat Ramp Area

The development of the new bridge project and the necessities associated with Vic Roads construction provide a trigger and an opportunity for the redesign of both these spaces.

The Rose Garden will be redesigned with the roadway separated from the pedestrian access and diverted to the west, away from the Arch, fountain and obelisk with a better pedestrian connection running along the eastern side of the area. The historic Vic Park gates will be redeveloped as a pedestrian access and the gardens will be redeveloped to reflect their heritage as the botanic gardens with amenities such as picnic tables, benches and shelters provided. This will create an attractive formal park environment within Echuca, an element which the town currently lacks.

The boat ramp area will be redeveloped to provide formalised parking for cars and boats with improved access roadways and networking. General access for cars and boats will be more restricted to formalised areas with existing ad-hoc patterns of behaviour being changed, improving the environment and aiding the tree growth in the area.

The development of a replacement toilet block and the redevelopment of the terraced area both in the existing location and its extension south of the Ramp will increase the amenity of the space and more easily enable the use of the site for large events such as the Southern 80. The creation of a larger, more attractive and useable space along the waterfront will provide an alternate offering for visitors and residents, with a large green space in a bushland setting adjacent to the river.

Overflow parking for events (i.e. the Southern 80) will be provided in the treed area however this will be controlled to certain locations and only during events with a barrier being formed by the roadways indicating the boundary of this area. The upgrading of the Boat ramp in accordance with previous work is also included within the draft plan.

Improvement of the sporting facilities at Vic Park and the Tennis Club

The redevelopment of Vic Park is intended to include the demolition of the existing Haw Pavilion, Boral Bar, Public Toilets and the development of a large, modern and comprehensive multi-use Pavilion. This may include the Echuca Lawn Tennis Club and other users who are currently not invested in the site. This pavilion is to be located to the east, adjacent to the existing Grand Stand and will include club facilities, function areas, storage, female friendly change and toilet facilities and other facilities to meet the current and future requirements of all users including sporting clubs and community groups. This facility will be centrally located, have a good aspect for the tennis courts, netball courts, the CFA track and the Oval and will be designed to allow multiple simultaneous users.

Redevelopment of Oval surface to improve drainage and change grass type to a more appropriate species. This will replace the existing Kikuyu with a couch/rye blend for more consistent cover throughout the season. The drainage will also reduce damage to the surface from use during wet periods.

Development of six lawn tennis courts to replace those affected by the bridge project. The plan locates these to the north-east. This is discussed later in the report.

Relocation of vehicle access and the development of two formal car parks. Vehicle access to be relocated to the west end of the reserve from Crofton Street with an (approx.) 110 space car park immediately inside the gate. Another 50 space car park will be accessed off the boat ramp roadway immediately to the north of the CFA track and east of the netball courts. The remaining greenspace around the new tennis courts will be maintained as overflow parking for events and as an expansion space for sporting uses.

Former High School Site - Cultural Heritage Centre, Trailhead and overflow/events space.

The former High School is of interest as the last undeveloped area of any significant size in this area for the development of new assets. It is noted that the site is constrained by planning controls (Bushfire Management, Floodway and Environmental Significance Overlays) and by ownership with the land currently owned by the Education Department and subject to their land disposal processes. As such all items for this space are subject to council assuming responsibility for the site.

The area has been identified as potential for the development of a Yorta Yorta Cultural Heritage Centre, a trailhead facility and an overflow sporting field/events space. The development of the Yorta Yorta facility is subject to substantial funding and is a long term aspiration..

It is determined in the short term to develop the space as a multi-purpose green space. This will allow for junior sports, use by other users such as boot camps, public events and other functions where a moderate sized open space is required. The development of a trail head on the site will include car parking, shelters, water and a small public toilet, all of which will also serve the green space.

The Junction and Scenic Drive

Scenic drive will be altered to allow access only to the junction via a two-way roadway along the Campaspe. This will provide access to a small carpark (approx. 7-8 spaces) and some minor facilities (i.e. picnic table, shelter bin – no toilet). This is to allow some vehicular access however pedestrian/cycle access is the preferred means of access with vehicles restricted to a single roadway. Vehicular restrictions will be undertaken in a manner which does not adversely affect the bushland setting with natural elements to be used.

The roadway of scenic drive will cease to be serviced other than the route to the junction. Other roadways will be reformed as walking and cycling tracks with infrastructure deployed to stop vehicles entering the space, creating a safer, happier environment for pedestrians and cyclists, encouraging activation of the space by casual users.

Site Management

Finally the report has recommended a change in the management model for the reserve with Council to investigate dividing the area into two elements with a boundary formed by the new roadway. The element to the south of the roadway, also incorporating the Boat Ramp area and the old school oval, contains predominantly formal sporting and community infrastructure. Council has a role to provide this infrastructure and it is recommended to remain under council's management with potential for an advisory committee to be formed from site users to work with Council on management issues.

The area to the north of the road (excluding the small area around the Boat ramp and the old school site) is a bushland reserve, valuable as a nature and conservation area that encourages passive recreation and enjoyment. Management of bushland areas requires specific skills and equipment and Council has limited capacity to undertake this. The meeting of the Campaspe and Murray Rivers is of cultural significance to the local indigenous community and it is recommended that council investigates returning this site to either crown management or to the management of the Yorta Yorta community.

8. Issues and Risk Management

Issues for this project relate to the location of the replacement tennis courts, the commitment of all users to the proposed multi-purpose pavilion, the capacity to acquire the necessary funding for all elements.

Issue 1: Location of the Six Replacement Tennis Courts

The alignment of the new bridge project will require the demolition of the six existing tennis courts at the western end of the facility. These are to be replaced as a requirement of the Environmental Effects Statement (EES). The plan recommends locating these to the north-east of the existing courts, on the vacant area which had previously been netball courts and vacant open space. The Echuca Lawn Tennis Club (ELTC) objects to this, supporting an alternative location immediately to the north of the existing courts.



Figure 1: The above image shows the location proposed within the draft plan (red hatching) and the alternate proposed by the ELTC (yellow hatching).

The ELTC supports the alternate location as they believe locating the courts to the north-east would create operational concerns around the distance from the pavilion, creating an isolated environment for the six new courts. Officers have considered this and recommend the location specified in the draft master plan. This is for the following reasons:

- The location specified minimises the removal of established native vegetation. The preferred location of the tennis club would require the removal of a substantial number of established trees. Native vegetation legislation clearly states that developments must minimise and avoid vegetation removal and all alternative options must be exhausted prior to considering vegetation removal. Further to this is a large number of trees are already being removed in order to enable the bridge project to proceed.
- The Department of Environment, Land, Water and Planning, in consultation as the owner of the land, and as the authority responsible for the management of native vegetation legislation, have indicated that they would not support any location that results in the unnecessary removal of established native vegetation (see attachment XXX DEWLP Letter)
- The site identified in the master plan is in proximity to the existing courts, allows for the potential future expansion of the club and allows for the greater separation of the new courts from the proposed roadway, decreasing the amenity impact and creating a more bush-like setting.

The location proposed on the master plan, like the remainder of the plan, is a guide. This means that if circumstances change in relation to the approval of DELWP and VicRoads, Council has the opportunity to support an alternate location that meet user and legislative requirements. Council should note that Officers have advised ELTC to contact DEWLP with regard to the new courts location and have committed to consider any alternative locations that have the support of DEWLP and VicRoads.

Issue 2: Development of a Multi-purpose Pavilion

The plan proposes to centralise the facilities to a single, large multipurpose pavilion located on the oval's centre wing, adjacent to the grand stand. The pavilion would be a large facility, approximately 670-725m² in keeping with the AFL Victoria preferred standards. The Pavilion would be a multi-purpose space, designed and developed to accommodate all the users of the site and to service wider community needs. Within Echuca there are few public facilities available for events and private functions other than commercial operators, predominantly located in NSW.

This element of the project is has more complexities due to the high capital cost and the multiple stakeholders. The draft plan prepared is a higher level document that recommends further investigation of the project prior to proceeding. An advisory group should be formed with stakeholders with a clearly defined role of advisory and guidance. This will enable exploration of opportunities and to understand and accommodate user needs. It is noted that ELTC has declined to commit to a joint use facility. It is hoped that the Advisory group process will enable Council to address ELTC concerns, however this project is not reliant on ELTC involvement.

Issue 3: Capacity to Acquire Funding and Ensuring Tasks are Actioned

The works detailed within the plan, have an estimated value of approximately \$10 million and a rough timeframe for development of 10 years. This is a substantial amount of funding and would constitute a significant investment in time and money on the part of council and will require grant funding from other sources for major elements.

Whilst it is acknowledged that the draft plan is extensive the plan has a large number of smaller elements and as such can be progressed incrementally .The plan is not reliant on the funding of a single "flagship" element to ensure its success or any particular project order. Council may progress many elements using Renewal funds or use these funds as seed money to attract grants.

To ensure the activation of the plan and the development of the space, Officers will develop an action and implementation plan.

Issue 4: Yorta Yorta Facility and old High School site

The development of a Yorta Yorta Cultural Centre on the historic school site is an opportunity that was raised by Yorta Yorta through the engagement process. The project is still in the concept stage and will require a significant amount of planning and agreement on the concept prior to progressing this project further. The draft plan has identified a site that accommodates this.

The site identified is to be used as an open space and overflow secondary oval while the Cultural centre project is progressed. For the immediate short term VicRoads will use the area as a staging location for the Bridge construction. Once VicRoads has no further use it must "make good" the site. This may provide Council with an opportunity to have the area restore green space standard that will allow recreational use.

Risk:

Risk management has been considered in the preparation of this report and no risks with a high or extreme rating have been identified in this process.

9. Options

Option 1: Not adopt the Victoria Park and Scenic Drive Infrastructure and Service Plan

This option is not recommended by officers.

Without a Plan Council would have no strategic direction for the area with potential for disjointed and uncoordinated development to occur and reduce funding opportunities.

Option 2: Adopt the Victoria Park and Scenic Drive Infrastructure and Service Plan as presented

This option is recommended by officers.

Adopting the Victoria Park and Scenic Drive Infrastructure and Service Plan will provide Council and the community with a clear strategic vision and direction for the reserve. This will improve the chances of grant success.

10. Strategic Planning Environments

Council Plan

The Council Plan adopted for the 2017-21 period includes five strategic objectives which have been developed from the community vision espoused under the higher level document, *Campaspe our Vision*. These five objectives each include several strategies, nested under the strategic objective. The manner in which the draft plan aligns with these strategies is listed below.

Strong and Engaged Communities

The Draft Plan supports Strategy 3; *enable residents to be active and engaged and support participation in artistic, cultural, sporting and leisure opportunities*. The plan will create more useable public and sporting spaces, will encourage increased participation in sport and active recreation at the space by providing higher grade facilities for casual and organised users.

Resilient Economy

The draft plan supports Strategy 3, *support and develop Campaspe's tourism opportunities*. The plan will reactivate the river frontage and bushland in this area, encouraging visitation and broadening the experience available to visitors to include greater appreciation of the bush environment. Future development will also provide the opportunity for an events space which will enhance the visitor experience.

Healthy Environment:

The draft plan is in accordance with this strategic objective for a healthier environment for current and future generations and aligns with Strategy 1; *strategically planning for future growth and existing communities while respecting our natural, built, social and economic environments*. The review and reconsideration of the management of the reserve, and the separation of the sporting reserve from the bushland for management purposes, will allow for improved management of the bushland areas.

Balanced Services and Infrastructure

The draft plan conforms to the four strategies contained under this objective. The plan will allow council to manage, maintain and upgrade the facilities within the identified area in a manner that optimises the infrastructure lifecycle and considers social, economic and environmental sustainability. The plan considers needs of the community and determines what service provision will most efficiently and effectively meet these needs. Recommendations such as the development of a new pavilion, improvement of the oval surface and redevelopment of aging infrastructure will allow greater access for both existing users of the reserve and the attraction of new users.

Responsible Management:

The draft plan has been prepared in consultation with the community throughout the process achieving Strategy 1 under this outcome. The document also explores options for partnerships, shared facilities and management of the space, leveraging external funding and endeavours to deliver the facilities in as efficient mode as possible satisfying Strategies 3 and 4.

Campaspe Open Space Strategy 2014

The Campaspe Open Space Strategy 2014 (COSS) has seven principles with prime objectives including: the reflection of community values; the provision of flexible and multi-purpose spaces which are accessible; the creation of diverse opportunities with environmentally sustainable spaces that maximise community benefits; and focus on partnerships and allow for sustainable long term management of open space assets.

The COSS identifies Victoria Park as a Regional/Municipal Park with a combined Sports, Parkland and Natural Reserve. The COSS also recognises the need for a new plan for the site within its actions.

The draft plan is in compliance with the principles of the COSS and will create flexible, multi-use spaces and facilities that satisfy the needs of the community. The development of a new pavilion and the upgrading of parks and bushland will create an environment that maximises community use, engagement and benefit with consideration being given to the long term management of the site and infrastructure.

11. Consultation

Groups, individuals and organisations contacted and consulted in the preparation of this plan through:

- one on one and small group interviews
- distribution of a community survey (233 responses) via
 - article on Shire of Campaspe website
 - article in Riverine Herald newspaper
 - correspondence with user groups
 - Correspondence with mooring owners via RMS
 - Telephone communication with multiple interested community members

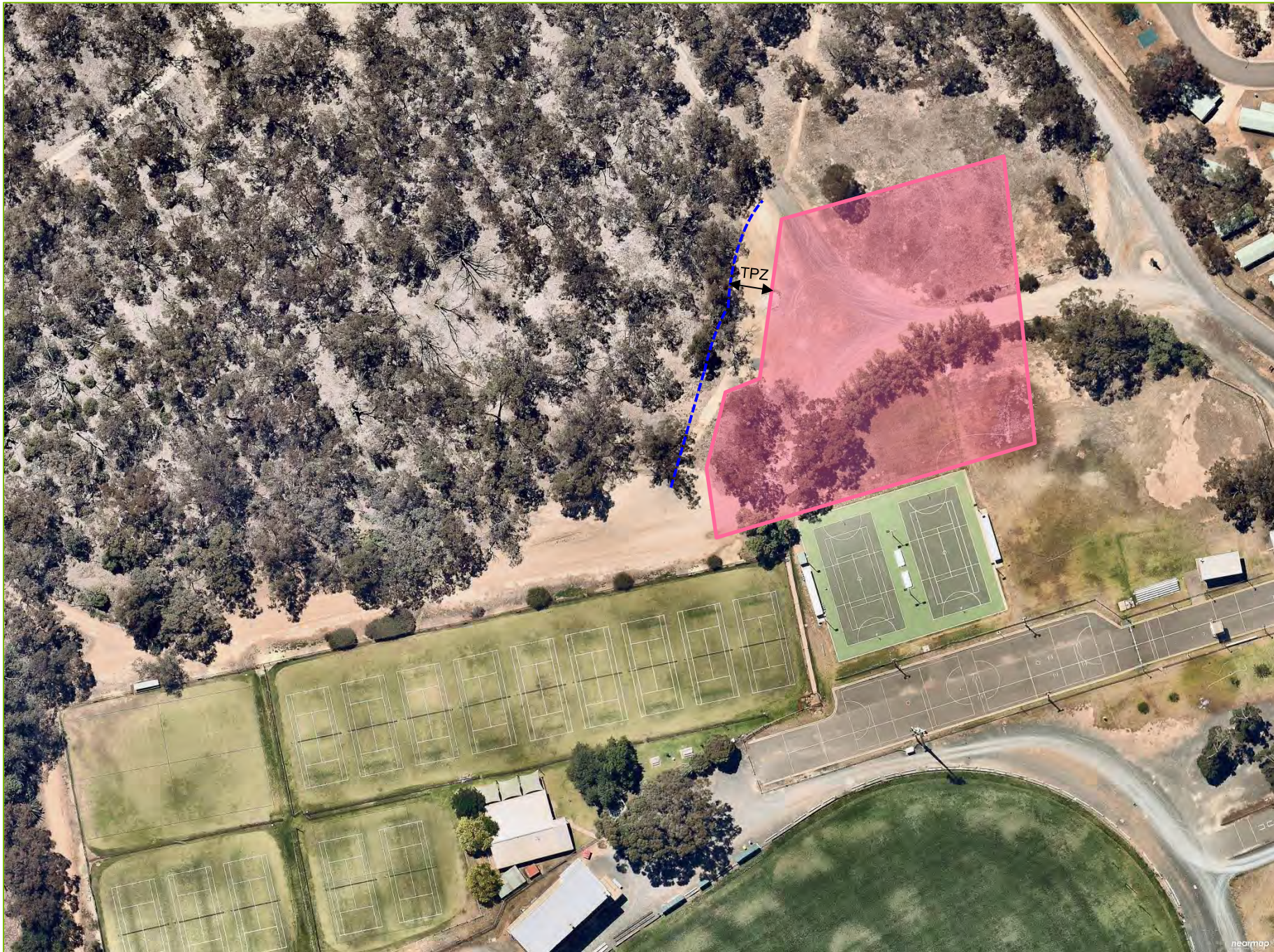
In addition staff and management from the Council's Planning, Economic and Community Development, Public Environments and Road Services Departments were all consulted about the draft Plan and through the engagement process.



Authorities and organisations including the Department of Environment, Land, Water and Planning, VicRoads, Yorta Yorta, Road and Maritime Services, Murray River Council and Parks Victoria where all consulted throughout the project.

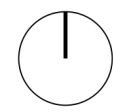
Community groups and users including the Echuca Football Netball Club, Echuca Lawn Tennis Club, Country Fire Authority, St Joseph's Catholic College, Echuca Cricket Club, Echuca Landcare and other smaller sporting, recreational and casual users of the space where engaged with through the development and draft process.

The draft plan was also placed on public exhibition for a four week period closing 28 September 2017. Throughout the display period officers met with the Echuca Football Netball Club and Echuca Lawn Tennis Club to discuss the draft Plan and concerns of the groups. Following display of the draft Plan 10 submissions were received and considered as part of the final review of the Plan prior to being finalised for Councils consideration. A summary of the submissions and recommended response is contained within the plan.

Attachment 7.5.3



- Legend**
-  Tennis Court Relocation Project Area - Indicative
 -  10m Tree Protection Zone (TPZ) - Indicative



ECHUCA LAWN TENNIS CLUB (Inc)
P O Box 712
ECHUCA VIC 3564



31 January 2019

Mr Jules Griffith
Aurecongroup,
Jules.Griffith@aurecongroup.com

Dear Jules

Re:- Echuca Lawn Tennis Club Relocation Project

This letter is in response to your email request of 14 January 2019, in relation to the above issue. This matter was considered by a few members of both the Echuca Lawn Tennis Club and Echuca South Tennis Club on 24th January, 2019. The matter is due to be considered at our committee meeting on Monday 4 February 2019.

The discussions by the representatives on 24 January 2019, were quite clear and both clubs wish to express their disappointment and frustration with the process on the relocation of the courts. The whole process has been long winded and a complete waste of time, effort and energy from our community members.

Throughout the last two years both clubs have been very clear on what their preferred option was, but have been willing to listen to the options that have been put on the table. We compromised on a number of key issues, but requested that the courts remain in a continuous, joined block of 17 grass courts, under the care, control and management of our club, “the like for like” principle

Our understanding now is that the only option that has been put back on the table is now in a similar option to the original area presented two years ago, with a further encroachment on the Vic Park Netball Court area. This option is a very unsatisfactory option for our clubs as it does not meet the above “like for like” principle.

Whilst our clubs are willing to continue to negotiate to resolve this important community issue, there is a real feeling that there has been little genuine consultation during the negotiations. Our justification for stating this are based on the following examples of what we would call, inadequate consultation and a lack of compromise from other parties:-

- The current Vic Park Masterplan shows that our tennis clubrooms are to be demolished, despite our repeated representation stating that they are our clubrooms, that they are fit for purpose and on land leased to our club;
- We called the meetings with the then Vic Roads to commence discussions on the court relocation in October 2017. There were representatives from Vic

ECHUCA LAWN TENNIS CLUB (Inc)
P O Box 712
ECHUCA VIC 3564



Roads in attendance. Days later we received a letter in the mail dated on the same date as that meeting, that Vic Roads were going to compulsorily acquire the courts in February 2018. No discussion was mentioned at the meeting;

- For the past six months we have been working through the alternate options, and were asked to present our preferred option by December 2018, which we did, which was option 6. This was certainly not our preferred option, but at least a compromise. Only to find on 21 December, 2018, that as the option chosen was not the preferred option by other parties, all options are “off the table” other than the one now presented.

Our concern now are that:-

- The area being presented is anything but ideal for a number of the significant users of the Vic Park area;
- That the issue is going to be rushed through to finalise the road issue, but the issue has been caused by a lack of planning in the first instance;
- The weighting of the evaluation of the options is skewed significantly towards the cost of the project and the loss of a few trees;
- Little or no consideration has been given to the social, recreational and community components of the affected clubs;
- The responsibility to complete the project is going to get thrown on the community committees with onerous conditions to meet. For example in relation to our clubs loss of the ability to run our Easter tournament the following clause was added “*the tennis clubs that they are under a duty to mitigate any such losses*”;
- Trusting the parties involved to work with us on this issue. Throughout this issue it has felt like the other parties are collaborating and coming to an agreed position and then telling the tennis clubs what is being done.

We are proud clubs with over 100 year histories. The potential relocation of the courts to a disjointed and distant location could have a profound effect on our clubs future in the short term and long term.

We can however confirm that due to circumstances beyond our control we are able to move forward with the relocation project in accordance with the attached plan and proposed project footprint. Subsequent to an extensive compensation package partly outlined by James Dobeli and agreed to by all stake holders. The Tennis Club will agree to build whatever facilities deemed necessary by them within the proposed project footprint if the Tennis Club and all relevant stake holders agree. The proposed footprint must also be under complete control of the Echuca Tennis Club as per an extension of the existing lease agreement with DELWP.

We urge you to work with us to develop a viable solution moving forward and to consult with all affected parties.

If you require any further information, please contact us and we will be happy to meet with you to discuss.

ECHUCA LAWN TENNIS CLUB (Inc)
P O Box 712
ECHUCA VIC 3564



Yours faithfully,

(Brian Gledhill)
(President)
Echuca Lawn Tennis Club

(Darryl Poole)
(President)
Echuca South Tennis Club

From: Leanne Gledhill
To: [Jules Griffith](#)
Subject: Re: ELTC Letter
Date: Monday, 4 February 2019 7:26:06 PM

Hi Jules,
The letter has my full approval

Regards Brian Gledhill

On Fri, 1 Feb 2019 at 10:01 am, Jules Griffith [REDACTED] wrote:

Hello Brian and Daryl,

Thanks for providing the attached letter and can I ask that either you both sign the letter or happy to have a return email from each of you approving the letter in lieu of a signature.

Once that comes through I will pass it along to Council.

Thanks again and feel free to give me a ring if you have any questions.

Cheers

Jules.

Jules Griffith

Director, Planning + Design

T +61 3 99753422 M +61 402044996

[REDACTED]
Aurecon Centre, Level 8, 850 Collins Street, Docklands, Melbourne VIC Australia 3008

PO Box 23061, Docklands, VIC 8012

aurecongroup.com



DISCLAIMER

From: Philip Higgins [REDACTED]
Sent: Thursday, 31 January 2019 10:05 PM
To: Jules Griffith [REDACTED]; leannebledhill6
[REDACTED] daryl [REDACTED]
Subject: Fw: Discussions on Courts

Hi Jules

As requested attached is our letter of response on the Tennis Court relocation issue.

Regards

Phil Higgins

From: Daryl Poole
To: [Jules Griffith](#)
Cc: [Leannegledhill6](#) [redacted] [Philip](#) [redacted]
Subject: Re: ELTC Letter
Date: Monday, 4 February 2019 2:38:39 PM

Hi Jules,
 I approve the letter.

Cheers

Sent from my iPad

On 1 Feb 2019, at 10:02 am, Jules Griffith [redacted] wrote:

Hello Brian and Daryl,

Thanks for providing the attached letter and can I ask that either you both sign the letter or happy to have a return email from each of you approving the letter in lieu of a signature.

Once that comes through I will pass it along to Council.

Thanks again and feel free to give me a ring if you have any questions.

Cheers

Jules.

Jules Griffith
 Director, Planning + Design

[redacted]
 Aurecon Centre, Level 8, 850 Collins Street, Docklands, Melbourne VIC Australia 3008
 PO Box 23061, Docklands, VIC 8012
aurecongroup.com

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DISCLAIMER

From: Philip Higgins [redacted]
Sent: Thursday, 31 January 2019 10:05 PM
To: Jules Griffith [redacted] [leannegledhill6](#) [redacted]
[daryl](#) [redacted]
Subject: Fw: Discussions on Courts

Hi Jules

As requested attached is our letter of response on the Tennis Court relocation issue.

Regards

Phil Higgins

<Court relocation letter.doc>



Ref: 15343756

Mr Andrew Fletcher
Planning & Building Manager
Campaspe Shire Council
PO Box 35
ECHUCA VIC 3564

Dear Mr Fletcher

ECHUCA LAWN TENNIS CLUB TENNIS COURT RELOCATION PROJECT AREA.

This letter is in support for the proposed tennis court location being in the vicinity to the North East of the existing tennis courts, adjacent to the netball courts. Please see attached Aurecon's PDF for location details.

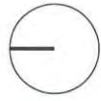
Yours sincerely

A handwritten signature in black ink, appearing to read "W.J. Bloodworth", written over a light blue horizontal line.

W.J.(Bill) Bloodworth
Project Director

11 /02/2019

- Legend**
- Tennis Court Relocation Project Area - Indicative
 - 10m Tree Protection Zone (TPZ) - Indicative





Department of Environment, Land, Water and Planning

Attachment 7.5.6

7 Taylor Street, Epsom
Box 3100, Bendigo DC, 3554
Telephone: 03 5430 4444
DX 214506
loddonmallee.planning@delwp.vic.gov.au

Ref: SP466745
20190213 tn

Mr Jules Griffith
Director – Planning and Design
Aurecon
PO Box 23061
DOCKLANDS VIC 8012

Dear Mr Griffith,

**LAND OWNERS CONSENT
AURECON FOR MAJOR ROAD PROJECTS AUTHORITY: DEVELOPMENT OF MINOR SPORTS AND
RECREATION FACILITY (TENNIS COURTS)
CROWN ALLOTMENT 2114, PARISH OF ECHUCA NORTH**

Thank you for your email requesting land owners consent for the above application.

I provide this response under delegation from the Minister of Energy, Environment and Climate Change, as the 'owner' of the Crown land

Comment

Location of the proposed tennis courts

The department has worked with Shire of Campaspe, Major Road Projects Authority, and the combined tennis clubs to find an appropriate location for the proposed tennis courts. This location has minimised disturbance to remnant native vegetation, been in proximity to existing tennis club infrastructure and provides a minimum of 10 metres separation from vegetation for defensible space.

This location is generally in accordance with that outlined in the exhibited draft masterplan for the site.

A small amount of vegetation will need to be removed in order to facilitate the development of these replacement courts.

Leasing arrangements

The land where the current tennis courts are located is unreserved Crown land held under a lease issued under section 134 of the *Land Act* 1958 by DELWP to the Echuca Lawn Tennis Club Inc (ELTC). The lease expires on 31 August 2026.

The subject land is surrounded by land reserved for public park, public recreation and tourist camping purposes and is managed by the Campaspe Shire Council as committee of management. This includes the area where the new courts are proposed to be located (additional area).

If the current lease was to continue until its expiry, the department's expectation is, as the expiry date approaches, that DELWP would seek Council's approval to reserve the land for recreation purposes and appoint the Shire of Campaspe as the committee of management. Council would then negotiate the issue of a new lease under the *Crown Land (Reserves) Act* 1978 with the ELTC.

With regard to the current circumstances, there are two options available for the management of the land currently held under lease by ELTC (excluding the section that will become road) and the additional area containing the new tennis courts:

1. DELWP to arrange for reservation of the land currently held under lease by ELTC, for the ELTC to surrender its current lease and for the Council to issue a lease to the ELTC over the new area under the *Crown Land (Reserves) Act 1978*.
2. DELWP to revoke Council's appointment and the reservation over the additional area so that it is unreserved Crown land; ELTC surrender its current lease and DELWP issue a new lease under the *Land Act 1958*, to the ELTC for the new area.

The first option is the preferred by DELWP as the land surrounding the courts is managed by Council and managing Crown land containing sporting facilities is not part of DELWPs core responsibilities.

Please contact Gavin Parkes on 0409 513 502 for further information.

Response

The Department of Environment, Land, Water and Planning, as land owner of Crown land described as Crown Allotment 2114, Parish of Echuca North, hereby provides 'in principle' support to an application being made for the development of tennis courts.

The department reserves the right to comment on any future planning permit application for this proposal.

This letter does not provide consent to undertake works.

If you have any questions regarding this matter, please contact Tim Norden on telephone 0436 613 420.

Yours sincerely



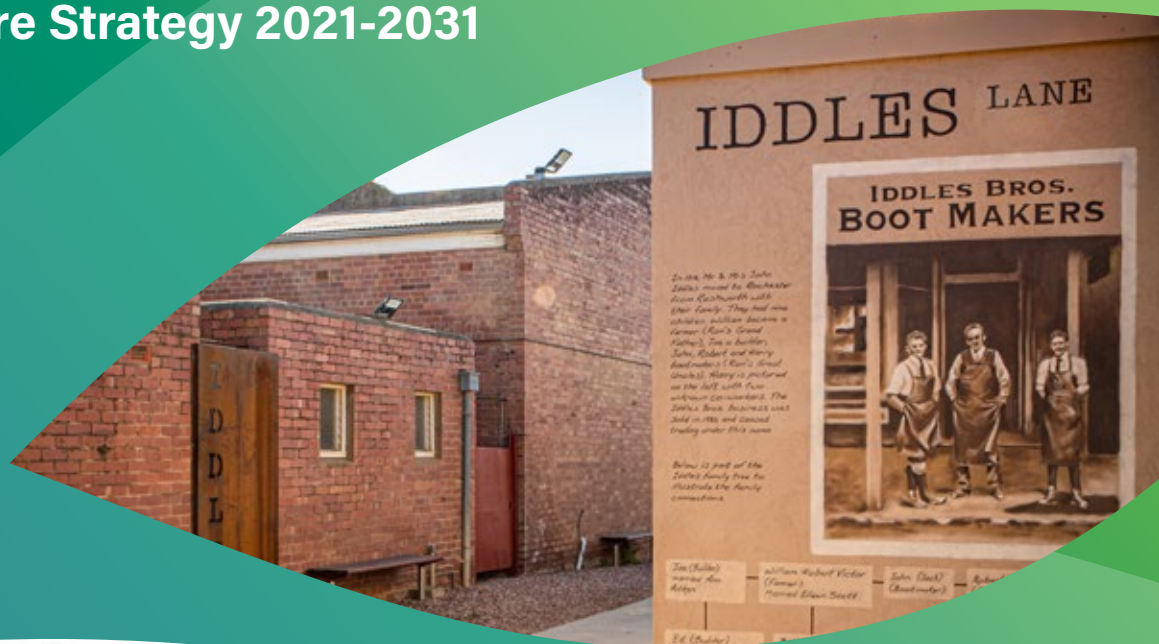
Amanda Johnson
Program Manager
Planning and Approvals

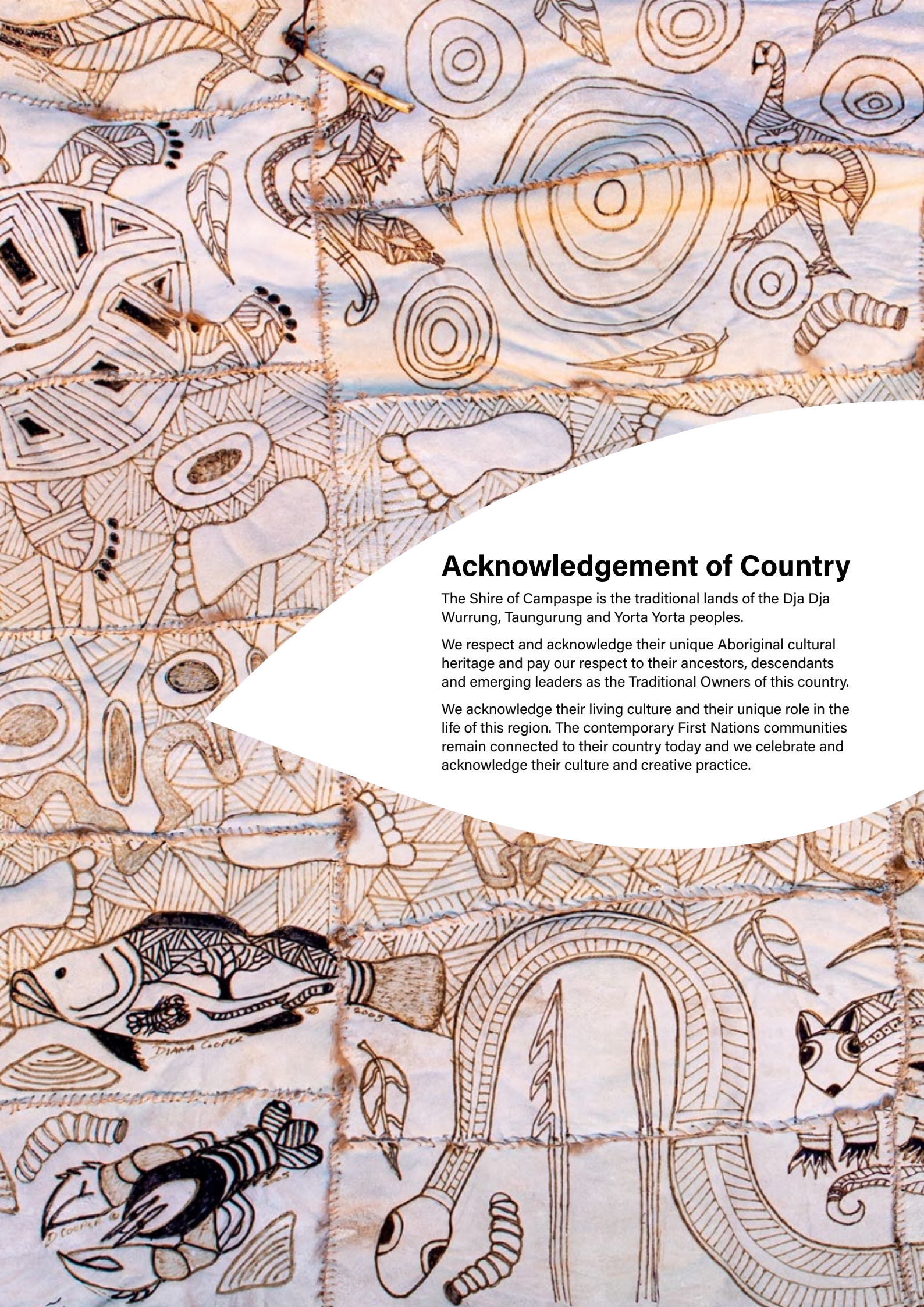
14/02/2019

cc: Applicant via Email – jules.griffith [REDACTED]

Creative Campaspe

Arts & Culture Strategy 2021-2031





Acknowledgement of Country

The Shire of Campaspe is the traditional lands of the Dja Dja Wurrung, Taungurung and Yorta Yorta peoples.

We respect and acknowledge their unique Aboriginal cultural heritage and pay our respect to their ancestors, descendants and emerging leaders as the Traditional Owners of this country.

We acknowledge their living culture and their unique role in the life of this region. The contemporary First Nations communities remain connected to their country today and we celebrate and acknowledge their culture and creative practice.

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Executive Summary

Campaspe is home to a diverse collection of creative communities whose artistic and cultural activities are celebrated and supported. Council recognises the essential role arts and culture plays in the life of its residents, contributing positively to health and wellbeing, community vibrancy and economic prosperity.

This strategy has been developed in consultation with the community, with the aim of creating an environment where arts and cultural endeavours are supported across the shire so they can flourish and continue to evolve for the benefit of all.

Creative Campaspe identifies three key strategic priority areas, supported by actions linked to existing Council strategies, plans, policies and community priorities. These strategic priority areas are:

- **Support the artistic and cultural endeavours of communities within Campaspe by:**
 - Providing place-based planning, advice and networking/partnership development
 - Providing services and infrastructure that meet community needs in a sustainable manner
 - Ensuring equitable access and inclusion for Campaspe Communities of Priority
 - Access to community grants to progress arts and cultural initiatives
- **Ongoing sustainable management of Council's arts and cultural assets, including:**
 - Facilities
 - Open spaces
 - Art collection
 - Public art
- **Development of a public art management framework for Campaspe.**

Through this strategy, Council acknowledges the unique needs and ambitions of Campaspe's creative communities and reaffirms its commitment to, and role in, supporting artistic and cultural activity and endeavour, by:

- Management of Council's art collection
- Providing sustainable access to facilities and open spaces
- Supporting artistic and cultural organisations to grow
- Overseeing the delivery of public art.



Introduction

Overview

98% of Australians engage with the arts and 84% acknowledge the positive impacts of the arts – on child development, our sense of wellbeing and happiness, dealing with mental health issues, understanding other people and cultures, and bringing customers to local businesses.*

Council recognises that arts and culture are important to the mental health and wellbeing of our residents, the vibrancy of our towns and the economic prosperity of our shire.

This recognition underpins Creative Campaspe by affirming Council's commitment to the ongoing development of culturally vibrant, resilient and active communities, and clarifying Council's role to support community aspirations, and encourage creative industries and community-based endeavours through planning, advice and the sustainable usage of Council facilities.

Council recognises the need to support all groups explore opportunities to celebrate the artistic and cultural heritage that exists within Campaspe. Building and growing key relationships base upon trust and mutual respect with the Aboriginal community ranging from individual artists and representative groups is a critical element within this strategy.

Aligned with the Council Plan and informed by extensive stakeholder and community engagement, this strategy will guide Council decision-making and resource allocation to support arts and culture across the shire for the decade 2021-2031. It applies to arts and cultural programs, services and projects led by or involving Campaspe Shire Council.

At its heart, the strategy seeks to create an environment where arts and culture is nurtured so it can continue to flourish and make a valuable contribution to Campaspe's vibrancy, sense of identity, community connectedness and local economy.

Alignment to Council's Vision

While Creative Campaspe is a standalone document, each year, based on programs, services and community requests, Council will identify specific Actions to promote the strategy.

These Actions will be always be referenced to the Council Plan in operation at that time.



**Source: Australia Council for the Arts "Creating Our Future – Results of the National Arts Participation Survey" August 2020, <https://www.australiacouncil.gov.au/research/creating-our-future>*

Definitions

Arts and Culture

Arts and culture is a broad term encompassing all forms of creative expression. It includes activities in which individuals and communities seek to interpret, explore and celebrate their identities. These activities include music, literature, performing and visual arts, textiles and craft, multimedia, events and festivals, and heritage. Arts and cultural activities can range from hobbies through to amateur and professional pursuits, and be for a myriad of purposes such as economic development, personal development, personal enjoyment and therapeutic value.

Creative Industries

Creative industries are those based on individual creativity, skill and talent, and/or which have the potential for job and wealth creation through the generation and exploitation of intellectual property. Creative industries include commercial galleries, graphic designers, printers, dance studios, writers, musicians and the like.

Public Art

Public art is art designed for, and situated in, the public realm. It can be physical or sensory, permanent or temporary, functional or passive. It can include, but is not limited to, sculpture, painting, installation, assemblage, sound, digital, performance, textile and video. Most public art in the Shire of Campaspe is the result of community-driven initiatives, and includes silo art, soundscapes and murals.



Campaspe's Creative Communities

Artistic and cultural activity in communities across Campaspe has evolved in response to changing economic conditions and a growing desire by local people to participate in creative endeavours for their own enjoyment, social connection and wellbeing. Embracing the opportunity to stimulate tourism and local economies through arts and culture, many Campaspe townships have successfully established new events, festivals and artistic displays. This, in turn, has further encouraged community involvement and participation in arts and cultural activities.

Below is a summary of the diverse and eclectic artistic and cultural endeavors conducted throughout the Shire of Campaspe.

Echuca and Moama

Echuca and Moama, located on the Murray River and connected by a bridge crossing, share a vibrant arts and cultural scene.

- The historic Port of Echuca Wharf is a world heritage listed icon. The **Echuca Creative Arts Space Masterplan** has been developed by Council as part of the Echuca Port Precinct Vision and Strategy. The Arts Precinct consists of the Council-owned Foundry Arts Space, the Old Murray Hotel and the Old Brothel.
- **The Foundry Arts Space** is a multipurpose, volunteer-run facility used for workshops, exhibitions and performances. It is run by **Echuca Moama Arts Initiative Inc**, a not-for-profit community organisation established in 2010 to lift the profile of arts and culture in the region. Membership includes a range of arts groups, artists and interested community members.
- Established in 1954, **Echuca Moama Artists Inc** is a small, traditional community art group located at the Alton Gallery in the Echuca central business district. The group holds a licence agreement with Council to occupy the building.
- **The Loco Shed**, located within the Echuca Rail Precinct, is owned by Echuca Loco Shed Inc. This site has been identified as a potential function, entertainment or arts venue for the future. However, funding is required to bring this to fruition.
- **Echuca Moama Theatre Company** is an active local musical and theatre performance group, operating from the Paramount Theatre in Echuca. It aims to stage one large show and a series of smaller performances, annually. The group has indicated a need for a small Black Box Theatre, located locally.
- The **Echuca Paramount Theatre** hosts cinema and live shows, and is jointly owned through a private/Council partnership.
- Located within the historic Echuca Port Precinct, the **Old Court House** is owned by Njernda Aboriginal Corporation. The corporation is redeveloping this venue into a cultural and gallery space.
- The **Bridge Arts Project Echuca Moama** is a large-scale, community-led project located in Moama. The **Bridge Arts Masterplan** consists of several staged projects with a total estimated cost of \$25+ million. The focus is to provide a broader understanding of Indigenous history and culture, and the natural environment.
- The Echuca Moama area also hosts several **festivals** annually that have a significant impact on Campaspe's economy. These festivals include the Riverboats Music Festival (over 6,000 attendees and \$2.75m impact on local economy, 2019) and the Echuca Winter Blues Festivals (19,000 attendees and a \$7.2m impact on the economy, 2019).



Kyabram

As the second largest town in the Shire of Campaspe Shire, Kyabram is a service centre to local agricultural industries, including dairying and fruit growing. In recent times, there has been significant development in arts and cultural activities.

- **Kyabram Town Hall** is a Council-owned building leased to a community group. The hall houses a community-run arts space with three distinct galleries focussing on contemporary art, historical fashion and visiting exhibitions. The volunteer group has transitioned from being a Section 86 Committee of Council to an incorporated association with the aim of becoming a sustainable business into the future.
- **Kyabram Plaza Theatre** is a Council-owned building comprising of a live theatre and cinema complex. It is managed by a volunteer committee. The site is underused, however, has excellent future potential.
- The **Clearwater Mural Project** is a community-led art project, located on the Goulburn Valley Water site. Funding has been sought to bring the project to fruition.
- **Key cultural festivals** in Kyabram include RV and Country Music Festival, Kyabram Rodeo, Ky Engine and Machinery Rally.



Rochester

The Rochester Community Economic Plan 2018 was developed in response to the closure of the Murray Goulburn Dairy manufacturing plant. One of the most successful projects of the plan was the painting of murals on the Grain Corp silos, an initiative driven and funded by the community. A local Arts and Culture Strategy and action plan was also developed for the town, identifying how community engagement in artistic and cultural activity could be increased.

- Development of the **Rochester Sports Museum** was the result of funding received via a Victorian Government Pick My Project bid in 2018. The museum opened in 2019. The Sports Museum collection was made possible by the late John Forbes' donation of a large collection of sporting memorabilia and was driven by the local Lions Club.
- Silo extension and Sculpture Trail
- Rochester is home to a variety of other arts and culture venues and activities, including:
 - The Mural Festival established in 2015
 - The Fine Arts Exhibition (biannual event)
 - The Opperman Museum (opportunity to combine with the Rochester Sports Museum being pursued)
 - Rochester Historical & Pioneer Society
 - Motors and Music Festival (annual event)
 - Rochester Rod, Custom and Classic Car and Bike Show (biannual event)
- Although the township of Elmore is not within the boundaries of Campaspe, the **Elmore Events Centre** is located in the shire and is one of the nation's leading outdoor events spaces. It hosts several nationally renowned events, including the Elmore and District Machinery Field days. Developed as a community-owned social enterprise, this facility is a prime example of the community using festivals and infrastructure to support economic development.



Rushworth

An old goldmining town, Rushworth has a strong artistic community and uses many of its heritage buildings for arts and cultural activities.

- The **Rushworth Events Group Inc**, established in 2015, is the umbrella organisation for a number of arts and culture initiatives, including:
 - The annual Winter Film Festival
 - Open Garden Weekend
 - Rushworth Renaissance Group
 - Other arts activities organised by the Rushworth Artistry group.
- Other arts and cultural events and activities include:
 - Rushworth Heritage Easter Festival, a long-term annual event
 - "Fire in the Belly"; a locally produced and filmed short film released in 2018, involving many community members
 - Moora Working Draught Horse event, also at Easter, celebrates this community's pioneering culture and history.
- The **Rushworth Arts Precinct** is in the early stages of development at the former Campaspe Shire Council depot site. Owned and managed by the Rushworth Community House, this is a community-led project with the aim of providing a space for artists, performances and workshops.



Colbinabbin

- The Colbinabbin community was successful in receiving funding through a Victorian Government Pick My Project bid in 2018 to establish **murals on privately-owned silos**. These giant murals tell the story of Colbinabbin and have activated the local economy with increased tourist visitation and stopovers.



Stanhope

- A partnership between community and local business, the Fonterra Mural, a community-based arts project, is a montage of thousands of photos taken by the local community.
- In addition, the Arts Space located in the new rest stop area in town, has the potential to hold small-scale exhibitions.



Tongala

- Known as the 'Mural Town', Tongala has more than 70 murals throughout the town. In January 2019, an old grocer's shop was temporarily leased as an art studio where artists from Echuca, Tongala and Rochester have gathered to produce many artworks. The group is looking for a permanent arts venue.
- Tongala also hosts the biennial Beersheba Rod, Custom and Classic Car and Bike Show, which draws visitors from various locations and has a positive impact on the local economy.



Girgarre

- In 2016, Girgarre was awarded a Small Town Transformations grant through Regional Arts Victoria. This funded several initiatives, including: an outdoor performance space known as The Gargarro Soundshell within the developing Gargarro Botanical Garden; an artist-in-residence program which formed the junk orchestra 'The Junkestra'; and creation of a five-panelled quilt - **The Fabric of Girgarre: Past, Present and Future** located in the Girgarre Memorial Hall. The grant has enabled a number of ongoing art activities, such as the Girgarre Sound Walk.
- Girgarre is renowned for its **strong music program**, including its monthly community **Jigarre Jamming** sessions, where people come together to learn and play musical instruments. Girgarre also holds an annual weekend music festival - the **Girgarre Moosic Muster** featuring 60 workshops and five concerts, as well as a concert program.



Lockington

- Opened in 1997, the **Lockington & District Living Heritage Centre** is a community-owned, volunteer-run local history museum and resource centre, as well as a community venue.
- The Lockington District and Community Centre has held an annual weekend country music festival. Another significant event held in Lockington is the Vintage Tractor and Stationary Engine Rally.

Torrumbarry

- Events such as the Summer Startup Ute Show and Camp Over Cook Off are Torrumbarry's main cultural activities, to support social connectedness and economic opportunities.

Other Communities

- It is recognised that many other smaller communities in Campaspe have begun, and / or developed, a range of arts and cultural activities. The activation of halls and other spaces for craft markets, car meets and agricultural shows are examples of such activities.



Community Engagement

This strategy has been informed by an extensive stakeholder and community engagement process. This involved a community online survey, and stakeholder consultations with arts and cultural community groups, Indigenous representatives, councillors, Council staff and the Youth Advisory Committee.

Community Survey

Conducted in late 2020, the online community survey aimed to identify current arts and culture participation trends, perceptions about the importance of arts and culture, and future support needs.

A snapshot of the survey results shows:

- 96% of respondents participate in arts and culture to some degree - 66% often (a few times a week or more) and 30% regularly (once every week or so).
- The top five arts and culture activities people would like to see more of in Campaspe are workshops (76%), festivals (73%), live music (70%), theatre (63%) and exhibitions (60%).
- On a scale of one to 10 where 10 is the highest rating, 86% of respondents rated arts and culture between eight and 10 for its importance to the community.
- On a scale of one to 10 where 10 is the highest rating, 79% of respondents rated arts and culture between eight and 10 for its importance to the economy of Campaspe.
- 96% of respondents indicated that Campaspe Shire Council should provide more support to arts and culture into the future.

Stakeholder Consultations

The stakeholder engagement program included a variety of consultation opportunities and was conducted in line with COVID-19 restrictions of the day. Methodologies included face-to-face, video conference and telephone interviews as well as email correspondence.

Stakeholders consulted in the development of this strategy, included:

- First Nations community representatives
- Individual artists
- Community art organisations
- Youth Advisory Group
- Councillors
- Council staff
- Partner agency representatives
- Broader community



Engagement Themes

Community Identity

Almost all stakeholders spoke about the unique identities of their communities and how “cookie cutter” approaches were not appropriate when determining how Council could support community groups. Population size, community capacity, geography and community facilities all play a role in determining both the requirements and aspirations of an individual community.

Marketing and Promotion

Promoting events and activities was a key challenge identified by many groups, primarily due to volunteers lacking marketing skills and time. The situation of similar events, such as markets, happening on the same day in different towns, was seen to be impacting on the ability of each event to attract good numbers of patrons.

For groups that book musical performances in venues, such as community halls, the effort in generating awareness and being able to attract enough patrons to cover costs was seen as an added burden given the existing commitments of volunteers.

Local newspapers were identified as being very supportive in promoting and supporting arts and cultural activities in the shire. Prime example being the promotion of the Campaspe Arts Trail.

Grants and Permits

Completing required paperwork is time-consuming for community event organisers and groups managing community cultural facilities. Many stakeholders noted that Council only allowed one grant application per organisation in the community grants program. Feedback from volunteers indicated that further support from Council in navigating the required paperwork would assist in event planning.

There is a general perception that there is too much “red tape” that impacts on the ability of groups to deliver community arts and cultural events and activities, year after year.

The majority of stakeholders considered Council's support of community groups was generally appropriate. Most thought Council performed relatively well in its role of supporting activity rather than leading it. Ongoing financial support was a key issue for many and the constant need to apply for grant funding was an ongoing challenge.

Note: While Council provides a range of support and resources to assist the community to promote and run arts and cultural activities, awareness and take-up of these by groups is fairly low.

Succession Planning

As with most volunteer groups, succession planning was highlighted as an issue. Council is able to assist with this matter and has done so successfully with Colbinabbin's Silo Art and Girgarre's ongoing arts and cultural events.

Exhibitions and Performances

Exhibition, performance and commercial opportunities were identified as lacking, particularly in smaller communities. Many community halls do not have the technical equipment needed, such as lighting and audio to host performances. Outside Echuca and Kyabram, exhibition opportunities were perceived to be lacking.

Infrastructure Plans

Many groups identified specific infrastructure needs to support ongoing endeavours to engage the community in artistic and cultural activities. Some of the infrastructure needs identified included “Black Box” theatres and improved access to exhibition, studio/workshop spaces.



Arts & Culture Strategic Plan

Council's Role

Council's primary role is to provide support and resources to foster the continued growth of artistic and cultural endeavour across the shire, and to enrich the lives of our community through diverse and accessible arts and cultural opportunities.

Council acknowledges the different aims and significant community benefits of the broad range of artistic and cultural activities conducted by various community groups across the shire. These aims and benefits include:

- Economic development and jobs growth through tourism, event facilitation and small business expansion
- Participation by members of the community
- Social connectedness
- Community health and wellbeing

Council provides a range of supports and resources to enable community groups to achieve their goals in conducting successful arts and cultural activities for the community.

These include:

- **Place-based planning** to help communities identify and prioritise artistic and cultural activities within their catchment. Examples include:
 - Rochester, Stanhope and Kyabram Place-Based Plans
 - The Echuca Arts and Culture Precinct Masterplan
- Specific **project-based support** including:
 - Event development and management
 - Tourism and marketing
 - Community engagement
 - Exposure to broader stakeholder networks and external funding opportunities
 - Partnership development
- Provision of **facilities and locations** that support the participation and delivery of artistic and cultural activity.

Council is also the curator of an extensive art collection and has a role in the ongoing management of public art.

Strategic Priorities

Two strategic priorities underpin this strategic plan, as follows:

- **Support the artistic and cultural endeavours of communities within Campaspe** by:
 - Providing place-based planning, advice and networking/partnership development
 - Providing services and infrastructure that meet community needs in a sustainable manner
 - Ensuring equitable access and inclusion for Campaspe Communities of Priority** through grant advice and assistance
 - Access to community grants to progress arts and cultural initiatives
- **Ongoing sustainable management of Council's art and cultural assets**, including:
 - Facilities
 - Open spaces
 - Arts collection
 - Public art

** *Communities of Priority* are Aboriginal and Torres Strait Islanders, Youth, People with Mental illness, Older people, Women, LGBTIQ+, People with disability, People with Social disadvantage, Culturally diverse groups.

Potential Actions

The below table identifies key activities over the next ten years to support delivery of the two key strategic priorities.

No.	Action	Council Teams	Potential Partners	Measures of Success	Timeframes
1. Support the artistic and cultural endeavours of communities within Campaspe					
1.1	Through a Place-Based Planning process, support Campaspe's communities to identify artistic and cultural activities that facilitate economic and jobs growth.	Community Development Property Management Recreation Planning and Building	Relevant community groups involved in arts and cultural activities, Regional Arts Vic, South West Arts (NSW)	Place-Based Plan process identifying and facilitating community-based activities that support economic and jobs growth	All townships across shire have a Place-Based Plan by 2026
1.2	Action identified initiatives in the Echuca Arts Precinct Masterplan, based on available funding.	Community Development Property Team Infrastructure Project Management Recreation Parks and Gardens Discovery Centre	Regional Arts Vic, South West Arts (NSW), Echuca Port traders	A vibrant precinct is developed with usage contributing positively to the local economy and increased community participation	Masterplan strategies enacted by 2030
1.3	Work collaboratively with local Indigenous organisations, groups and artists to support artistic and cultural endeavour.	All of Council	Individuals and organisations that represent Dja Dja Wurrung, Taungurung, Yorta Yorta peoples Njernda Local Aboriginal Network (LAN) Brokers Primary Care Partnership Aboriginal Healthcare partnership Aboriginal Liaison Officers at various government agencies examples being: <ul style="list-style-type: none"> ▪ VicPol ▪ Campaspe based health agencies ▪ Dept of Justice ▪ Dept of Premier and Cabinet ▪ Dept Families, Fairness and Housing 	Increased Indigenous artistic and cultural activities	Annual review

No.	Action	Council Teams	Potential Partners	Measures of Success	Timeframes
1.4	Provide advice and support to community groups on artistic and cultural activities that leverage economic and jobs growth, including: <ul style="list-style-type: none"> • Events development • Tourism development • Marketing and promotion • Partnership development • Identifying funding opportunities. 	Community Development	Arts and Culture groups Echuca Moama and District Tourism Association Regional Arts Vic South West Arts	Level of satisfaction with support provided	Annual review
1.5	Provide advice and support to community groups on artistic and cultural activities that focus on broader community health and wellbeing, and access and inclusion for Campaspe Communities of Priority.	Community Development Community Health	Primary Care Partnership Cultural groups Health Services	Level of satisfaction with support provided	Annual Review
1.6	Support artistic and cultural endeavour through the availability of community grants.	Community Development	Regional Arts Vic South West Arts	Success of grants applied for	Annual review
1.7	Facilitate equitable access to, and inclusion in, artistic and cultural activities by Campaspe Communities of Priority.	Community Development Community Health Recreation Property	Agencies that provide services to Campaspe Communities of Priority	Higher usage levels by Campaspe Communities of Priority	Annual review
1.8	Support the attraction of key events that generate significant positive economic impacts for Campaspe.	Community Development	Echuca Moama and District Tourism Association	Increased number of events	Annual review
2.0. Ongoing sustainable management of Council's art and cultural assets					
2.1 Facilities and open space					
2.1.1	Encourage multiuser arrangements between artistic and cultural community groups across all facilities managed by Council or other government entities.	Community Development Property Planning and Building Recreation	Department of Environment, Land, Water and Planning	Higher levels of usage in all facilities	Annual Review
2.1.2	Monitor community usage of Council buildings and identify gaps/opportunities to provide space/venues for local artistic and cultural endeavour.	Community Development Property Planning and Building Recreation	Community groups Council's Commercial and Community tenants	Higher levels of usage in all facilities	Annual Review
2.1.3	Redirect to a different purpose and/or dispose of facilities and assets deemed surplus.	Community Development Recreation Property		Better access to higher standard facilities for the community	Annual review

No.	Action	Council Teams	Potential Partners	Measures of Success	Timeframes
2.1.4	Opportunity to reinvest funds derived from the sale of Council's arts and cultural assets into local arts and cultural activities. This may include reinvestment into remaining facilities or programming.	Council Executive Management Group Infrastructure Community Development Recreation	Department of Environment, Land, Water and Planning South West Arts Regional Arts Vic	Better access to higher standard facilities for the community	As required
2.1.5	Promote the availability of facilities and open spaces (community and commercially based) suitable for artistic and cultural activity.	Community Development Property Planning and Building Recreation Communications	Echuca Moama and District Tourism Association	Higher levels of usage and positive community feedback on access	June 2022
2.2. Arts collection and public art					
2.2.1	Finalise deaccession of Council's arts collection.	Community Development Asset	Community Arts Groups and Galleries	Completed process	June 2022
2.2.2	Curate and display Campaspe's art collection in partnership with community groups.	Community Development	South West Arts Regional Arts Vic Local arts groups	Multiple exhibitions facilitated across the shire annually	Annual Review
2.2.3	Identify opportunities to share Campaspe's art collection with communities external to the municipality through a public art swap initiative, thereby providing opportunities to local community groups to display diverse art.	Community Development	Other Local Government Authorities South West Arts Regional Arts Vic	Multiple exhibitions facilitated	Annual Review
2.2.4	Support the development of community-based public art initiatives in line with Council-endorsed place-based plans, policies and strategies.	Community Development Infrastructure Finance Recreation	Community Groups Regional Arts Vic South West Arts	Completion of projects in line with the strategic direction of the community and Council	As required
2.3.1	Implement a public art policy that supports the development of public art initiatives by the community.	Council Executive Management Group Community Development Infrastructure Planning Recreation Finance	Community Groups Regional Arts Vic South West Arts	Policy enacted	Dec 2022
2.3.2	Wayfinding signage to support increased promotion of artistic and cultural endeavour.	Community Development Recreation Planning Infrastructure	Rural Roads Victoria	Signage installed and updated across shire to effectively support awareness and engagement	Annual review

No.	Action	Council Teams	Potential Partners	Measures of Success	Timeframes
2.3.3	Develop an internal contribution process for Council projects valued at \$1m+ to support temporary or permanent public arts installations.	Community Development Infrastructure Planning Recreation Finance		Process enacted	Dec 2022

Disposal of Council Property



Council Policy Number	xxx
Date adopted	
Scheduled for review	March 2024

1. Preamble

Campaspe Shire Council (Council) owns and manages a large number of properties for and on behalf of the community. Over time property may become excess to requirements due to changing community need and service requirements. Council has adopted Policy 118, Asset Rationalisation which directs the responsible management of assets required for service delivery and community benefit. Property which is identified under Policy 118 as excess to requirements can be decommissioned and offered for disposal.

This Policy, for the disposal of Council property, provides direction for officers on the disposal method and process for properties in accordance with the requirements of the *Local Government Act 2020*.

2. Purpose

To ensure the transparent disposal of Council property in accordance with the *Local Government Act 2020*.

3. Definitions

<u>Word</u>	<u>Definition</u>
Allotment	A plot or parcel as described in a certificate of title.
Community Organisation	Means a body or organisation that: <ol style="list-style-type: none"> Operates exclusively for charitable, civil or other social purposes; and Does not share or allocate the funds or profits of the body or organisation with the owners, shareholders or executives of the body or organisation.
Consideration	Remuneration or exchange in trade to acquire property.
Consolidation	The act of combining separate allotments into a single title.
Decommissioned	Assets surplus to, unsuitable for or no longer required to support service delivery.
Disposal	The act of transfer of ownership, eg by sale, of vacant or developed land.
Marketing	The process of attracting interest from potential purchasers.
Property	Assets of Council being vacant or improved land.
Purchaser	Person, company or organisation, legal entity.
Subdivision	An area of land divided into separate allotments.
Title	Legal certificate of title with unique identifier depicting ownership of land.

4. Policy Statement

4.1. Principles

When identifying properties for disposal, the Administration will have regard to:

- a. Properties that do not provide, or are not required to provide, a service of Council.
- b. Properties that are beyond Council's reasonable financial capacity to maintain or renew.
- c. Properties that are delivering a service which demonstrates a declining or finite need in the future.
- d. Properties that are inadequate to meet current or future service demand and/or which fail to meet compliance or the amenity to provide an acceptable level of service.
- e. Properties that can be decommissioned when an alternative property is identified for service delivery that increases the level of use of an alternative property such as a multi-use facility, either Council, Government or privately owned through a partnership agreement.

Refer to Policy 118, Asset Rationalisation, for further guidance when identifying properties for disposal.

Service Managers are responsible for identifying and decommissioning the Council service attached to the property under their control. Decommissioned properties must be transferred to the Property Manager after completion of the decommissioning of associated Council service.

4.2. Methods of Disposal

Council has a number of options when disposing of property. Determining the form of disposal will vary on the nature, type, location and marketability of an individual property. Legislative requirements for disposal of property are found in the Local Government Act 2020.

Methods of disposal include:

- a. Sale by public registration or expression of interest
- b. Sale by public auction
- c. Sale by public tender
- d. Sale/exchange by private treaty
- e. Exchange of property of equivalent value

In general, disposal of property will seek to achieve the best financial return possible for Council. However, there may be circumstances when disposal at a consideration other than the market valuation may be more beneficial. This will generally relate to sales of property to not-for-profit organisations and small parcels of land to neighbouring land owners.

Criteria to sell to by private treaty in these situations are:

- a. Direct negotiation with community (not-for-profit) organisations:
 - i. The organisation's purpose must demonstrate a community benefit.
 - ii. The community benefit must be justifiable and supported by objective evidence.
 - iii. The use must not adversely impact on private, commercial or Council activity.
 - iv. The community organisation will have a level of historical use and/or association with the property and relevance to the surrounding community.
 - v. The community organisation, (including not-for-profits) must not turn over in excess of \$750,000 per annum including GST.
- b. Direct Negotiation with adjoining land owners:
 - i. The allotment is in an inappropriate subdivision/location allowing for consolidation or boundary realignment with the purchaser's own title.
 - ii. The allotment is in a location or planning zone making it too small for development or practical and profitable use.
 - iii. The allotment is small in area or in a condition that neither provides or might attract interest of any other potential purchasers.

4.3. Property Disposal Process

There are a number of steps involved in the disposal of Council property as summarised below.

a. Gain Council endorsement to dispose of property

The recommendation to dispose of property will be presented in a report seeking endorsement by Council. The report will:

- i. Outline the details of the property,
- ii. Summarise the history and how the property came to be acquired (if known),
- iii. Detail why the property is no longer required for a current or future Council service and
- iv. Describe what level of community consultation has been, or will be, conducted.
- v. Recommend a method of disposal.

b. Obtain a Valuation

The monetary or market value of a property must be obtained through a Licensed Valuer in line with the conditions below.

- i. A valuation of the property from a person who holds qualifications or experience specified under section 13DA(2) of the Valuation of Land Act 1960; and
- ii. The valuation must not be more than 6 months old prior to the sale or exchange.

c. Identify a purchaser

The method used in attracting offers to identify a purchaser will be recommended by officers giving full consideration to the specific circumstances of the property. Consideration must be based on fair, transparent and equitable circumstances for all and any interested parties should have an opportunity to acquire the property without prejudicing or jeopardising the interest of other individuals or parties. The method selected must maximise the financial and community benefit for rate payers.

Methods that are available to identify a purchaser in offering a property for sale are:

- i. Sale by public registration or expression of interest;
- ii. Sale by public auction;
- iii. Sale by public tender;
- iv. Sale/exchange by private treaty; and
- v. Exchange of property of equivalent value.

Marketing land to identify a purchaser may include newspaper and other media advertising, signage on the property, direct correspondence with interested parties and adjoining property owners and the engagement of real estate agents.

d. Give notice to the community of the intention to dispose of property

Council must consult with the public on the sale of property in accordance with Section 114, Clause 2 (a) and (b) of the Local Government Act 2020:

Before selling or exchanging land, Council must:

- i. At least 4 weeks prior to selling or exchanging the land, publish notice of intention to do so-
- ii. On Council's Internet site; and in any other manner prescribed by the regulations; and
- iii. Undertake a community engagement process in accordance with its Community Engagement Policy.

Notice of intention to sell or exchange property must include the following information:

- i. Details of the property including the lot and or address, title information, and plan depicting the land;

- ii. Information on how submissions can be made and specifying the date by which submissions are to be submitted;
- iii. Being a date which is not less than 28 days after the date on which the public notice is published; and
- iv. Information that a person making a submission is entitled to request in their submission that the person wishes to appear in person, or to be represented by a person specified in the submission, at a meeting to be heard in support of the submission.

Once the statutory advertising for a proposed disposal has commenced with the publication of an advertisement on a property, a person must not canvas or make any contact with or approach any Councillor or Council staff member with the exception of the nominated contact officer in the advertisement or his or her delegate, to advocate their position or interest or make counter offers on the property.

e. Consider Submissions (if any)

A person making a submission is entitled to request in the submission that they wish to appear in person or be represented by a person specified in the submission, at a meeting to be heard in support of the submission at a meeting of Council, or of a committee determined by Council.

If a submission has been made in accordance with the policy and Council's Community Engagement Policy 59 Council will:

- i. Provide the person with the opportunity to be heard in support of their submission at a meeting of Council, or a committee determined by Council;
- ii. Fix the day and time and place of a meeting;
- iii. Give reasonable notice of the day, place and time of the meeting to each person who made a request;
- iv. Review and consider all submissions; and
- v. Notify each person who made a submission of the Council decision.

f. Complete the Disposal

Subject to any outcome after consideration of submissions (if any) under Section 4.3 e) above, officers will:

- i. Action all tasks to complete the disposal of the property in accordance with Council Resolution;
- ii. Ensure all statutory regulations and responsibilities are met prior to completion in regards to all or any other Act which may inform or impose encumbrances, limitations or restrictions on the land; and
- iii. Provide all documentation and relevant information for the Chief Executive Officer to execute the contract of sale.

4.4. Other Considerations

This policy aims to capture the overarching principles, methods and processes pertaining to the disposal of Council properties. However it is recognised that the disposal of properties will need to consider individual characteristics that may include but are not necessarily limited to:

- Utilities (domestic water, gas, electricity, phone etc)
 - Raw Water
 - Financial support for a defined period based on deferred costs
- a. In the case of a sale/exchange to a Not For Profit organisation, the sale may include the consideration of the transfer of permanent raw water assets to the entity under the following circumstances when:-
 - i. there is a service currently being delivered from the property that is dependent on raw water
 - ii. Council determines that the service is of such value that it should continue

- iii. the service is not impacting on the viability or to the detriment of other Council approved services
- iv. the service is not contravening any other policy position of Council
- v. the total amount of raw water to be considered for transfer is no more than the annual amount of water being used by the service

The sale of temporary water assets to fund the operations of a Not For Profit group is not an appropriate rationale to consider raw water in the property disposal process.

5. Exclusions

- a. Disposal of Property that is subject to transfer, exchange or lease without consideration in accordance with Section 116 of the *Local Government Act 2020* is excluded from all steps cited above in the Disposal of Property Process with the exception of clause 4.3 a) Gain Council endorsement to dispose of land and 4.3 f) Complete the Disposal.
- b. Disposal of property that has received a compliance exemption from the Minister under section 177 of the *Local Government Act 2020*.
- c. Disposal of property relating to the discontinuance of a public road. The disposal of land formerly used for public roads is dealt with in accordance with specific provisions of the *Local Government Act 1989*. Council Policy 69 Road Closures describes the process for this activity.
- d. Industrial Land which has been specifically developed by Council for the purposes of encouraging and supporting economic development and growth. Disposal of this form of industrial land is to be conducted in line with Policy 30 Industrial Land Sale with the exceptions of clause 4.3 a) through to 4.3 f).

6. Human Rights

This policy has considered and complies with the Human Rights and Responsibilities contained in the Victorian Charter of *Human Rights and Responsibilities Act 2006*.

7. Related Legislation

Local Government Act 2020

Local Government Act 1989

Land Act 1958

Transfer of Lands Act 1958

Sale of Land Act 1962

Valuation of Land Act 1960

Environment Protection Act 1970

Planning and Environment Act 1987

Subdivision Act 1988

8. Related Policies, Procedures and Strategies

Referrals include, but not limited to:

Council Policy 118 Asset Rationalisation

Council Policy 91 Sustainable Asset Management

Policy 155 – Campaspe Service Planning

Policy 157 – Places of Assembly/Community Facilities

Policy 69 – Road Closures

Policy 107 – Public Open Space Provision

Policy 30 – Industrial Land Sale

Policy 45 – Competitive Neutrality

Policy 59 – Community Engagement

Policy 179 – Public Transparency

Local Government Best Practice Guidelines for the Sale, Exchange and Transfer of Land (June 2009) prepared by Department of Planning and Community Development (DPCD)

9. Attachments

NIL

Review Period

3 years

Responsible officer

Property Manager

Administrative Updates

It is recognised that, from time to time, circumstances may change leading to the need for minor administrative changes to this document. Where an update does not materially alter the policy, such a change may be made administratively. Examples include a change to the name of a Council department, a change to the name of a Federal or State Government department, and a minor update to legislation which does not have a material impact. However, any change or update which materially alters this document must be by resolution of Council.

Approval History

Adopted date

Minute Book Reference No (Item xx)

Chief Executive Officer:

Date:

Council Policy

Council Policy

Council Policy

Council Policy

OCCUPATIONAL HEALTH AND SAFETY

Attachment 9.6.1



COUNCIL POLICY NUMBER	124
Date Adopted	29 June 2018
Scheduled for review	November 2019

PURPOSE

To demonstrate and communicate Council's commitment to Occupational Health and Safety and the provision of a safe and healthy work environment for all employees.

POLICY STATEMENT

Council is committed to providing a safe healthy working environment for all of its employees, Councillors, contractors, customers, volunteers, visitors and complies with all aspects of the *Occupational Health and Safety Act 2004*.

Council will make every reasonable effort to prevent potential incidents, promote health, safety and wellbeing and protect employees, visitors, volunteers and contractors from injury, on Council sites, by consulting and communicating safety information.

Council is committed to the continual improvement of its safety performance. Council will allocate resources, organisational structures and responsibilities to implement objectives and plans that support our safety management systems.

Council recognises the need to provide appropriate training and development for managers, supervisors and staff to facilitate the implementation and maintenance of a safe system of work. This is achieved by mandatory training to promote, enhance ongoing compliance with the legislative requirements.

Working safely is a condition of our employment and employees must take reasonable care for his or her own health and safety and the health and safety of persons who may be affected by the employee's acts or omissions. It is an employee's responsibility to comply with the safety systems and processes which support this. Appropriate disciplinary action may be taken if there is found to be a breach of workplace Occupational Health and Safety policies and procedures.

EXCLUSIONS

Nil

HUMAN RIGHTS

This report has considered and complies with the Human Rights and Responsibilities contained in the Victorian Charter of Human Rights and Responsibilities Act 2006.

DEFINITIONS

Occupational Health and Safety Act 2004	The Act is the legislative framework that guides and governs occupational health and safety in Victoria.
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RELATED LEGISLATION

Occupational Health and Safety Act 2004
Occupational Health and Safety Regulations 2017

ATTACHMENTS

Nil

REVIEW PERIOD

One year

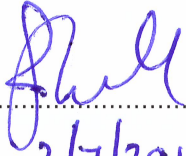
RESPONSIBLE OFFICER

Human Resources Manager

APPROVAL HISTORY

Adopted	21 July 2009	Minute Book Reference No	14086 (item 9.1)
Revised	21 September 2010	Minute Book Reference No	16407 (Item 12.6)
Revised	18 October 2011	Minute Book Reference No	18261 (item 13.3)
Revised	19 August 2014	Minute Book Reference No	878 (Item 6.1)
Revised	17 October 2017	Minute Book Reference No	2865 (item 6.3)
Revised	29 June 2018	Minute Book Reference No	1541 (item 7.3)

Chief Executive Officer


.....
Dated 2/7/2018

COUNCIL POLICY COUNCIL POLICY COUNCIL POLICY COUNCIL POLICY

Health, Wellbeing and Safety

Council Policy Number	124
Date adopted	April 2021
Scheduled for review	April 2024



1. Preamble

Campaspe Shire Council ('Council') is committed to ensuring the health, wellbeing and safety of all employees, volunteers, contractors and councillors while at work.

2. Purpose

To communicate Council's commitment, and to direct the Chief Executive Officer's attention towards, ensuring the provision of a safe and healthy work environment for all employees, volunteers, contractors and councillors.

3. Definitions

Health and Wellbeing	A state of complete physical, mental and social wellbeing; not just the absence of disease or illness.
----------------------	--

4. Policy Statement

Council is committed to providing a safe, healthy working environment for all employees, volunteers, contractors and councillors and to comply with all aspects of the *Occupational Health and Safety Act ('OHS') 2004*.

Consistent with the OHS Act and the Local Government Act 2020; Council requires that the Chief Executive Officer provide and maintain a working environment that is safe and free of risks to health, so far as is reasonably practicable; by making every reasonable effort to:

- prevent potential incidents, by maintaining a safe work environment;
- promote health and wellbeing, through training, awareness programs and access to support; and
- protect employees, volunteers, contractors, councillors and visitors from injury, on council sites, by consulting and communicating safety information.

Council expects continual improvement in its safety performance and has allocated resources towards that outcome to the Chief Executive Officer, to be used for implementing the objectives, plans and training that support the organisation's safety management systems.

It is incumbent on the Chief Executive Officer to seek additional resources from Council if/when required.

Notwithstanding the above, it is everyone's responsibility to comply with these requirements.

Working safely is a condition of appointment with Council and employees, volunteers, contractors and councillors must take reasonable care for their own health, wellbeing and safety; and the health, wellbeing and safety of people who may be affected by their acts or omissions.

Alleged breaches of workplace Health, Wellbeing and Safety requirements must be reported, investigated, remedial actions documented and (if indicated) notified to Work Safe Victoria.:

5. Exclusions

Nil

6. Human Rights

This policy has considered and complies with the Human Rights and Responsibilities contained in the Victorian Charter of *Human Rights and Responsibilities Act 2006*.

7. Related Legislation

Local Government Act 2020

Occupational Health and Safety Act 2004

Occupational Health and Safety Regulations 2017

8. Related Policies, Procedures and Strategies

Nil

9. Attachments

Nil

10. Review Period

Three years

Responsible officer

Manager Human Resources

Administrative Updates

It is recognised that, from time to time, circumstances may change leading to the need for minor administrative changes to this document. Where an update does not materially alter the policy, such a change may be made administratively. Examples include a change to the name of a Council department, a change to the name of a Federal or State Government department, and a minor update to legislation which does not have a material impact. However, any change or update which materially alters this document must be by resolution of Council.

Approval History

Adopted 29 June 2018

Minute Book Reference No 1541 (item 7.3)

Adopted dd/mm/yyyy

Minute Book Reference No xxxx of

Chief Executive Officer:

Date:

Occupational Health, Wellbeing and Safety



Council Policy Number	124
Date adopted	29 June 2018 April 2021
Scheduled for review	November 2019 April 2024

1. Preamble

~~Campaspe Shire Council ('Council') is committed to ensuring the health, wellbeing and safety of all employees, volunteers, contractors and councillors while at work.~~

introductory statement to outline the reasons for and intent of the policy

2. Purpose

~~To demonstrate and communicate Council's commitment to Occupational Health and Safety and the provision of a safe and healthy work environment for all employees. To communicate Council's commitment, and to direction of the Chief Executive Officer's attention towards, ensuring the provision of a safe and healthy work environment for all employees, volunteers, contractors and councillors.~~

3. Definitions

~~Health and Wellbeing~~ A state of complete physical, mental and social wellbeing; not just the absence of disease or illness.

~~Occupational Health and Safety Act 2004~~ The Act is the legislative framework that guides and governs occupational health and safety in Victoria.

4. Policy Statement

~~Council is committed to providing a safe, healthy working environment for all of its employees, volunteers, contractors and councillors and to comply Councillors, contractors, customers, volunteers, visitors and complies with all aspects of the Occupational Health and Safety Act ('OHS') 2004.~~

~~Council will make every reasonable effort to prevent potential incidents, promote health, safety and wellbeing and protect employees, visitors, volunteers and contractors from injury, on Council sites, by consulting and communicating safety information.~~

~~Consistent with the OHS Act and the Local Government Act 2020; Council requires that the Chief Executive Officer provide and maintain a working environment that is safe and free of risks to health, so far as is reasonably practicable; by making every reasonable effort to:~~

- ~~• prevent potential incidents, by maintaining a safe work environment;~~
- ~~• promote health and wellbeing, through training, awareness programs and access to support; and~~
- ~~• protect employees, volunteers, contractors, councillors and visitors from injury, on council sites, by consulting and communicating safety information.~~

~~Council is committed to the expects continual improvement in of its safety performance. Council will and has allocated resources towards that outcome to the Chief Executive Officer, to be used for implementing the organisational structures and responsibilities to implement objectives, and plans and training that support the organisation's safety management systems.~~

Council Policy

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Council Policy

Council Policy

~~Council recognises the need to provide appropriate training and development for managers, supervisors and staff to facilitate the implementation and maintenance of a safe system of work. This is achieved by mandatory training to promote, enhance ongoing compliance with the legislative requirements.~~

~~It is incumbent on the Chief Executive Officer to seek additional resources from Council if/when required.~~

~~Notwithstanding the above, it is everyone's responsibility to comply with these requirements.~~

Working safely is a condition of ~~appointment with Council~~ employment and employees, ~~volunteers, contractors and councillors~~ must take reasonable care for ~~his or her~~their own health, wellbeing and safety; and the health, wellbeing and safety of ~~persons~~ people who may be affected by ~~the employee's~~their acts or omissions. ~~It is an employee's responsibility to comply with the safety systems and processes which support this. Appropriate disciplinary action may be taken if there is found to be a breach of workplace Occupational Health and Safety policies and procedures.~~

~~Alleged breaches of workplace Health, Wellbeing and Safety requirements will must be reported, investigated, remedial actions documented and (if indicated) notified to Work Safe Victoria, and managed through Council's:~~

- ~~Disciplinary Action Procedure for employees and volunteers~~
- ~~Councillor Code of Conduct for councillors; or~~
- ~~Contract Conditions for contractors.~~

•

5. Exclusions

Nil

6. Human Rights

This policy has considered and complies with the Human Rights and Responsibilities contained in the Victorian Charter of *Human Rights and Responsibilities Act 2006*.

7. Related Legislation

[Local Government Act 2020](#)

Occupational Health and Safety Act 2004

Occupational Health and Safety Regulations 2017

8. Related Policies, Procedures and Strategies

~~8. Nil~~

~~[Disciplinary Action Procedure](#)~~

~~[Employee Code of Conduct](#)~~

~~[Councillor Code of Conduct](#)~~

~~List any related policies, procedures and strategies~~

9. Attachments

Nil

10. Review Period

Three years

Responsible officer

Manager Human Resources

Administrative Updates

It is recognised that, from time to time, circumstances may change leading to the need for minor administrative changes to this document. Where an update does not materially alter the policy, such a change may be made administratively. Examples include a change to the name of a Council department, a change to the name of a Federal or State Government

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department, and a minor update to legislation which does not have a material impact. However, any change or update which materially alters this document must be by resolution of Council.

Approval History

Adopted 29 June 2018 Minute Book Reference No 1541 (item 7.3)
Adopted dd/mm/yyyy Minute Book Reference No xxxx of

Chief Executive Officer:

Date:

DRAFT

Council Policy

Council Policy

Council Policy

Council Policy

March 2021

Attachment 9.7.1

Designated Area Migration Agreement

Business Case Overview

Overview

At the instigation of the combined local government areas of Greater Shepparton, Moira and Campaspe, SED Advisory was engaged to complete a business case and a follow-up submission to the Federal Government to obtain a Designated Area Migration Agreement (DAMA). This business case and application for a DAMA is aimed at providing employers with a mechanism to fill labour shortages in the medium term to supplement established skills development and workforce attraction programs.

Significant consultation with industry and business was undertaken in May of 2019 through a forum. This was further supported by a labour market research survey conducted in November 2019, and additional consultation through September 2020 to February 2021. This work established that there is a need for a Designated Area Migration Agreement in the combined LGA's to assist in reducing labour shortages.

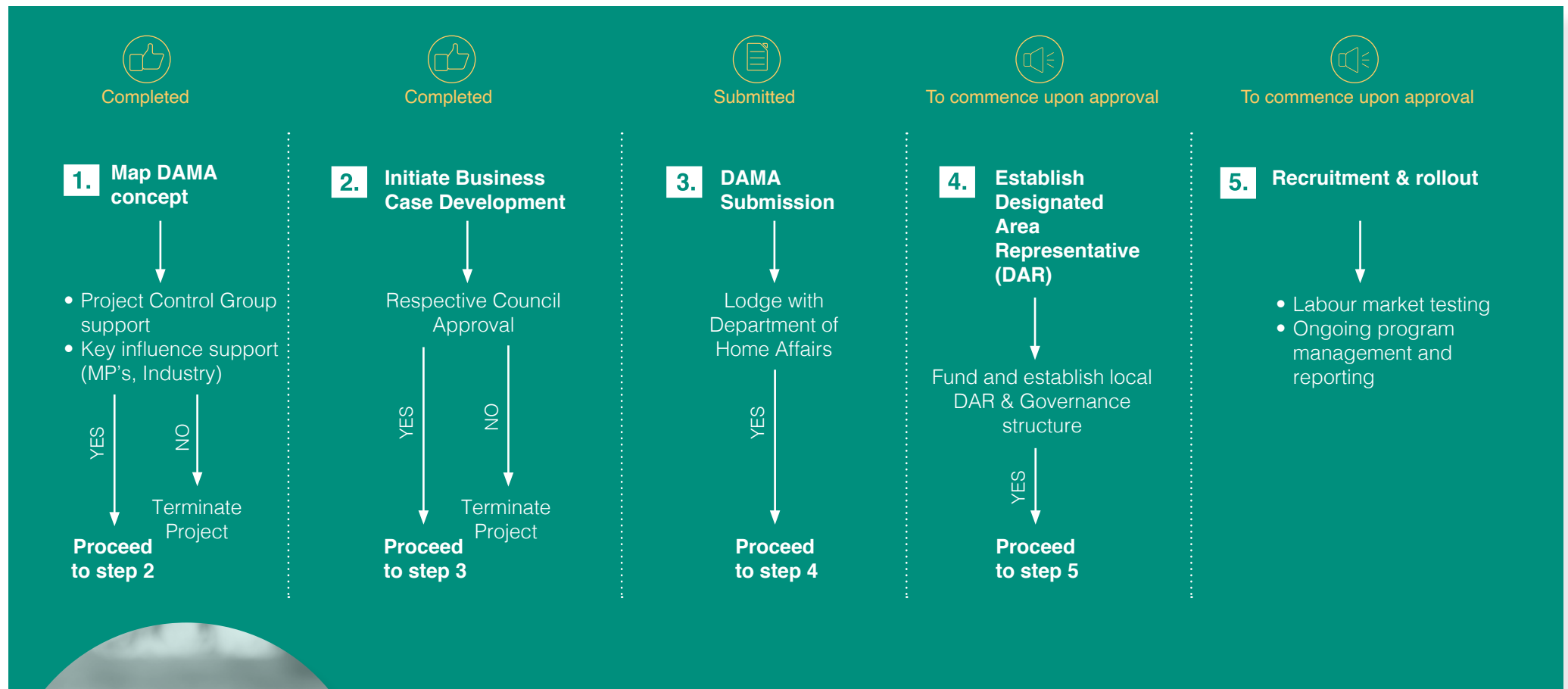
A DAMA is an agreement between the Federal Government and a region for migration to address skills and labour shortages. Under this agreement there is a designated list of occupations and a maximum yearly number of migrants permitted. Some occupations are eligible for a permanent residency concession after the specified period of time allowing migrants the opportunity to remain in the community on a permanent basis.

Introducing a DAMA will not stop the region from collectively working on attracting Australians to come, live and work in the region. The councils represented in this submission strongly support having a residential workforce and will continue to work to achieve this by implementing initiatives identified in their respective Growth and Economic Development Plans.

This document provides an overview of the assessment of the merits and evidence for an investment in DAMA and should be read in conjunction with the Designated Area Migration Agreement Submission March 2021.



Decision making structure



DAMA Investment logic map

NEEDS (WHAT)

Problem

Industry and businesses in the Goulburn Valley are encountering sustained issues in filling job vacancies via recruitment of Australian workers, which is impacting economic growth in the region.

The region has a number of initiatives in place to boost the skills of residents, however these cannot address short-medium term workforce needs.

It takes time to address skills mismatches because of the lead times involved in education and training, and cyclical workforce requirements

The Goulburn Valley Region has forecast lower than state average population growth and their working age groups so the problem is expected to grow in the near term.

BENEFIT (WHY)

Benefits

Provides an additional, secure, planned program to address genuine skills shortages.

Population growth will assist in driving economic growth in the region.

KPI: Skills and attraction numbers for in-demand employees

Facilitates the expansion of the regional economy through jobs growth.

Provides an established mechanism to address immediate workforce shortages

KPI: Workforce participation rates

Structured, well governed program ensures overseas workers receive terms and conditions that meet Australian workplace laws, and are no less favourable than those provided to Australian workers.

Supports the regions commitment to continue to promote the diversity of the region and strengthening the sustainability and culture of communities which reside in the area.

KPI: Health and wellbeing indicators

PROPOSED SOLUTION (HOW)

Interventions

Submission to Department of Home Affairs to present the case for a DAMA for Goulburn Valley, that will;

- Enable employers who cannot fill vacancies from within the Australian labour force to supplement their workforce with access to overseas workers.
- Provide pathways to permanent residency for visa holders
- Cater for a broad range of occupations that reflect skilled and semi-skilled shortages in the region.
- Incorporate a range of risk and integrity actions to ensure that the rights of both employees and employers are protected.
- Provide overseas workers with access to a broad range of settlement support services.

Assets needed

- Regional Housing and services
- Financial (funding)
- Settlement support services
- DAMA submission for accreditation

CHANGES NEEDED

- Suitable governance and administration structure
- Support or settlement services for skill migrants
- Coordination with education and training providers

Validation and Planning Phase

Submission overview: Department Home Affairs

REPORT SECTION

1. Executive Summary

CONTENT

Provides a high level summary of:

- Reasons why a DAMA is being requested and anticipated outcomes
- Background information about the regional authority and who will be the Designated Area Representative (DAR)
- Designated area overview (population, job vacancy rates, unemployment rates, workforce participation, indigenous workforce participation)
- Settlement support and community information including infrastructure available to accommodate migrant population growth (housing availability, schooling, English language classes, other settlement services).

FINDINGS OVERVIEW

The implementation of a Designated Area Migration Agreement (DAMA) will enable the Goulburn Valley region's employers to sponsor skilled overseas workers in the areas that are experiencing skills and labour shortages.

It will allow employers to access certain flexibilities that are currently unavailable under the standard temporary and permanent visa programs to attract and retain skilled workers to form a stable residential workforce.

2. Overview of Goulburn Valley Region

Provides a description of the regional area (including local government areas)

It outlines the geographic map showing detail of local government areas or localities included in the boundaries of the designated area.

The region to be covered by the Designated Area Migration Agreement (DAMA) proposal in this Submission comprises the three local government areas of Campaspe, Greater Shepparton and Moira, located in the north of the state of Victoria.

The region covers a total area of around 10,900 square kilometres or 5 per cent of Victoria's total area and is home to approximately 135,000 people.

For the purposes of this submission the region covered is to be referred to as the Goulburn Valley DAMA.

REPORT SECTION

3. Population & Labour Market conditions

CONTENT

This section provides population information relevant to each sub-area (e.g. Shire or Local Government Area) within the Designated Area.

Historical population trends/ information are outlined where relevant.

FINDINGS OVERVIEW

The regions data aligns with the findings of industry and business feedback and summarised as follows:

- Health care and social assistance sector is the largest employment sector with 10,300 people, manufacturing 7,800, retail trade 7,800 and agriculture, forestry and fishing with 7,500 people. Other important employment sectors in the region are construction and education and training.
- Forecast lower population growth than the average rate for regional Victoria.
- Net migration is increasing whilst the regional trend is falling.
- Growth in working age groups is significantly below regional Victoria overall.
- The region's unemployment rate is just below the overall State level, but the youth unemployment rate is well above the State level.
- The region has a history of welcoming overseas migrants and supporting their assimilation into the community.

4. Economic Profile

This section provides an overview of GDP contribution, economic trends and employment forecasts.

GRP in the GV Region increased by 27% from 2009 to 2019, compared to overall Victorian growth of 54%. The Region's share of State GRP consequently has fallen from 2.1% to 1.7%

Three sectors dominate the regional profile and account for some 51% of the total gross revenue – manufacturing (26%), agriculture, forestry and fishing (14%) and construction (11%). The same three industries in Victoria accounted for 33% of the State total.

The number of registered businesses in the region has grown by 3.4% in the period 2017 to 2019. The growth is dominated within the Greater Shepparton district with the addition of some 343 businesses, representing almost 80% of the region's growth.

Overall employment is projected to grow by 7.3%, slower than the expected State average of just under 10%.

REPORT SECTION

5. Strategies for skilling and employing Australians

CONTENT

This outlines regional strategies:

- For apprenticeships, traineeships and return to work programs, programs addressing youth and indigenous employment and skills/training.
- Relationship between regional education providers (trade and tertiary) and regional labour shortages.
- Details of any innovative or regionally specific initiatives to attract and retain Australian workers to fill skills shortages and grow population.
- An outline why these strategies are not able to meet demand.

6. The need for a DAMA

As required, by submission guidelines, this section provides the reasons why skills shortages cannot be met by Australian workers from the local community or elsewhere nationally.

It also outlines why existing migration pathways (including other kinds of labour agreements) do not meet the region's skilled migration needs?

FINDINGS OVERVIEW

The recruitment of local (Australian) workers must be the first choice for the region's employers.

However, the current gap in the supply pool of skilled and semi-skilled workers is a real issue.

Work is progressing on programs and plans to support the skill development of Australians to help meet future workforce needs.

The region has implemented a number of initiatives that are focused on skilling potential local residents to deliver medium to longer term employment outcomes. Initiatives include:

- Brotherhood of St. Laurence - Work and Learning Centre, Shepparton
- Goulburn Murray LLEN & Campaspe Cohuna LLEN – School to Industry Initiatives
- Goulburn Murray LLEN & Campaspe Cohuna LLEN - Structured Workplace Learning Program
- Campaspe Cohuna LLEN - How Work Works
- Greater Shepparton Lighthouse Project
- GROW Greater Shepparton - Disengaged Youth
- GROW Greater Shepparton – Maximising Job Opportunities
- GROW Greater Shepparton - Work Ready Program
- GROW Greater Shepparton – Transport and Logistics Initiative

Feedback and direct evidence from industry and employers is consistent with findings from *A Committee for Economic Development of Australia* (CEDA) report on the effects of temporary migration noted that:

“Even if Australian governments and businesses take concerted action to boost the skills of permanent residents, short-term skills gaps will emerge and remain in some sectors. This reflects the fact that mis-matches between skill demand and supply are difficult to prevent (because of information lags and labour market frictions). It takes time to address these mismatches because of the lead times involved in education and training, and cyclical workforce requirements, including those related to industries that involve large and lumpy projects (e.g. resources and infrastructure).”

Details of findings provided in Report sections 6 & 7.

REPORT SECTION

CONTENT

FINDINGS OVERVIEW

7. DAMA Proposal

This section outlines:

- Which visa pathway(s) the DAMA is seeking to use.
- The annual maximum number of nominations that can be approved under the DAMA, rationale for the number requested for each visa pathway, and any concessions.
- The occupations that are in skills shortage in the region;
- Why existing visa pathways do not meet demand; and
- What strategies and options are in place to support migrant workers and their dependents?

- It is proposed that the Goulburn Valley DAMA will utilise the labour agreement stream of the Temporary Skill Shortage visa (subclass 482) and the Employer Nomination Scheme (subclass 186).
- Businesses will need to enter into a labour agreement with the Australian Government and workers will then be eligible to apply for a Subclass 482 or Subclass 186 visa.
- It is proposed that the ceiling on nominations for the Goulburn Valley DAMA be 450 workers across the first 3 years of the program
- Minimum salary employers must pay workers is currently \$53,900, plus superannuation.
- Salary must be in line with Australian employees in comparable roles.

8. Governance & Administration

This section provides information about;

- How the region will manage the DAMA on a day to day basis
- The roles and responsibilities of regional partners and key stakeholders
- Measurement of DAMA outcomes
- How the DAR will resource the HR/staffing structure and administrative processes required to manage a DAMA
- How the annual ceiling will be managed across the range of employers/ industries/ occupations required in the region

The proposed governance structure for the Goulburn Valley DAMA is to be conducted under the oversight of a Regional Reference Group. The Group will consist of senior representatives from the Campaspe, Moira and Greater Shepparton councils. It will meet quarterly and monitor approved applications including:

- Endorsement process
- Administration Fee
- Allocation process: and
- Measuring Outcomes

9. Support services for workers

This outlines how the Designated Area Representative will ensure that employers who sponsor workers under the DAMA are;

- Maintaining a fair work environment
- Remunerating workers appropriately
- Ensuring terms and conditions of employment are consistent with local practices and Australian workplace laws

Commitment is outlined that DAR recognises the importance of supporting workers:

- To ensure that they are aware of and respect workplace rights and entitlements; and
- To facilitate the integration of the workers in their local communities.

Support services have been outlined to manage:

- Workplace rights
- Community engagement
- Health & Welfare
- Education

REPORT SECTION

CONTENT

FINDINGS OVERVIEW

10. Settlement services

This section outlines;

- The existing settlement support services in the DAMA region? (E.g. community organisations, settlement service providers, housing, health, education, childcare and other community service providers).
- How the DAR will ensure adequate settlement services are available for overseas workers and their awareness of such services

Suggested contents for a settlement guide, consistent with the National Settlement Framework have been developed: It covers four primary functions:

- Living in the Region
- Settlement Support
- Health & Wellbeing; and
- Working and living in Australia

While not funded for services to skilled migrants, it is noted that the region has two established and prominent services,

- 1. Ethnic Council of Shepparton and District**
- 2. Loddon Campaspe Multicultural Services**

11. Stakeholder Consultations

This section outlined consultation that has taken place with key industry and employer stakeholders and summarised findings in relation to interest and evidence for a DAMA.

The submission outlines the extent of consultation in the region, with industry groups, employers, Government representatives, elected local political representatives, local councils and support services agencies.

Further, the Labour Market Shortages Survey has been mapped to enable detailed data analysis by occupation, industry, business and region.

12. Appendices

The Appendices provide the detail of;

- List of Occupations and Concessions
- Skills Shortage Evidence
- Governance Structure including roles
- Consultation List
- Literature and Research References

The content contained within the appendices supports the submission to Department of Home Affairs summarised in the eleven listed Report Sections.

DAMA Economic impact summary

The key economic impact outcomes from instituting a DAMA (budget \$509,990 over 4 years) over the LGA regions of Campaspe, Moira and Greater Shepparton (the region) are as follows:

Over the four years:



Economic output increases by 0.24% or **\$144m**



Value added increased by 0.89% or **\$61.9m**



435 Positions are created, with 50% expected to be in higher skills positions, growing the region's workforce by 0.77%



Population increases by **740** residents over 4 years



Rate of population growth increases from 3.77% over 4 years to 4.32%



Higher order skills needed under the DAMA support productivity improvements across all LGAs



Potential secondary economic impacts if infrastructure is needed to support population growth.



These benefits accrue to all LGAs, as well as across the region



Financial and Economic case

DAMA Operational budget

		Year 1	Year 2	Year 3	Year 4	TOTAL
Expenses						
Staffing	Project officer	67,270	69,762	72,293	74,745	
	Oncosts	9,754	10,115	10,482	10,838	
	Management Apportionment	5,053	5,053	5,053	5,053	
	Vehicle	4,500	4,500	4,500	4,500	
	General Costs	20,000	20,000	20,000	20,000	
	Establishment Costs	10,000				
	Corporate overheads	15,987	16,414	16,849	17,270	
		122,563	125,844	129,177	132,405	\$509,989
Source	Federal Government	0	0	0	0	
	State Government	0	0	0	0	
	Industry	56,250	78,750	90,000	101,250	
SURPLUS/DEFICIT		66,313	47,094	39,177	31,155	\$183,739



Financial and Economic case (Funding options)

OPTION 1

Councils
(based on equal share)

Per council	10,000 pa
Total	120,000

OPTION 2

Councils
(based on business nos)

Council	Businesses	% share	4 years	Annualised	Rounded
Moira	3103	23%	27,394	6,848	7,000
Campaspe	4217	32%	37,228	9,307	9,000
Greater Shepparton	5958	45%	52,598	13,149	13,000
			117,219	29,305	29,000pa

OPTION 3

Councils
(based on application nos. in Council area)

Year	No. workers	Council contribution per endorsed worker
1	75	
2	105	
3	120	
4	135	
Total	435	\$270
		\$117,450
		(Total 4 years)

OPTION 4

Employer Fee Increase
(projected over 4 year period)

Fee per worker	Cash shortfall
\$750	\$117,219
\$1,020	nil

Note: Funding options listed refer to the the cash shortfall. That is, corporate overheads of \$66,520 have been removed from the projected deficit in each option.