



Chief Executive Officer  
**Pauline Gordon**

## Organisational Structure With Functions

May 2025



Sustainability  
**Michael Sharp**



Communities  
**Jo Bradshaw**



Infrastructure  
**Kate Lemon**



Corporate  
**Matthew McPherson**



**Manager Planning & Building**

- Statutory Planning
- Building



**Manager Active Communities**

- Recreation
- Aquatics
- Community Facilities
- Open Spaces
- Club/Committee Development



**Manager Engineering**

- Road Services
- Design
- Development Engineering



**Manager Communications & Customer Experience**

- Communications
- Public Relations
- Marketing
- Graphic Design/Digital/Social Media
- Customer Experience



**Manager Waste & Environment**

- Waste
- Circular Economy
- Environmental/Sustainable Environment
- Climate Change
- Agroecology
- Environment



**Manager Community Partnerships**

- Community Development
- Community Programs
- Community Grants
- Inclusive Communities
- Cultural Heritage
- Libraries
- Resilience & Recovery



**Manager Operations**

- Works
- Construction
- Quarry
- Parks & Gardens
- Emergency Management Planning & Response



**Manager People & Culture**

- Human Resources
- Work Cover
- OHS
- Organisation Culture & Development
- Training & Development
- Payroll



**Manager Integrated Planning**

- Strategic Planning
- Recreational Planning
- Cultural Planning
- Wellbeing Planning
- Social Planning



**Manager Community Services**

- Child Care
- Maternal Child Health
- Central Enrolments
- Community Transport
- Immunisation



**Manager Major Projects**

- Project Management
- Program Management (10yr CWP)



**Manager ICT**

- Business Integration
- IT Operations
- Application Support
- Records



**Manager Economy & Business**

- Economic Development
- Business Development
- Commercial Businesses
- Aerodrome
- Caravan Park
- Saleyards



**Manager Safety & Compliance**

- School Crossings
- Environmental Health
- Local Laws
- Animal Shelter



**Manager Strategic Assets**

- Strategic Asset Management
- Plant & Fleet
- Facility & Building Maintenance
- Asset Protection



**Manager Finance & Investment**

- Finance
- Procurement
- Rates/Revenue
- Accounts Payable
- Property & Leasing



**Advocacy & Strategic Initiatives Lead**

- Council Plan
- External Grants
- Advocacy & Engagement
- Corporate Planning



**Manager Tourism, Arts & Culture**

- Events
- Tourism
- Arts/Culture
- Civic & Community Events



**Manager Governance & Risk**

- Corporate Reporting
- Business Improvement
- Governance
- Risk
- Insurances