policy 153

Business Assistance

Council Policy Number 153

Date adopted 23 June 2020

Scheduled for review June 2023



1. **Preamble**

Business Assistance Grants are established from funds which may be set aside in the Budget each financial year.

2. **Purpose**

This Policy provides a framework for Campaspe Shire Council ('Council') to allocate its funds in an effective and equitable manner for the benefit of existing local businesses and those seeking to establish themselves.

3. **Policy Statement**

- Council seeks to support local businesses diversify and expand, as well as attract new businesses to the municipality.
- The types of assistance Council can provide to businesses/investors includes market research, b. economic analysis, community profiling data, local knowledge, introductions, advocacy, business workshops, quarterly newsletters and financial assistance.
- Council Officers liaise with businesses on a case by case basis to determine the most appropriate C. support to provide each business.
- d. Business Grants provide a level of financial support.
- Applications for Council's small business grants program will be called twice per year, closing in e. September and March.
- Funds will be administered in a transparent and equitable manner and they will be promoted f. across the municipality in a way that will allow maximum opportunity for businesses to apply.
- Funds will be administered using the eligibility criteria and conditions in the Guidelines as g. approved by Council from time to time.
- h. All grants are approved on a discretionary basis.

4. **Categories and Assessment Criteria**

While all applications will be assessed on their individual merits, the general assessment criteria for all grant categories follows;

a. Start-Up/New business

Operating less than 1 year

1 – 10 full time equivalent employees

Maximum grant per applicant \$3,000

If successful, only currently trading businesses will receive payment. While start ups can apply the business will not receive funds until it is trading.

Assessment based on:

- Business Plan
- Innovation
- Anticipated employment growth (full-time equivalent)

b. Small business

2 – 10 full time equivalent employees

Maximum grant per applicant \$5,000

Assessment based on:

- Business plan
- Anticipated employment growth (full-time equivalent)
- Capital investment
- Innovation
- Anticipated flow on economic activity as a result of the investment

c. Medium business

More than 10, but less than 20 full time equivalent employees

Maximum grant per applicant \$10,000

Assessment based on:

- Business Plan
- Anticipated employment growth (full-time equivalent)
- Capital investment
- Innovation
- Anticipated flow on economic activity as a result of the investment

d. Large business

More than 20 full time equivalent employees

Maximum grant per applicant \$15,000

Assessment based on:

- Business Plan
- Anticipated employment growth (full-time equivalent)
- Capital investment
- Anticipated flow on economic activity as a result of the investment

5. Applications and Assessment

- a. Applications should be completed and submitted in accordance with the prescribed guidelines.
- b. Applications should meet the timelines as determined by Council from time to time and set out in the relevant guidelines.
- c. Applications will be assessed against the eligibility criteria outlined in the relevant guidelines.
- d. All applications will be subjected to an initial Acceptance Check for compliance (as above) before being considered further.
- e. Applicants will be advised if their application cannot be accepted and why. Provided the application is subsequently amended as required and resubmitted in time, it will be reassessed. Applicants are wholly responsible in this regard.
- f. All applications will be assessed by staff (individuals or groups), appointed by the Chief Executive Officer for each specific program.
- g. Applications that meet the relevant criteria will be presented to Council together with recommendations from the Administration about approvals/refusals; amounts; conditions.

6. Unexpended Funds

Any unspent part of the financial assistance grant must be returned to the Council by the end of the financial year in which it was given, unless prior written approval to carry it forward is obtained from the Chief Executive Officer.

Exclusions

Nil

Human Rights

This policy has considered and complies with the Human Rights and Responsibilities contained in the Victorian Charter of *Human Rights and Responsibilities Act 2006*.

Definitions

Innovation

Something new to your business model that you might have adapted from a different type of business, or a continuous improvement activity or project.

Related Legislation

Nil

Related Policies, Procedures and Strategies

Nil

Attachments

Nil

Review Period

Responsible officer

Three years

Chief Executive Officer

Administrative Updates

It is recognised that, from time to time, circumstances may change leading to the need for minor administrative changes to this document. Where an update does not materially alter the policy, such a change may be made administratively. Examples include a change to the name of a Council department, a change to the name of a Federal or State Government department, and a minor update to legislation which does not have a material impact. However, any change or update which materially alters this document must be by resolution of Council.

Approval History

Approved 3 August 2016 Executive Management Group Revised 6 September 2017 Executive Management Group

Revised 19 November 2019 Minute Book Reference No 5112 (item 7.6) Revised 23 June 2020 Minute Book Reference No 2219 (item 9.5)

Revised 6 October 2020 Administrative Change (4. Categories and Assessment Criteria)
Revised 19 February 2021 Administrative update to apply consistent references to

Campaspe Shire Council ('Council')

Revised 12 October 2021 Administrative update to 4. Categories and Assessment

Leela More

Criteria and addition of a definition of innovation

Chief Executive Officer:

Date: 14 October 2021

Eligibility and Contact Details

* indicates a required field

Applicants: please note

An online application to our grants program is an acceptance that the applicant agrees to the Campaspe Shire Council's conditions for any grant approval.

Incomplete applications and/or applications received after the activity/event date will not be considered.

Applicant Business Details Company/Business name *
Please use your business's full name. Check your spelling and make sure you provide the same name that is listed in official documentation such as with the ABR, ACNC or ATO.
Trading/Business name *
Please use your business's full name. Check your spelling and make sure you provide the same name that is listed in official documentation such as with the ABR, ACNC or ATO.
Primary address *
If your business operates in multiple locations or from multiple offices, please pick one as your primary address.
Postal address (if different to above)
Applicant website
If available. Must be a URL
Primary Contact Person *

This is the person we will correspond with about this grant



Position held in organisation *
e.g. Chief Financial Officer, Manager, Board Member
Primary phone number *
Back-up phone number *
Primary contact person email address *
r finally contact person email address
This is the address we will use to correspond with you about this grant.
Business details
* indicates a required field
Describe your business structure and operation *
Must be no more than 100 words.
Does your business have an ABN? *
∘ Yes
ABN *
What is your incorporation number?
Incorporated Association or Australian Corporation Number
Incorporated Association or Australian Corporation Number
What is your business's annual turnover? ○ Less than \$50,000 ○ \$1 million or more, but less than \$10 million
 \$50,000 or more, but less than \$250,000 \$250,000 or more, but less than \$1 million \$100 million or more \$100 million or more



How long has the business been in ope	ration?
Must be years and/or months	
iviust be years and/or months	
Has your business achieved growth ove ○ Yes ○ No	er the past three years?
If so, please express: Percentage growth in turnover	
%	
Must be a number	
Growth in the number of full-time position	ons
Must be a number	
Please list the additional full-time positione site:	ons and the location, if the business has more than
Number of positions	Location the positions are based
Does the business have a documented	business plan?
∘ Yes ∘ No	
If Yes , please attach a copy Attach file Permitted attachment types: pdf, doc, xls,	docx, xlsx, jpg
If No , please outline your business model	and plans for growth
Must be no more than 150 words.	
Please detail how your business will im	pact positively on the local economy? *
Must be no more than 150 words.	



Does this application respond to one or more of the Council's program priority areas? *			
Must be no more than 150 v For Program Priority areas, Program Guidelines.		e Shire	Council Annual Business Grants
Please outline details of th	e assistance requested *		
Must be no more than 150 v This should be a description			
How will your business im	pact positively on the local co	ommun	nity? *
Must be no more than 150 v	vords.		
How does your business i Is there evidence and/or c	ncorporate innovation? lear reason for why it does or	doesn	't? *
Must be no more than 150 v	vorde		
Business funding	iorus.		
What is the estimated cospurchase you wish to und		pment	professional services or other
\$			
Must be a dollar amount.		ı	
What will the grant funds	pe spent on?		
Equipment (specify)	Materials (specify)		Other (specify)
What is the amount sough	t from Council? *		
		Ī	
\$ Must be a dollar amount.			_



Maximum 25mb, recommended size no bigger than 5mb

What is the amount to be fun	ded by your organisation?	<i>k</i>
\$		
Must be a dollar amount.		
Reporting your success		
How will you evaluate the eff to your business, costs and		ourchase? Including improvements
Must be no more than 150 wor	ds.	
Publicity and Promotion		
How will/do you promote you ☐ Advertorials ☐ Advertising - newspaper ☐ Radio	ur business? * ☐ Television ☐ Signage ☐ Letterbox Drop	☐ Web site☐ Social Media☐ Other:
Provide details of the level o	f coverage anticipated:	
Further information Attached is:		
Supporting documents that a Attach a file: Maximum 25mb, recommende		ım of two pages)
Three quotes for purchases of Attach a file:	of any items more than \$1,0	00



Previous Grants received from Council or other government departments

If applicable, please list all grants received from the Campaspe Shire Council or other government departments in the past three years.

Amount		Date received/status of request	Project, initiative or resource
		<u> </u>	l
Application payment			
If successful, funds will b	e depos	ited directly to your nominated	bank account.
Bank Name:			
Account Name:			
BSB:			
Account Number:			
Certification			
* indicates a required fiel	d		
I certify that to the best o true and correct.	f my kno	wledge the statements made v	vithin this application are
		d understood the conditions for ess Grant Program Guidelines	funding as outlined in the and accept and agree to abide by
l also accept and agree t	o abide l	by any additional conditions ou	tlined in any approval letter.
I agree *	Yes	∘ No	
Name of authorised per	son *		
Must be a senior staff me	ember or	board member	
Position *			
Position *			
	organis	ation (e.g. CEO, Treasurer)	
		ation (e.g. CEO, Treasurer)	



Must be phone numb	er for authorise	ed person listed abo	ve	
Mobile number				
Must be mobile phon	e number for a	authorised person list	ted above	
Contact Email *				
A # 4 1 1	1			
Must be an email add	dress.			
Date *				
Must be a date				
Feedback				
You are nearing the	end of the appl	lication process.		
Before you review yo to provide some feed *This section is not	lback.	and click the SUBMI	T button please	take a few moments
Please indicate how o Very easy	v you found th ○ Easy	ne online applicatio ○ Neutral	n process: o Difficult	○ Very difficult
Please provide us vapplication process				and/or additions to the

