

Organisational Structure with Functions

October 2024

Chief Executive
Officer
Pauline Gordon



**Manager
Advocacy
Communications
and
Engagement**

- Communications
- Public Relations
- Marketing
- Graphic Design / Digital / Social Media
- Advocacy & Grants
- Community Engagement

Sustainability
Michael Sharp

Communities
Jo Bradshaw

Corporate
**Matthew
McPherson**

Infrastructure
Kate Lemon

**Manager
Planning &
Building**

- Statutory Planning
- Building

**Manager Active
Communities**

- Recreation
- Aquatics
- Community Facilities
- Club Development
- Open Spaces

**Manager
People
& Culture**

- Human Resources
- Work Cover
- OHS
- Organisation Culture & Development
- Training & Development
- Payroll

**Manager
Properties &
Facilities**

- Property Management
- Building Maintenance & Essential Services

**Manager
Waste &
Environment**

- Waste
- Circular Economy
- Environmental / Sustainable Environment
- Climate Change
- Agroecology
- Environment

**Manager
Emergency
Management**

- Resilience
- Recovery
- Business continuity

**Manager
ICT**

- Business Integration
- IT Operations
- Application Support
- Records

**Manager
Engineering**

- Road Services
- Design

**Manager
Integrated
Planning**

- Strategic Planning
- Recreational Planning
- Cultural Planning
- Wellbeing Planning
- Social Planning

**Manager
Community
Partnerships**

- Community Development
- Community Grants
- Community Programs
- Inclusive Communities
- Customer Service
- Cultural Heritage
- Volunteers

**Manager
Safety &
Compliance**

- School Crossings
- Environmental Health
- Local Laws
- Animal Shelter
- Asset Protection

**Manager
Finance**

- Finance
- Insurance: Financial
- Procurement
- Rates / Revenue
- Accounts Payable

**Manager
Operations**

- Works
- Construction
- Quarry
- Parks & Gardens

**Manager
Economy &
Business**

- Economic Development
- Business Development
- Commercial Businesses
- Aerodrome
- Caravan Park
- Saleyards

**Manager
Community
Services**

- Child Care
- Maternal Child Health
- Central Enrolments
- Community Transport
- Immunisation

**Manager
Tourism, Arts &
Culture**

- Events
- Tourism
- Arts / Culture
- Libraries
- Civic & Community Events

**Manager
Governance
and Risk**

- Corporate Planning
- Business Improvement
- Governance
- Risk

**Manager Major
Projects**

- Project Management
- Program Management (10yr CWP)

**Manager
Strategic Assets**

- Strategic Asset Management
- Plant & Fleet