

# Statement of Commitment to Child Safety and Wellbeing

Campaspe Shire Council is committed to the safety and well-being of children and is committed to creating and maintaining a child safe organisation, including places managed or owned by Council. All Council Officers, including employees, contractors, volunteers and Councillors have a legal and moral obligation to keep children safe and promote their best interests.

Campaspe Shire Council has a zero tolerance to child abuse. Council is committed to creating and maintaining a safe and friendly organisation where all children are valued and protected from abuse. All allegations and safety concerns will be treated very seriously and consistently, in line with our robust policies and procedures. We are committed to identifying risks early and removing and reducing these risks.

Our commitment to the safety of children is based on our duty of care and responsibilities to children and always acting in the best interests of children.

The wellbeing and safety of children and young people in our care will always be our priority and we are committed to providing welcoming, culturally safe and accessible environments where children feel valued, empowered, listened to and considered in decisions that affect their lives. All children have the right to feel and be safe, be protected from harm and to be treated with dignity, respect and integrity regardless of their, or their families' age, gender, race, ability, health, religious beliefs, sexual orientation or social background.

We will ensure that child safety and wellbeing and protecting children from abuse is embedded in our organisational culture, reflected in our policies and procedures, and understood and practiced at all levels of our work.